



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Santa Fe Shine Pet Food Co.
Date Submitted: 10/05/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services	√	
Biodiversity Impacts		√
Chemicals		√
Company Explanation Of Disclosure Item Flags		√
Disclosure Alcohol		√
Disclosure Firearms Weapons		√
Disclosure Mining		√
Disclosure Pornography		√
Disclosure Tobacco		√
Energy and Emissions Intensive Industries	√	
Fossil fuels		√
Gambling		√
Genetically Modified Organisms		√
Illegal Products or Subject to Phase Out		√
Industries at Risk of Human Rights Violations		√
Monoculture Agriculture		√
Nuclear Power or Hazardous Materials		√
Payday, Short Term, or High Interest Lending		√
Water Intensive Industries	√	
Tax Advisory Services		√

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		√
Child or Forced Labor		√
Negative Environmental Impact		√
Negative Social Impact		√
Other		√

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		√
Breaches of Confidential Information		√
Bribery, Fraud, or Corruption		√
Company Explanation Of Disclosure Item Flags		√
Company has filed for bankruptcy		√
Consumer Protection		√
Financial Reporting, Taxes, Investments, or Loans		√
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		√
Labor Issues		√
Large Scale Land Conversion, Acquisition, or Relocation		√
Litigation or Arbitration		√
On-Site Fatality		√
Penalties Assessed For Environmental Issues		√
Political Contributions or International Affairs		√
Recalls		√
Significant Layoffs		√
Violation of Indigenous Peoples Rights		√
Other		√

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		√
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		√
Company Explanation Of Disclosure Item Flags		√
Company prohibits freedom of association/collective bargaining		√
Company workers are prisoners		√
Conduct Business in Conflict Zones		√
Confirmation of Right to Work		√
Does not transparently report corporate financials to government		√
Employs Individuals on Zero-Hour Contracts		√
Facilities located in sensitive ecosystems		√
ID Cards Withheld or Penalties for Resignation		√
No formal Registration Under Domestic Regulations		√
No signed employment contracts for all workers		√
Overtime For Hourly Workers Is Compulsory		√
Payslips not provided to show wage calculation and deductions		√
Sale of Data		√
Tax Reduction Through Corporate Shells		√
Workers cannot leave site during non-working hours		√
Workers not Provided Clean Drinking Water or Toilets		√
Workers paid below minimum wage		√
Workers Under Bond		√
Other		√



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Santa Fe Shine Pet Food Co.

UPDATED AS OF:

10/05/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Animal Products and Services
TOPIC	Company is a manufacturer and sources >50% of its raw material expenses from animal products
SUMMARY OF ISSUE	Santa Fe Shine Pet Food Co. is a manufacturer of pet food and treats for dogs and cats. They source their proteins from animal farms, with the exception of their wild-caught fish and boar.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Santa Fe Shine Pet Food Co. sources > 50% of their raw material expenses from animal products. The average herd size that the company sources from is 5-50 animals.
IMPACT ON STAKEHOLDERS	Animal farms may have adverse impacts on the environment and animal welfare concerns.
IMPLEMENTED MGT PRACTICES	The company sources animal products with confirmed humane treatment practices and animal welfare ratings, and the company has a commitment to not source any proteins that are factory farmed or not humanely raised. Their chicken, turkey, duck, and beef are organically certified. The fish and boar are wild caught and harvested. The animals that are not organically certified only consume non-GMO feed. The company's sourcing criteria are publicly stated on their website.



B Corp Certification - Disclosure Questionnaire Documentation

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Santa Fe Shine Pet Food Co.

UPDATED AS OF:

10/05/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a pet food manufacturer, Santa Fe Shine Pet Food Co. operates in an industry that is water intensive.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	92% of the company's revenue consists of manufacturing pet food.
IMPACT ON STAKEHOLDERS	As water intensive industries, manufacturing and animal farming pose risks such as water stress or depletion of local water sources if water use is not appropriately managed.
IMPLEMENTED MGT PRACTICES	The company uses water from the municipal water system to manufacture their pet food. The company uses 0.0007lbs of water per 1lb of pet food. The amount of water required to raise meat vs. vegetables and grains ranges from 1.5-6x the water per gram of protein, and the company's dog food recipes use 40-50% less meat than industry alternatives.



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Santa Fe Shine Pet Food Co. UPDATED AS OF: 10/05/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Energy and Emissions Intensive Industries
SUMMARY OF ISSUE	As a pet food manufacturer, Santa Fe Shine Pet Food Co. operates in an industry that is energy and emissions intensive.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	92% of the company's revenue consists of manufacturing pet food.
IMPACT ON STAKEHOLDERS	Manufacturing and animal agriculture are major contributors to global emissions.
IMPLEMENTED MGT PRACTICES	Meat cultivation generates fewer emissions relative to vegetable and grain cultivation, and the company's dog food recipes uses 40-50% less meat than industry alternatives. The company is also conducting research on incorporating alternative proteins (e.g., insect proteins) that generate fewer emissions relative to meat. 80% of their revenue is comprised of products packaged in compostable or recyclable packaging, and their labels are made of ground stone with no paper nor plastic inputs. Their website offers a carbon offset available with every purchase via carbon click.