



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: AB5 Consulting
 Date Submitted: 06/22/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		√
Biodiversity Impacts		√
Chemicals		√
Company Explanation Of Disclosure Item Flags		√
Disclosure Alcohol		√
Disclosure Firearms Weapons		√
Disclosure Mining		√
Disclosure Pornography		√
Disclosure Tobacco		√
Energy and Emissions Intensive Industries		√
Fossil fuels		√
Gambling		√
Genetically Modified Organisms		√
Illegal Products or Subject to Phase Out		√
Industries at Risk of Human Rights Violations		√
Monoculture Agriculture		√
Nuclear Power or Hazardous Materials		√
Payday, Short Term, or High Interest Lending		√
Water Intensive Industries		√
Tax Advisory Services		√

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		√
Child or Forced Labor		√
Negative Environmental Impact		√
Negative Social Impact		√
Other		√

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		√
Breaches of Confidential Information		√
Bribery, Fraud, or Corruption		√
Company Explanation Of Disclosure Item Flags		√
Company has filed for bankruptcy		√
Consumer Protection		√
Financial Reporting, Taxes, Investments, or Loans		√
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		√
Labor Issues		√
Large Scale Land Conversion, Acquisition, or Relocation		√
Litigation or Arbitration		√
On-Site Fatality		√
Penalties Assessed For Environmental Issues		√
Political Contributions or International Affairs		√
Recalls		√
Significant Layoffs		√
Violation of Indigenous Peoples Rights		√
Other		√

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		√
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		√
Company Explanation Of Disclosure Item Flags		√
Company prohibits freedom of association/collective bargaining		√
Company workers are prisoners		√
Conduct Business in Conflict Zones		√
Confirmation of Right to Work		√
Does not transparently report corporate financials to government		√
Employs Individuals on Zero-Hour Contracts		√
Facilities located in sensitive ecosystems		√
ID Cards Withheld or Penalties for Resignation		√
No formal Registration Under Domestic Regulations		√
No signed employment contracts for all workers		√
Overtime For Hourly Workers Is Compulsory		√
Payslips not provided to show wage calculation and deductions		√
Sale of Data		√
Tax Reduction Through Corporate Shells		√
Workers cannot leave site during non-working hours		√
Workers not Provided Clean Drinking Water or Toilets		√
Workers paid below minimum wage		√
Workers Under Bond		√
Other	√	



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

AB5 Consulting

UPDATED AS OF:

06/22/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Other - Clients in Controversial Industries
TOPIC	Clients in Controversial Industries
SUMMARY OF ISSUE	Company provides services to its clients to ensure the safe, secure and sustainable storage and disposal of radioactive materials through innovative tech. To date, the company has worked with one client in the nuclear energy industry.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	29% of annual revenue is generated through clients in the nuclear energy industry. The company also works with the space, satellite, telecom and tech industries.
IMPACT ON STAKEHOLDERS	One of the biggest concerns that the world has with the disposal of nuclear waste is the affect the hazardous materials could have on animals and plant life. Although most of the time the waste is well sealed inside huge drums of steel and concrete, sometimes accidents can happen and leaks can occur.

B Corp Certification - Disclosure Questionnaire Documentation

DISCLOSURE QUESTIONNAIRE CATEGORY	Other - Clients in Controversial Industries Cont
TOPIC	Clients in Controversial Industries Cont
IMPLEMENTED MGT PRACTICES	<p>AB5 Consulting was 1 of 14 successful companies that have been awarded contracts by the UK government and the Nuclear Decommissioning Authority to come up with innovative approaches to remotely sort and segregate radioactive waste.</p> <p>The company provides services to their stakeholder clients to ensure the safe, secure and sustainable storage and disposal of radioactive materials. They achieve this through the use of innovative technologies and work at alternative source of nuclear power (fusion). Radioactive materials are mainly used for medical purpose, then for academic research, industrial purpose and energy production. For instance, the food sector uses radiation for safety purpose (elimination of bacteria). In energy production, nuclear fusion produces energy by the fusion of atoms, while nuclear fission produces energy by the fission of atoms.</p> <p>In terms of certification and safety checks, the company work with academics (such as the Italian National Institute of Nuclear Physics) to validate their safety processes, and they abide by the UK Nuclear Decommissioning Authority rules, whose nr. 1 priority is safety. They use technology and promote the use of technology to improve safety and security even further. AB5 has been an advisor to the International Atomic Energy Agency (IAEA) to develop regulations for the safe transport of radioactive materials for instance, including in emerging countries, where medical and research devices need to be properly managed.</p> <p>AB5 is a member of the UK Nuclear Industry Association, UK Nuclear Institute, to ensure they get regular updates on safety regulations and general industry context. They take stakeholders' engagement very seriously and work with the nuclear bodies in the UK to ensure their actions are transparent and always benefit the safety, security of the public. The activities AB5 has been engaged so far are in paper form, as feasibility studies and advice to national or international entities such as the UK Nuclear Decommissioning Authority.</p> <p>While the company recognises that no process is risk free, their stakeholders have a robust risk management system. They have implemented methods and double checks for their solutions. They also claim to have created a positive impact by reducing the human interaction with the radioactive materials. The risk mainly lies with having an automated system but tests have been put in place to ensure they remain within regulations and protect mankind and the environment. There have been no instances of negative impacts as a result of our consulting services for nuclear power, radioactive materials or hazardous waste.</p>
REPORT	<p>https://www.gov.uk/government/news/nda-innovation-competition-winners-have-been-announced</p> <p>https://gtr.ukri.org/projects?ref=99962</p> <p>https://www.nsenerybusiness.com/news/iot-nuclear-sector/</p>
OTHER MANAGMENT COMMENTS	AB5 Consulting remains available for further questions, and clarifications as needed.