



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Galion Group Ltd
Date Submitted: 10/26/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems	✓	
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Galion Group Ltd UPDATED AS OF: 10/26/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Biodiversity
SUMMARY OF ISSUE	The Company is a regional bespoke domestic dwellings developer which operates in an environmentally intensive industry that may impact biodiversity when building new homes on undeveloped sites. However with each and every development the company has to demonstrate a positive impact on Biodiversity that enhances the environment rather than detracting from it.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	99.5% of the company's revenue is related to property development
IMPACT ON STAKEHOLDERS	As a environmentally intensive industry, construction poses risks on to reduce biodiversity if not appropriately managed.
IMPLEMENTED MGT PRACTICES	<p>Galion Group is committed to demonstrate a positive impact on Biodiversity that enhances the environment rather than detracting from it. This is typically provided by the introduction of new hedgrows, wildflower meadows , tree planting , wetland creation , bat boxes, swift cup, bee bricks etc.</p> <p>The positive effect has been documented in the planning permission from the district council and has to be agreed in writing by the planning authority prior to commencement of a project.</p> <p>Further legislation is upcomming that increases the requirements currently in place that will include offsite biodiversity enhancements in addition to onsite enhancements.</p>
REPORT	Determination Of Application For Approval Of Matters Reserved In Outline Planning Permission, issued By South Somerset District Council



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Galion Group Ltd

UPDATED AS OF:

10/26/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a company involved in building domestic dwellings, Galion Group operates in a water intensive industry. Public water supply via metered standpipes or metered temporary supplies are used and they do not operate in a water stressed region.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	99.5% of the company's revenue is related to property development
IMPACT ON STAKEHOLDERS	As a water intensive industry, construction poses risks such as water stress/waste if the water use is not appropriately managed.
IMPLEMENTED MGT PRACTICES	<p>The company has been using water mainly to produce and mix the materials for construction of dwellings.</p> <p>Although no specific water reduction targets have been set, Galion Group only use the water required for operations, they do not enforce unnecessary vehicle cleaning and are wary of water charges during construction. Margins are tight so all efficiencies are important.</p> <p>The company set restrictions on the volume of water used in the completed properties that ensure water economy.</p>



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DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Energy and Emissions Intensive Industries
SUMMARY OF ISSUE	As a company involved in building domestic dwellings, Galion Group operates in an Energy and Emissions intensive industry. The company uses electrical energy from the energy company for construction but not intensively
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	99.5% of the company's revenue is related to property development
IMPACT ON STAKEHOLDERS	As an energy intensive industry, construction poses risks such as energy waste, greenhouse gas emissions and/or overuse if resources are not appropriately managed.
IMPLEMENTED MGT PRACTICES	<p>Diesel fuel is used by the company on construction site and is used by vehicles delivering to site.</p> <p>The company reckoned that the materials manufactured by suppliers uses energy also but not in an intensive manner.</p>



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DISCLOSURE QUESTIONNAIRE CATEGORY	Facilities located in sensitive ecosystems
TOPIC	Company's facilities and operations are located on National Natural Reserve
SUMMARY OF ISSUE	<p>"All of the company's operations, both office and construction sites, are contained within the catchment areas of the Somerset Levels and Moors RAMSAR sites. These are National Nature Reserve, Special Protection Area EC Directive, SSSI.</p> <p>Currently, these areas are under special scrutiny by Natural England due to the declining condition of these protected wetlands due to rising levels of Phosphate Nutrients causing algae blooms that deplete the oxygen levels in the water. There is an embargo on all company's new developments within the catchment area that cannot demonstrate Nutrient Neutrality.</p>
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100 % of the company's office and operations are located in sensitive ecosystems.
IMPACT ON STAKEHOLDERS	<p>Facilities located inside protected/sensitive ecosystems pose risks of potentially impacting the flora, fauna, and quality of the ecosystem (e.g. noise & light pollution from the facilities, spills, air / soil / water pollution).</p> <p>Specifically to the company's context, because it is involved in design and building activities, there is a risk to the ecosystem if the amount of houses in the area increases. The sewage produced by the additional population contains Phosphate. The sewage is processed by wastewater treatment plants however many of these plants do not filter out the Phosphates at all whilst some do but not to a zero level.</p>
IMPLEMENTED MGT PRACTICES	<ul style="list-style-type: none"> - In order to remediate and mitigate the risks associated with those areas, the company has to demonstrate nutrient neutrality for any new planning applications for development sites. This means that to offset the phosphate produced by the additional population it needs to change the use of another agricultural land within the same river catchment areas. The company's solution is to take poor-quality farmland used for cereal cropping and plant new dense mixed-leaved woodland in its place. Cereal farmland contributes to the phosphate pollution of the wetlands due to the addition of fertilizers and slurry spraying on the land to aid the growing process. The professionally designed woodlands not only provide the offset but also huge areas of biodiversity net gain and habitat for endangered species, - As an environmental compensation, Galion Group plans, for the long term, to provide sustainable timber production and carbon sequestration benefits. The company expects to plant around 500,000 trees over the next 10 years.
REPORT	About the National Nature Reserve: https://rsis.ramsar.org/ris/914