



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: AlpinSchule Innsbruck GmbH
 Date Submitted: 2nd September 2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact	✓	
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

AlpinSchule Innsbruck GmbH

UPDATED AS OF:

2nd September 2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Suppliers Negative Environmental Impact
TOPIC	Company is a tour operator and organises air and car travel for their clients
SUMMARY OF ISSUE	AlpinSchule Innsbruck (ASI) is a tour operator located in Austria that offers a variety of trips for their clients that include air and car travel. The company measures their scope 1,2 and 3 carbon footprint as per the GHG Protocol and has set a variety of different targets and management practices to reduce their environmental impact.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	<p>"The company's main energy source for their scope 1 and 2 emissions is electricity which is 100% from renewable energy - with an energy mix of 76,87% hydropower energy, 13,62% biomass, 7,31% wind energy, 1,44% solar energy and 0,75 other renewable energy sources. The other main source of energy is for the leased cars of ASI Reisen for which the energy source is diesel as well as gasoline.</p> <p>For scope 3 emissions, the company has measured their average emissions per trip, per customer which for 2021 were the following:</p> <ul style="list-style-type: none"> - 0,16 tCO2 alpine trips, - 0,91 tCO2 european-wide trips - 4,22 tCO2 overseas-trips <p>This is based on the annual year 2021."</p>
IMPACT ON STAKEHOLDERS	The carbon emissions associated with their operations and their contribution to climate change along with air pollution and associated health impacts of air quality are the potential impacts of their energy intensity.
IMPLEMENTED MGT PRACTICES	<p>"The company calculates their emissions for all of their own travels and have set yearly goals to reduce them. The goals vary within the product teams but includes the emissions for flights, transport in the travel destinations, accommodations and activities. The emissions are calculated with the carmacal calculator and for flight, an RFI factor is being applied. The emissions that remain are being compensated with the Kariba REDD+ Project via Southpole.</p> <p>The company has implemented the following practices to reduce their carbon footprint:</p> <ul style="list-style-type: none"> - ASI Reisen has eliminated all domestic flights. - ASI Reisen supports its guests in organising ride sharing to alpine destinations. - ASI Reisen is offering rail&fly option to all customers. - ASI Reisen has included a detailed description of public transport to alpine destinations. - ASI Reisen is part of the Leaders for Climate Action program, committed to calculate the company's footprint on a yearly basis, take climate action and compensate its emissions. - ASI Reisen is calculating its carbon emissions for all ASI Original trips and transparently displaying them on the website. - ASI Reisen is calculating the local economic value added of each ASI Original trip and transparently displays the information on the website. <p>ASI Reisen has identified the trips which are the most carbon intensive and these are being revised by the product teams in order to reduce the average CO2 footprint per trip. Each team has its own emission target, for instance for our overseas team has set the target to reduce the average emissions by 2% of the travel portfolio.</p> <p>ASI Reisen did a benchmark analysis of the travel portfolio of other companies. All of the ASI Reisen trips have full transparency on their emissions. Furthermore ASI Reisen is measuring its own emissions and in accordance to the Leaders for Climate Action program has committed to a set of climate actions. https://wtca.lfca.earth/e/asi-reisen"</p>