



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Sipsmith
 Date Submitted: May 10, 2021

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol	✓	
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Sipsmith UPDATED AS OF: May 10, 2021

DISCLOSURE QUESTIONNAIRE CATEGORY	Alcohol
ISSUE DATE	Ongoing
TOPIC	Company produces and sells alcohol products
SUMMARY OF ISSUE	Sipsmith is a gin manufacturer that earns a material amount of revenue from the sale of alcohol
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 100% of Sipsmith's revenue was earned from the sale of alcohol
IMPACT ON STAKEHOLDERS	Alcohol may have a negative impact on the health and well-being of individuals and their communities
IMPLEMENTED MGT PRACTICES	<p>Sipsmith complies with all regulations and laws related to the sale of alcohol in the UK where it operates, and all laws and regulations in other countries in which it sells its products.</p> <p>Bottles of Sipsmith's alcohol are labelled with nutritional information, including alcoholic units per serving, and has a symbol with a pregnant woman drinking with a line through the symbol to discourage alcohol consumption while pregnant. Sipsmith requests consumers to 'Sip responsibly' and provide a link to DRINKAWARE.co.uk for further health information and guidance. Drinkaware is an independent charity working to help people make better choices about drinking and reduce alcohol misuse and harm in the UK. Additionally, Sipsmith's website links to DRINKSMART.com, which is Beam Suntory's platform to communicate with legal drinking age adults about making informed, responsible choices.</p>

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Sipsmith

UPDATED AS OF:

May 10, 2021

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
ISSUE DATE	Ongoing
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a distillery, Sipsmith Ltd operates in an industry that is water intensive. Aspects of the industry that make it water intensive include cooling, cleaning, filling processes.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 100% revenue was earned from the sale of alcohol. Sipsmith's onsite water intensity for 2020 was approximately 5 litres water per litre of pure alcohol, for cooling, cleaning and filling requirements.
IMPACT ON STAKEHOLDERS	As a water intensive industry, alcohol production poses risks such as water stress or depletion of local water sources if water use is not appropriately managed. In the case of Sipsmith, water is sourced from mains water supply, provided by Thames Water.
IMPLEMENTED MGT PRACTICES	<p>Sipsmith monitors distillery water consumption relative to Litres of Alcohol Produced (LPA) and have targets in place to reduce consumption - 15% absolute reduction in water intensity by 2030.</p> <p>In 2019, Sipsmith installed a larger capacity chiller which allowed Sipsmith to move away from an open cooling system (water from mains source) to a closed loop cooling system for all 3 of Sipsmith's stills. This saved up to 6 million litres of water being used per year since installation. Further to this, Sipsmith has installed water batching systems to better control water used for cooling, filling and cleaning.</p> <p>Stakeholder impact is managed by the mains water supplier. However, Sipsmith is going to complete a watershed assessment of water supply to better understand any impact on stakeholders.</p>