



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**



## DISCLOSURE QUESTIONNAIRE

Company Name: Kreston Reeves LLP

Date Submitted: 02/17/2023

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other	✓	



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Kreston Reeves LLP

UPDATED AS OF:

02/17/2023

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Clients in controversial areas
<b>TOPIC</b>	Kreston Reeves LLP serves clients in the mining, fossil fuel and alcohol industries.
<b>SUMMARY OF ISSUE</b>	Kreston Reeves LLP provides accountancy, audit and taxation services to a variety of clients including a small minority which work in the alcohol, fossil fuel and mining industries.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	For financial year 2022 the company has earned the following revenue from clients in the following industries: <ul style="list-style-type: none"> <li>• under 3% of revenue from clients in the alcohol industry</li> <li>• less than 1% of revenue from clients in the fossil fuel industry</li> <li>• between 1 &amp; 2% of revenue from clients in the mining industry</li> </ul>
<b>IMPACT ON STAKEHOLDERS</b>	<p>Companies that work with clients in controversial industries can indirectly increase the harmful impact to stakeholders by enabling business growth. Therefore, companies that work with clients in these industries should have practices in place to ensure that their impact is aimed at decreasing the negative impacts of the industry.</p> <p>B Lab has flagged the involvement of companies with clients in controversial industries as a material issue and new standards will be created to address possible risks related to this matter.</p>
<b>IMPLEMENTED MGT PRACTICES</b>	<ul style="list-style-type: none"> <li>• For clients operating in the alcohol, fossil fuel, and mining industries, the Management Board of Kreston Reeves chooses to act for clients who are actively seeking to comply with their relevant regulatory obligations. The company is committed to not acting for clients where there is an abuse of ESG factors such as human rights violations,</li> <li>• The vast majority of clients in these areas are based in the United Kingdom and therefore need to comply with regulatory and societal ESG standards imposed. The company aims to work together with the clients to reduce any negative environmental, and social impact.</li> <li>• As an ICAEW-regulated firm with extensive AML obligations, which now also extend to proliferation financing, Kreston Reeves LLP would not act for clients in the weapons industry and throughout its work would be actively aware of any indicators of modern slavery and human trafficking.</li> <li>• Kreston Reeves has on boarding processes for all new clients, which are revisited every year as part of the annual assignments. These include ensuring the company fully understands the client, its ownership, and sources of funds. Kreston Reeves also considers whether there was any negative press which might indicate if there were any negative social and environmental issues. Part of this assessment includes a review by a Client Acceptance Panel if the client operates in a sensitive industry which is considered by a group of senior partners to evaluate if it is appropriate for the firm to act.</li> <li>• All services and advice are aimed at ensuring compliance with the client's regulatory requirements.</li> </ul>