



**Lab**  
**Global**

# Just For Pets

Disclosure Report

Date Submitted: May 9th, 2025



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## Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- 1) Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company**



# Disclosure Questionnaire

## Industries and Products

|  | Yes                                 | No                                  |
|--|-------------------------------------|-------------------------------------|
| Please indicate if the company is involved in production of or trade in any of the following. Select Yes for all options that apply. |                                     |                                     |
| <a href="#">Animal Products or Services</a>  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Biodiversity Impacts   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Chemicals  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Disclosure Alcohol   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Disclosure Firearms Weapons  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Disclosure Mining  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Disclosure Pornography   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Disclosure Tobacco   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Energy and Emissions Intensive Industries  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Gambling   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Genetically Modified Organisms   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Illegal Products or Subject to Phase Out   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Industries at Risk of Human Rights Violations  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Monoculture Agriculture  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Nuclear Power or Hazardous Materials   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Payday, Short Term, or High Interest Lending   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Water Intensive Industries   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Tax Advisory Services  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |

## Outcomes & Penalties

|   | Yes                      | No                                  |
|---|--------------------------|-------------------------------------|
| Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply. |                          |                                     |
| Anti-Competitive Behavior   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Breaches of Confidential Information  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Bribery, Fraud, or Corruption   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Company has filed for bankruptcy  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Consumer Protection   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Financial Reporting, Taxes, Investments, or Loans   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Labor Issues  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Large Scale Land Conversion, Acquisition, or Relocation   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Litigation or Arbitration   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| On-Site Fatality  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Penalties Assessed For Environmental Issues   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Political Contributions or International Affairs  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Recalls   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Significant Layoffs   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Violation of Indigenous Peoples Rights  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Other   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |



## Practices

|  | Yes                                 | No                                  |
|--|-------------------------------------|-------------------------------------|
| Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No." |                                     |                                     |
| <a href="#">Animal Testing</a>   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Company prohibits freedom of association/collective bargaining   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Company workers are prisoners  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Conduct Business in Conflict Zones   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Confirmation of Right to Work  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Does not transparently report corporate financials to government   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Employs Individuals on Zero-Hour Contracts   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <a href="#">Facilities located in sensitive ecosystems</a>   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| ID Cards Withheld or Penalties for Resignation   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| No formal Registration Under Domestic Regulations  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| No signed employment contracts for all workers   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Overtime For Hourly Workers Is Compulsory  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Payslips not provided to show wage calculation and deductions  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |

|  | Yes                      | No                                  |
|--|--------------------------|-------------------------------------|
| Sale of Data   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Tax Reduction Through Corporate Shells               | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Workers cannot leave site during non-working hours   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Workers not Provided Clean Drinking Water or Toilets | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Workers paid below minimum wage                      | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Workers Under Bond                                   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Other  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

## Supply Chain Disclosures

|   | Yes                      | No                                  |
|---|--------------------------|-------------------------------------|
| Please indicate if any of the following statements are true regarding your company's significant suppliers. |                          |                                     |
| Business in Conflict Zones  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Child or Forced Labor   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Negative Environmental Impact   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Negative Social Impact  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Other   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |



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# Disclosure Questionnaire Statement

## Disclosure Questionnaire Category: Animal Products and Services

**Just for Pets** is involved in the production or sale of animal products and services, meaning that they are more likely to have significant impacts on the environment and animal welfare. Certified B Corps are required to make transparent their involvement in such industries.



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# Disclosure Questionnaire Statement

## Disclosure Questionnaire Category: Facilities located in sensitive ecosystems

**Just for Pets** reported having facilities adjacent to sensitive ecosystems in the past five years. Certified B Corps must make this transparent under their B Corp Profile.

Having facilities adjacent to sensitive ecosystems can impact the flora, fauna, and quality of the ecosystem (e.g. noise & light pollution from the facilities, spills, air/soil/water pollution owing to the company's operations). In addition to the environmental risks, there is a risk of negatively impacting the local communities.

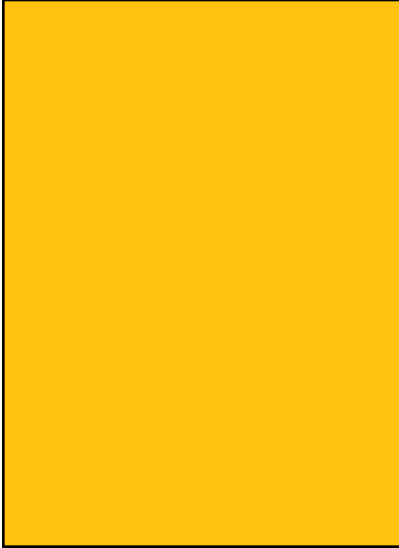
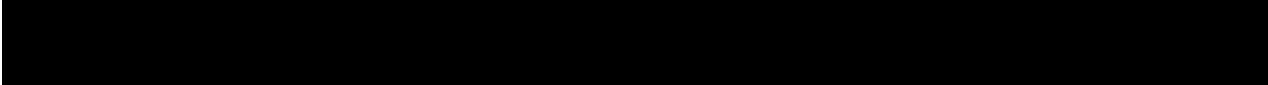
For more information about the company's practices regarding this topic, please visit the company's webpage/ sustainability report, accessible [here](#).



# Disclosure Questionnaire Statement

## Disclosure Questionnaire Category: Animal Testing

|   |  |
|---|--|
| <b>Topic</b>  | Company tests its pet products on animals before their official launch   |
| <b>Summary of Issue</b>   | Just for Pets is a pet products company based in France. The company tests its products on animals before their official launch to ensure the relevance and appeal of their offerings. These in vivo tests are conducted to assess the interest in bowls and toys, as well as the palatability and chewing duration of consumables. This kind of testing is not legally required by any local or national regulation.  |
| <b>Size/Scope of Issue<br/>(e.g. \$ financial implication, # of individuals affected)</b> | The company releases approximately 35 new products per calendar year and all products are tested. These make up 100% of annual revenue.  |
| <b>Impact on Stakeholder(s)</b>   | Animal testing and experimentation is widely used to develop new products and to test their safety. Many of these experiments can cause pain or discomfort to the animals involved, or reduce their quality of life in other ways.   |
| <b>Implemented Management Practices</b>   | <p>Just For Pets has its own internal animal welfare policy to apply in the context of its product testing. The company excludes any form of invasive or constraining testing. The tests carried out are limited to natural observations of feeding behavior, in a safe and familiar domestic environment for the animal. All tests are short-term, no deprivation of food, water, or activity is practiced and each response is recorded in the form of a free behavioral observation or a simple response form, with no rating imposed on the animal or restrictive protocol. Palatability tests are conducted occasionally, only during the development of new products or in the case of a significant change in formulation. These tests are never systematic and are solely intended to ensure the product's acceptability and satisfaction by the animal, after laboratory safety tests have validated the product's safety.</p> <p>Over the past three years, no negative impact on the health or well-being of the animals that participated in the tests has been reported. All tested products had previously passed laboratory food safety tests, ensuring the absence of toxicity. All feedback</p> |



received from families and dog owners who participated in the tests has been positive. The testing process is supervised by a certified canine behaviorist and follows positive reinforcement methods to ensure the animals' well-being.

The company does not use any breeding facilities, laboratories, shelters, or dedicated testing facilities. No test is conducted without the clear, informed, and written consent of the animal's owner(s). The company relies on its family dogs, those of its brand ambassadors, as well as dogs belonging to its customers who volunteer to participate. The company's co-founder, former president of an animal protection association and certified canine behaviorist, personally ensures compliance with animal welfare conditions.