



Danone Waters of America

Disclosure Report

Date Submitted: October, 2025



Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- 1) Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided in the last certification. It was updated as a result of the risk review process and background check conducted as part of the Danone Group certification in 2025



Disclosure Questionnaire

Industries and Products

	Yes	No
Please indicate if the company is involved in production of or trade in any of the following. Select Yes for all options that apply.		
Animal Products or Services	☐	☒
Biodiversity Impacts	☐	☒
Chemicals	☐	☒
Disclosure Alcohol	☐	☒
Disclosure Firearms Weapons	☐	☒
Disclosure Mining	☐	☒
Disclosure Pornography	☐	☒
Disclosure Tobacco	☐	☒
Energy and Emissions Intensive Industries	☐	☒
Gambling	☐	☒
Genetically Modified Organisms	☐	☒
Illegal Products or Subject to Phase Out	☐	☒
Industries at Risk of Human Rights Violations	☐	☒
Monoculture Agriculture	☐	☒
Nuclear Power or Hazardous Materials	☐	☒
Payday, Short Term, or High Interest Lending	☐	☒
Water Intensive Industries	☐	☒
Tax Advisory Services	☐	☒

Outcomes & Penalties

	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior	☐	☒
Breaches of Confidential Information	☐	☒
Bribery, Fraud, or Corruption	☐	☒
Company has filed for bankruptcy	☐	☒
Consumer Protection	☐	☒
Financial Reporting, Taxes, Investments, or Loans	☐	☒
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)	☐	☒
Labor Issues	☐	☒
Large Scale Land Conversion, Acquisition, or Relocation	☐	☒
Litigation or Arbitration Case A Case B	☒	☐
On-Site Fatality	☐	☒
Penalties Assessed For Environmental Issues	☐	☒
Political Contributions or International Affairs	☐	☒
Recalls	☐	☒
Significant Layoffs	☐	☒
Violation of Indigenous Peoples Rights	☐	☒
Other	☐	☒



Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing	☐	☒
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)	☐	☒
Company prohibits freedom of association/collective bargaining	☐	☒
Company workers are prisoners	☐	☒
Conduct Business in Conflict Zones	☐	☒
Confirmation of Right to Work	☐	☒
Does not transparently report corporate financials to government	☐	☒
Employs Individuals on Zero-Hour Contracts	☐	☒
Facilities located in sensitive ecosystems	☐	☒
ID Cards Withheld or Penalties for Resignation	☐	☒
No formal Registration Under Domestic Regulations	☐	☒
No signed employment contracts for all workers	☐	☒
Overtime For Hourly Workers Is Compulsory	☐	☒
Payslips not provided to show wage calculation and deductions	☐	☒

	Yes	No
Sale of Data	☐	☒
Tax Reduction Through Corporate Shells	☐	☒
Workers cannot leave site during non-working hours	☐	☒
Workers not Provided Clean Drinking Water or Toilets	☐	☒
Workers paid below minimum wage	☐	☒
Workers Under Bond	☐	☒
Other	☐	☒

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones	☐	☒
Child or Forced Labor	☐	☒
Negative Environmental Impact	☐	☒
Negative Social Impact	☐	☒
Other	☐	☒



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Litigation or Arbitration

Issue Date	10/13/2022 - ongoing
Topic	Class action complaint regarding Danone Waters of Americas (DWA) carbon neutral claims
Summary of Issue	Evian Natural Spring Water bottled water, manufactured and sold by Danone Waters of Americas were marketed as "carbon neutral". However, some consumers claim that the carbon-neutral attributes stated on the product's label and packaging were false and misleading. The plaintiffs state that they would not have bought the products if there was not this indication of "carbon neutral".
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	Plaintiff seeks damages in excess of US\$5,000,000.
Impact on Stakeholder(s)	Primary impact was financial impact for affected consumers.
Resolution	The case is currently pending.
Implemented Management Practices	The following is the Company's public statement issued in response to this lawsuit, which answers the additional questions posed: "evian® is deeply committed to sustainability. While we cannot comment on active litigation, each year we measure carbon emissions across all life cycle stages of an evian bottle, and we continuously strive to reduce that footprint. Our bottling site runs on 100% renewable energy, and we have reduced the site's absolute energy consumption by 28% since 2008. We partner with the Livelihoods Carbon Fund, which has planted 130 million trees so far, sequestering carbon emissions from the atmosphere. evian® products are certified carbon neutral to PAS 2060 by the Carbon Trust."
Report	More about the class action: https://www.classaction.org/media/dorris-v-danone-waters-of-america.pdf PAS 2060 by Carbon Trust: https://www.carbontrust.com/what-we-do/assurance-and-label



	ling/carbon-neutral-certification
Related Incidents (Yes/No)	No other class actions against the company in the last 5 years.



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Litigation, Arbitration and Penalties

Issue Date	July 2024
Topic	Lawsuit initiated by environmental group challenging evian® products's environmental claims.
Summary of Issue	In July 2024, a lawsuit was filed against Danone Waters of America, LLC (DWA) by environmental group Plastic Pollution Coalition, challenging DWA's claims that evian® products are "sustainable", "100% recyclable," pledges to make all of its plastic bottles "from 100% recycled PET by 2025," and "Made from 100% Recycled Plastic." The lawsuit also alleges that labeling the product as "natural spring water" is misleading due to the alleged presence of microplastics and BPA.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	DWA vigorously denies the allegations in the complaint and denies any liability for PPC's alleged damages on behalf of D.C. consumers. The lawsuit seeks injunctive relief only.
Impact on Stakeholder(s)	The lawsuit alleges that D.C. consumers were misled by recyclability and "natural spring water" claims on evian® product packaging.
Resolution	This matter is ongoing.
Implemented Management Practices	DWA denies the allegations in the lawsuit. Since May 2024, evian® products sold in the U.S. in plastic packaging are made from 100% recycled PET (excluding cap and label), achieving evian's® 2025 rPET goal. Further, bottled water is comprehensively regulated as a food product by the U.S. Food and Drug Administration (FDA), and evian's® bottling processes adhere to strict practices for hygiene, quality control, and food safety standards.
Related Incidents (Yes/No)	No related incidents.