

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Roots for Sustainability (R4S)

UPDATED AS OF:

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DISCLOSURE QUESTIONNAIRE CATEGORY	Operation in Conflict Zones
TOPIC	Roots for Sustainability derives a part of their revenue from projects related to monitoring and evaluation of social impact and projects related to inclusive business in Lebanon and conflict affected areas of Bolivia and Colombia.
SUMMARY OF ISSUE	<p>The company provides services pertaining to social impact evaluation of projects to clients from civil society, funding agencies and the private sector that may work in conflict zones. As such the company can evaluate any kind of social program (and is not dependent on the presence of conflict). In 2019, the company executed a project for a foundation for evaluation of a refugee program in Lebanon (among other countries).</p> <p>The company also works on projects related to formalization of waste pickers to improve their working conditions and provide recommendations for policy frameworks to ensure sustainability of such jobs, for clients such as government agencies and municipalities, funding agencies and the private sector.</p>
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	The company derived 29% of its revenue in 2018, 64% of its revenue in 2019 from projects in conflict affected areas.
IMPACT ON STAKEHOLDER(S)	<p>As per the OECD, conflict zones are often characterized by widespread human rights abuses and violations of national or international law.</p> <p>The security of company workers who work in such areas could also be at risk.</p>
IMPLEMENTED MGT PRACTICES	as honest and transparency which is distributed to all workers and collaborators. The company also