



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**



## DISCLOSURE QUESTIONNAIRE

Company Name: Anavilhanas Lodge

Date Submitted: 04/13/2023

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems	✓	
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: **Anavilhanas Lodge** UPDATED AS OF: **04/13/2023**

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Facilities located in sensitive ecosystems
<b>ISSUE DATE</b>	Ongoing
<b>TOPIC</b>	Anavilhanas is a hotel operates within and near areas classified as sensitive ecosystems.
<b>SUMMARY OF ISSUE</b>	The Anavilhanas hotel is located in Novo Airão (Amazonas- Brazil), facing the Anavilhanas National Park, the second-largest river archipelago in the world. The region is sensitive both to fauna and flora issues - land exploitation, deforestation, and pollution - and to social issues such as drug trafficking, violence, and poverty.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	<p>100% of company's operations are located in sensitive ecosystems. The company currently owns 520 hectares.</p> <p>The Lodge runs its operation in 2 distinct areas. The first, made up of 210 hectares of forest, was expanded through successive purchases of areas until it reached the urban limits of the village of Novo Airão. The entire structure of rooms, restaurant, reception, swimming pool, service areas and access occupies less than 1 hectare and is connected to the village of Novo Airão through the river or a small dirt road immersed in the forest. The second area, with approximately 310 hectares, is about 54 km away from the Lodge by the river, with no access by road and where the only 2 built sets occupy less than 400m2 of area.</p>
<b>IMPACT ON STAKEHOLDERS</b>	Having facilities near protected/sensitive ecosystems can potentially impact the flora, fauna and quality of the ecosystem (e.g. noise & light pollution from the facilities, spills, air / soil / water pollution owing to company's operations).
<b>IMPLEMENTED MGT PRACTICES</b>	<p>The operation of tours is not restricted to the area belonging to the Hotel. Vast areas of the Anavilhanas National Park, the riverside communities of Tiririca and Santo Antonio, as well as surrounding creeks and rivers are covered daily by the Lodge's speedboats, which guarantee informal surveillance throughout the surroundings. The Lodge has access to environmental agencies such as ICMBIO (Federal environmental agency), IPAAM (State environmental agency) and SEMA-NA (Municipal Environment Secretariat) and has policies in place to activate the reporting channels where the company suspects illegal fishing, hunting or deforestation. The company claims that they have systematically purchased land around its current operation, with the aim to actively preserve it and prevent advances of agents that could put the areas at risk.</p> <p>The hotel has a sustainability department dedicated to finding opportunities for constant improvement in its social and environmental practices. In 2022, it started the Anavilhanas Institute for Sustainable Development to expand the reach of its social and environmental actions in the region. The hotel's partners engage with local stakeholders on decision-making issues regarding their employees and customers, as well as the surrounding riverside communities, the city of Novo Airão, and matters of social and environmental interest.</p> <p>Since mid-2022, in partnership with the NGO Onçafari, the Hotel has been installing camera traps along its trails and strategic points in order to monitor and map the wild fauna present in its areas. The NGO is committed to raising awareness through local guides and visits the hotel for animal identification training and practices. The Hotel have already cataloged the presence of Jaguars, Pardas, Ocelots, Gato Maracajás, Tapirs, Deer, Squirrels, Mucuras, Armadillos, Pacas, Cotias, Iraras and several bird species. This collaboration will help to understand their habits, distribution and population.</p>



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Anavilhanas Lodge

UPDATED AS OF:

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	<p>The company also priorities the hiring local guides, even with little or no experience in the job, to offer opportunity for those who face barriers to access work in legal activities.</p>
<b>MANAGEMENT COMMENTS</b>	<p>Both areas are intended for permanent preservation, associated with low-impact ecotourism activities, given that one of the main objectives and attractions of the Lodge is to present the Amazon Forest to visitors from different parts of the world.</p> <p>Article about Anavilhanas region and Anavilhanas Lodge: <a href="https://harpersbazaar.uol.com.br/escape/fernanda-fehring-no-coracao-verde-do-planeta-uma-viagem-a-amazonia-brasileira/">https://harpersbazaar.uol.com.br/escape/fernanda-fehring-no-coracao-verde-do-planeta-uma-viagem-a-amazonia-brasileira/</a></p>