



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: CONSERVAS ANTONIO PÉREZ LAFUENTE, S.A.

Date Submitted: 2/11/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		√
Biodiversity Impacts	√	
Chemicals		√
Company Explanation Of Disclosure Item Flags		√
Disclosure Alcohol		√
Disclosure Firearms Weapons		√
Disclosure Mining		√
Disclosure Pornography		√
Disclosure Tobacco		√
Energy and Emissions Intensive Industries		√
Fossil fuels		√
Gambling		√
Genetically Modified Organisms		√
Illegal Products or Subject to Phase Out		√
Industries at Risk of Human Rights Violations	√	
Monoculture Agriculture		√
Nuclear Power or Hazardous Materials		√
Payday, Short Term, or High Interest Lending		√
Water Intensive Industries		√
Tax Advisory Services		√

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		√
Child or Forced Labor		√
Negative Environmental Impact		√
Negative Social Impact		√
Other		√

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		√
Breaches of Confidential Information		√
Bribery, Fraud, or Corruption		√
Company Explanation Of Disclosure Item Flags		√
Company has filed for bankruptcy		√
Consumer Protection		√
Financial Reporting, Taxes, Investments, or Loans		√
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		√
Labor Issues		√
Large Scale Land Conversion, Acquisition, or Relocation		√
Litigation or Arbitration		√
On-Site Fatality		√
Penalties Assessed For Environmental Issues		√
Political Contributions or International Affairs		√
Recalls		√
Significant Layoffs		√
Violation of Indigenous Peoples Rights		√
Other		√

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		√
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		√
Company Explanation Of Disclosure Item Flags		√
Company prohibits freedom of association/collective bargaining		√
Company workers are prisoners		√
Conduct Business in Conflict Zones		√
Confirmation of Right to Work		√
Does not transparently report corporate financials to government		√
Employs Individuals on Zero-Hour Contracts		√
Facilities located in sensitive ecosystems		√
ID Cards Withheld or Penalties for Resignation		√
No formal Registration Under Domestic Regulations		√
No signed employment contracts for all workers		√
Overtime For Hourly Workers Is Compulsory		√
Payslips not provided to show wage calculation and deductions		√
Sale of Data		√
Tax Reduction Through Corporate Shells		√
Workers cannot leave site during non-working hours		√
Workers not Provided Clean Drinking Water or Toilets		√
Workers paid below minimum wage		√
Workers Under Bond		√
Other		√



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: CONSERVAS ANTONIO PÉREZ LAFUENTE, S.A. UPDATED AS OF: 2/11/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Animal Products and Services and Biodiversity Impacts
TOPIC	CONSERVAS ANTONIO PÉREZ LAFUENTE, S.A. sources produce directly from fisheries and aquaculture farms
SUMMARY OF ISSUE	The company sources from fisheries and aquaculture farms in >50% of their supplier expenses
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% of the company's revenues come from the sale of canned seafood derived from fisheries and aquaculture farms.
IMPACT ON STAKEHOLDERS	The company operates in an industry that is at high risk of overfishing and subsequent loss of fish stocks (biodiversity loss) when fishing is not conducted sustainably, which is a material environmental issue.
IMPLEMENTED MGT PRACTICES	<p>The company indicate that all products and raw materials are traceable. The company have a chain of custody traceability Certification BCS ÖKO Garantie, which certifies the processing with organic ingredients and the traceability of fishing according to European Community standards. Suppliers are verified annually. Suppliers of ingredients are required to be from organic agriculture and fishing and see food products suppliers are required their traceability; including origin information: specie, catch area-FAO, fishing gear, certification (if applicable), name/boat's flag, date of tide and discharge, port of discharge.</p> <p>The company is certified under the Marine Stewardship Council Default standard, for Chain of Custody certified, Traceability of Friend of the Sea products, sustainable fish feed, fishmeal, fish oil and omega 3, FOS-Aqua, FOS-Wild, FOS-FF, FOS-FM, FOS-FO, FOS-O3 and CoC General requirements certified, Denominazione di Origine: Mussels from Ría de Arousa certified, seal of identity and quality for the promotion and defence of fish and seafood from the Galician artisanal fleet certified.</p> <p>All fishes come from locally controlled fishing grounds with traditional non-predatory arts, respecting minimum sizes, protected species, fishing seasons and catch quotas are respected.</p>
MANAGEMENT COMMENTS	Traditional fishing methods such as hook and small purse seiner are used by the company. These are less harmful than trawls, as they reduce pressure on fish populations and minimise the discarding of fauna that are of no commercial interest less harmful than trawls.



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: CONSERVAS ANTONIO PÉREZ LAFUENTE, S.A. UPDATED AS OF: 2/11/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Industries at Risk of Human Rights Violations
TOPIC	Company produces canned seafood products.
SUMMARY OF ISSUE	Company is exposed to seafood supply chains which are at risk of Human Rights violations.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% of Conservas Antonio Perez Lafuente's revenue comes from seafood products.
IMPACT ON STAKEHOLDERS	There are several social and environmental risks associated with the global seafood industry, including poor labor conditions, human rights violations, impacts on biodiversity, and impacts on ocean health. Supply chain traceability in the seafood industry is challenging, which contributes to the continued prevalence of these issues globally.
IMPLEMENTED MGT PRACTICES	<p>The company confirms that 100% of the company's products can be traced back to the original source.</p> <p>All of their suppliers must fill out an approval questionnaire and present certificates or records to be updated annually: quality and/or organic certification, health registration, technical data sheets, analytical data, etc.</p> <p>Concerning their suppliers from organics ingredients (oils, vinegar, vegetables, etc.), organic certificate is mandatory which confirm that the product comes from the ORGANIC AND/OR BIODYNAMIC AGRICULTURE without any chemical processing.</p> <p>Related to the seafood suppliers, Catch Certificate is mandatory for each purchase where, not only all the information from the fish traceability is included in it, but also name/flag of the boat and normally responsible person - Captain in case any social violation.</p> <p>They only work with authorized suppliers that operate under the legislation related to human rights. In case of any violation concerning human rights, they will be forced to break the business collaboration.</p> <p>They only work with fish and seafood suppliers who are officially registered and therefore regulated under the laws concerning labour procedures and rights of the country.</p> <p>They do not have the capacity to monitor their suppliers in relation to this issue however, as they indicated previously, they only work with legally authorized and registered companies and therefore, they must comply with all the required labor measures.</p>