



# Fileni Alimentare Spa Societa Benefit

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Disclosure Report

Date Submitted: February 28, 2025



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## Disclosure Materials

B Lab issues a Transparent Disclosure Report for Certified B Corporations, as a component of their certification, to inform public stakeholders of potentially sensitive issues that B Lab has identified or become aware of. The Transparent Disclosure serves to:

- 1) Be transparent about details of the identified issues on the company's public B Corp profile
- 2) Describe how the company has addressed this issue, if applicable
- 3) Demonstrate that management practices are in place to avoid similar issues arising in the future, when necessary.

This component of the certification requirements does not affect the company's score on the B Impact Assessment.

Transparent Disclosures might be tied to a formal allegation received through B Lab's Public Allegations Process. Any party may submit an allegation about a current B Corp through [B Lab's Allegation Process](#). Grounds for complaints include:

- 1) Intentional misrepresentation of practices, policies, and/or claimed outcomes during the company's [certification process](#)
- 2) Breaches of the B Corp Community's core values as expressed in our [Declaration of Interdependence](#)

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# Disclosure Statement

Disclosure Questionnaire Category: Allegation / Other

<b>Issue Date</b>	February, 2025
<b>Topic</b>	Complaints and public reports related to alleged misrepresentation of environmental impact, litigation and animal practices.
<b>Summary of Issue</b>	<p>In 2022, B Lab received complaints involving alleged allegations of misrepresentation in relation to Fileni Alimentare SpA's ("Fileni") environmental impact and organic breeding practices, among other allegations. In addition, allegations of animal mistreatment were addressed in 2023 in a public television program produced by Italian television channel Rai 3.</p> <p>An initial review of the complaints was conducted to determine whether they fall within the scope of B Lab's complaints process. The initial review indicated the need for a formal investigation.</p> <p>B Lab launched a formal investigation in February 2023 and presented the results to the independent Standards Advisory Council and Standards Oversight Committee of the Board of Directors, which determined the outcome of the investigation.</p> <p>The investigation found that Fileni's actions did not constitute intentional misrepresentation of practices, policies, or results claimed during the company's certification process, nor did they violate the core values of the B Corp community as expressed in our Declaration of Interdependence. While the certified B Corp was not in violation of its obligations as a certified entity, in line with measures already implemented by Fileni, the investigation identified opportunities to improve the company's practices.</p>
<b>Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)</b>	The company has 325 breeding centers in Italy. No relevant financial implication.
<b>Impact on Stakeholders</b>	The alleged claims brought to B Lab's attention are summarized as follows:



	<ul style="list-style-type: none"><li>• Potential misrepresentation of organic breeding practices and sustainability reporting, including inconsistencies in reporting figures, ammonia levels, and allegations of practices mentioned in Report [investigative television show]</li><li>• Potential animal mistreatment, as mentioned in Report</li><li>• Cause and implications of closure of the Conventional Broiler Breeding Center in Monte Roberto</li><li>• Litigation cases regarding Fileni and Carnj Cooperative</li></ul>
<b>Resolution</b>	<p>The investigation entailed a site visit, extensive documentation review, and interviews. B Lab Global conducted the investigation, with assistance from a third party hired by B Lab.</p> <p>The investigation revealed no misrepresentation of the company's information during the certification process in relation to any of the allegations. Moreover, the investigation positively valued the measures Fileni implemented so as to improve Fileni's corporate communication practices.</p> <p>The Standards Advisory Council resolved the matter, and the Standards Oversight Committee endorsed the resolution:</p> <p>While Fileni is required to develop and implement certain measures in terms of communication, certification is upheld.</p> <p>Specifically, Fileni is required to develop and implement an improved set of Communication Guidelines, and the company should submit to B Lab Global a detailed plan of actions and commitments and enforcement mechanisms to be outlined in the aforementioned Communication Guidelines for review prior to implementation.</p>
<b>Management Practices</b>	<ul style="list-style-type: none"><li>• Allegation of potential misrepresentation of organic breeding practices and sustainability reporting, including inconsistencies in reporting figures, ammonia levels: The investigation determined the company did not misrepresent information to B Lab. However, it was determined that there were opportunities to improve its communication. With regard to the use of GMO feed, the company had previously informed B Lab of its use of GMOs. It was also observed that the company implemented improvements to its communication strategy on this matter, as the company confirmed in the</li></ul>



	<p>interview.</p> <ul style="list-style-type: none"><li>● Allegation of potential inadequate slaughter of chickens: Fileni implemented further measures to prevent the event of incidents and/or any potential inadequate slaughter of chicken by its employees from occurring in the future, for example through the installation, in 2023, of video monitoring devices in Fileni's breeding centers.</li><li>● With regards to other claims regarding the allegation of lack of respect for chickens' natural biorhythm and density, the investigation found no confirmation or evidence.</li><li>● Conventional Broiler Breeding Center in Monte Roberto closure was prompted by an intervention from the authorities but not directly related to the company's acts. This issue does not represent non-compliance by Fileni as it relates to its requirements for B Corp certification.</li><li>● The investigation found the Company did not disclose all legal cases they were involved in at the time of the certification. However, it was found that the (sole) legal case not disclosed to B Lab was not directly related to the company (that was only an 'indirect' party of that judgement).</li><li>● Regarding the relationship with the Carnj Cooperative, it was noted that Fileni does not control the cooperative, which is part of its supply chain.</li></ul>
<b>Management Comments</b>	<p>"Fileni is pleased that the audit conducted by B Lab refuted the allegations lodged and confirmed that the company has always acted in compliance with B Corp certification standards. The company has taken the opportunity of the B Lab audit, to the extent possible, so as to further improve the level of environmental compliance of its production activities. As a result, Fileni has accepted B Lab's invitation to adopt the measures identified by the Standards Advisory Council."</p>