

Growing your business with Ease

Embedded Recruitment
Solutions Tailored for You





Permanent Recruitment

We can provide a wide range of solutions, that can be scaled up and down as you needed.



Requirement
Scoping



Employee
Value
Proposition



Go to Market
Campaign



Candidate
Engagement



Selection
Process



Candidate
Onboarding



Requirement Scoping

- Stakeholder engagement
- Requirement capture
- Requirement validation
- Essential / Desirable skills
- Market data analytics
- Talent competition analysis
- Sign off



Employee Value Proposition

- Cultural understanding
- Benefits package
- Training and development
- Career path
- Building of a candidate pack





Go to Market Campaign

- Agreed job boards
- LinkedIn paid campaign
- Tech / niche social sites
- De&i reach
- Talent pooling
- Management information / dashboard



Candidate Engagement

- Candidate pack distribution
- DE&I data capture
- Key sifting questions defined
- Initial sifting
- Longlist capture
- Shortlist presented
- Additional needs support identified





Selection Process

- Agreed Interview Panel
- Social media audit of Interview Panel
- Agreed Interview dates
- Agreed interview process
- Agreed Interview questions
- Campaign wash-up



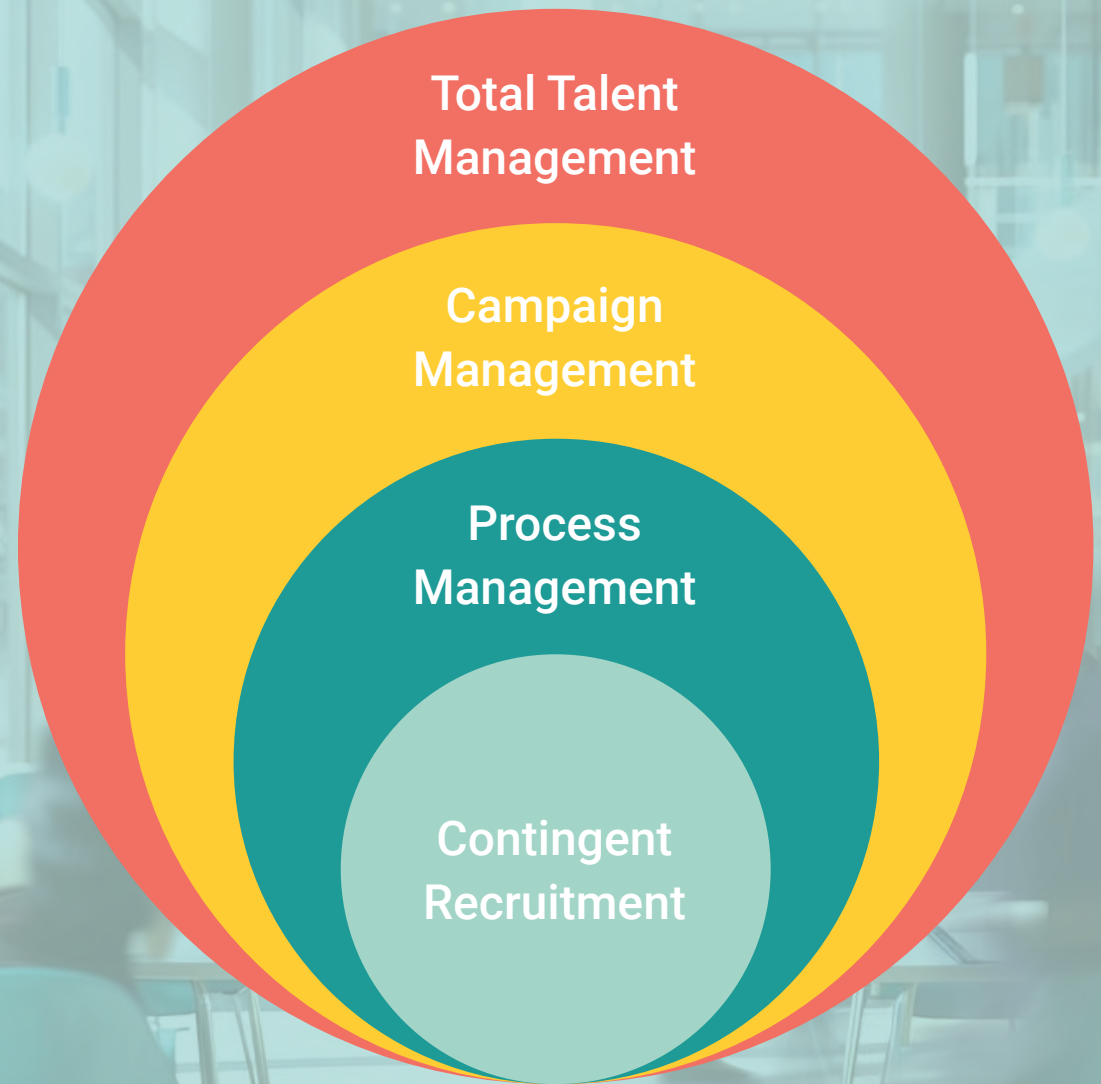
Candidate Onboarding

- Documentation capture and validation
- Onboarding pack agreed and presented
- First day / week planning
- First Day check in
- Month 1-3 Check in
- 3-month feedback meeting





**A Service that
grows with you**





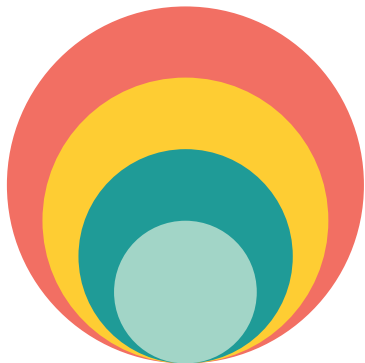
Total Talent Management

- Seamless end-to-end management. Reduced time to hire, effort to hire, and cost of wrong hire. Repeatable and scalable



Campaign Management

- Employer Brand Optimisation, maximum breadth of reach, talent pooling for future demand





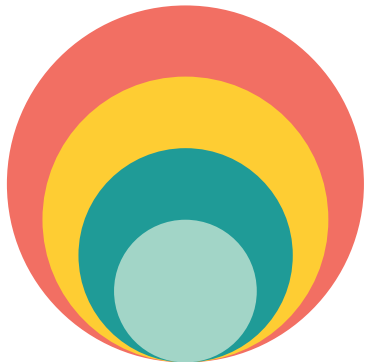
Process Management

- Optimised recruitment process – minimal dropouts, enhanced candidate engagement



Contingent Recruitment

- Reactive sourcing model.
- Delivery of quality candidates.
- Success-based pricing



Ready to get started?...

Let's bring your vision and teams growth to life!

Call us on 01392 496496

Or email at
embedded@set2recruit.com

