



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Lakefront Brewery

Date Submitted: 01/27/2020

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol	✓	
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Other		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Other Disclosures	Yes	No
		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Lakefront Brewery

UPDATED AS OF: 01/27/2020

DISCLOSURE QUESTIONNAIRE CATEGORY	Alcohol
TOPIC	Company serves alcohol products
SUMMARY OF ISSUE	Lakefront Brewery, Inc. is a brewing company earning a material amount of revenue from the sale of alcohol.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 73% of Lakefront Brewery's revenue was earned from the sale of alcohol.
IMPACT ON STAKEHOLDER(S)	Alcohol may have negative impacts on the health and well-being of individuals and their communities
IMPLEMENTED MGT PRACTICES	Lakefront Brewery, Inc. complies with all regulations and laws related to the sale of alcohol in the jurisdictions where the company operates. As a written policy, Lakefront Brewery includes the following instruction in our tour guide packet for employees to remind customers about drinking responsibly. Lakefront Brewery also limits the amount of 'free drink tokens' given out on a tour in our tour guide expectation handout to support responsible alcohol consumption/reduce chances for overindulgence. These topics are covered in orientation including basic skills and expectations. Patrons are carded at the front door on weekends, and all bars outside. During the week they are carded at the bar and at the food stand. Any minor must be accompanied by a legal guardian.

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a brewery, Lakefront Brewery, Inc. operates in an industry that is water intensive.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Beer is about 95% water, and all of the cleaning and sanitation of the fermentation vessels and packaging equipment is done with concentrated liquid cleaners/sanitizers that are diluted with water.
IMPACT ON STAKEHOLDER(S)	As water intensive industries, beer production poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.
IMPLEMENTED MGT PRACTICES	In 2019, Lakefront Brewery started using the Brewers Association Sustainability Benchmarking Tools, which tracks: barrels packaged, Electricity Usage, Cost, and Amount Generated through on-site, PhotoVoltaic Solar, Fuel Usage, and Cost, Water Cost and Usage, Wastewater, and off-site waste recycling and disposal. Lakefront Brewery has also taken the following steps to manage resources used in production: A Water controller for rinsing whirlpool. We now use a spray ball in the whirlpool and have a timer installed to shut off the water. It is usually set to run for 10 minutes. Reusing H/E water for brewing. The whirlpool is then inspected by the brewer and cleaned further if needed. Upgrading the single-stage heat exchanger In 2011, we upgraded the single-stage heat exchanger to a larger two-stage model that decreased our water usage. Oxine bin for bottler This limits the usage to 132 gallons of water instead of an unknown number of gallons per minute.