## Impact Report For the Year 2022

Certified



This company meets the highest standards of social and environmental impact

### **Our Impact**

GoodCitizen supports the leadership needs of mission-driven organizations.

The pressing challenges in our communities and around the world – and the best ideas for addressing them – converge on questions of leadership. GoodCitizen exists to help social sector organizations (philanthropies, nonprofits, social enterprises) build leadership teams that can make a difference and drive change.

As an executive search firm serving clients in the social sector, our purpose is impact. We are pleased to share a few highlights from our work over the last year in this report.

### We are a proud B Corp.

In 2022, GoodCitizen became a newly minted B Corp. GoodCitizen is organized as a Public Benefit Corporation (PBC) reflecting our commitments to an inclusive, equitable, and regenerative economy. These commitments are fundamental to our identity as a company, a team, and as individuals.

Since 2020, GoodCitizen has donated 1% of annual revenue to organizations working on environmental or climate solutions as part of 1% for the Planet.





### We are a Top Search Firm for Women of Color.

GoodCitizen was identified as one of the top ten national firms that are exceptional in both their approach and results when working with women of color by Women of Color in Fundraising and Philanthropy (WOC).



### Our clients trust us to support their leadership needs over time.





Our clients span the social sector...



### ...and focus on issue areas that are wide-ranging.



### Our clients partner with us to identify their most senior leaders...



We build diverse leadership teams.









Our clients are making an impact in the US and around the world.





### **Our 2022 Clients**



### **Our Team**







Keristian Farra



Celene Haque Tanner

Jailan Adly

Kevin Bryant



Tonisha Idowu



Alison Kaneko



Melissa Merritt



Martens Roc





Mollie Smith



Jeff Waldron

### **Our Board**



Randi Clark



Max Scoular



Andres Traslavina

# Leadership for a better world.

### GoodCitizen

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