

BLUE MELON LTD

MISSION

Blue Melon Ltd.'s mission is to provide high-quality sourcing services to its customers in Latin America, managing the entire purchasing process from factories in Asia and ensuring quality at every stage of the process. The company is dedicated to helping its clients improve their operations and reduce costs, while ensuring that quality standards are met and a transparent business relationship is maintained. Based on the 2030 SDGs and human rights conventions. Being the mission spread among the staff and the commercial environment

COMPANY POLITIC

GOVERNANCE

Under the mission established by management. It is a priority to act and obtain B company certification.

Respecting from management to all employees, clients, suppliers and the community in general. What is established in all points of the evaluation company B. With essential principles the SDG 2030 and the different conventions on human rights issued by the UN or anyone higher or that carry out continuous improvement processes on them.

Respecting the person, above any condition, recognizing their rights and obligations to improve an integrated and evolved community

Therefore, as a company, we commit ourselves to the work of disseminating these principles and the actual exercise of this company from management, employees, clients, suppliers and the community where we operate.

WORKERS

The workers are part of this organization and social people who provide us with a service and are compensated fairly for it by providing the organization with the necessary tools so that they can develop the activities for which they were hired with the best tools that benefit both parties. .

Therefore, we are committed to being updated on the best situations for the development of the work for which they were hired.

Do not establish any type of limits for development in the company.

Do not establish limits for joining this company and having access to the different areas carried out in the company.

We recognize that workers are people and as such have different rights and obligations.

Therefore, we will respect them as such, contemplating what is established in the ILO and the best social practices so that as a worker she feels fulfilled in her work activity. Facilitating work activity, creating the work environment with the best conditions of social and technological coexistence to avoid loss of strength for both parties, the company and the worker.

There are no barriers for people who wish to work, and we are committed to adapting the structure if barriers are observed that limit the development of the worker in the company.

COMMUNITY

This direction recognizes the community where we develop our activities. Therefore, we commit to ensuring that it is not affected by social changes that limit its behavior. Respecting their culture and working to comply by setting an example and disseminating the SDGs 2030 and the conventions on human rights.

We are committed to ensuring that management and staff act as disseminators of the importance of having obtained the B company certificate and promote the values established by this certification.

Collaborate directly and indirectly in the continuous improvement of the community in which we carry out our activities.

Recognize that the community is made up of people, who have a culture, respecting it as long as they agree with the provisions of the UN human rights conventions.

Recognize the environment of this community and its continuous improvement. Promoting non-pollution of nature and promoting the use of ecologically suitable energy sources for sustained development.

Making the necessary contributions to disseminate the best social practices, towards the care of the environment of this society.

Support social value chains to collaborate with the needs of society in the event of natural disasters. Work in the same way, to avoid the same with social security policies in the community and the dissemination of them

Reject and make public when any social discrimination of any person is observed in the community. Facing and publishing any type of social discrimination or mistreatment of any person, whether physical or psychological. Supporting complaints both in the community and within the company.

Contribute to the dissemination of the best practices applied in the organization to the community where we carry out our activities. Considering the well-being of the people who inhabit the community and the environment of this community.

ENVIRONMENT

We recognize the 2030 SDGs and work with continuous improvement processes in the organization so that in 2030, within the company (management and workers), clients, suppliers and the community, compliance with the 17 objectives established therein is a reality.

Recognizing in every step we face in the development of business, respecting them.

Recognizing how essential the importance of a healthy environment is for our company and for the community and considering people (individuals and legal entities) as beneficiaries of the fulfillment of the 17 sustainable development objectives by 2030.

The company has policies of progressive change regarding the use of renewable energies that contribute to the well-being of the environment.

The company has policies within the organization about the importance of not wasting water and not contaminating the water that is used.

There are policies for the progressive change of non-polluting transportation in society.

Support the necessary studies in the community to work on the best change processes to achieve the 2030 SDGs. Recognizing that what is better today can be surpassed tomorrow towards the improvement and care of the environment

CUSTOMERS

This direction works jointly with clients and suppliers with the aim that within a maximum period of 5 years, those who are not B certified will no longer have commercial relations with this company.

We work together with them in strategic alliances to spread the importance of socially recognizing the adaptation to the behaviors proposed by the SDGs 2030.

We consider that strategic alliances and the generation of a value chain between companies is essential for generating changes towards continuous improvement in behaviors towards climate change.