



# Pisani Plásticos

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Disclosure Report

Date Submitted: August 17th, 2023



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## Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- 1) Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company**



# Disclosure Questionnaire

## Industries and Products

	Yes	No
Please indicate if the company is involved in production or trade in any of the following. Select Yes for all options that apply.		
Animal Products or Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Biodiversity Impacts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<a href="#">Chemicals</a>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disclosure Alcohol	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Firearms Weapons	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Mining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Pornography	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Tobacco	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<a href="#">Energy and Emissions Intensive Industries</a>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fossil fuels Gambling	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Genetically Modified Organisms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Illegal Products or Subject to Phase Out	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Industries at Risk of Human Rights Violations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Monoculture Agriculture	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Nuclear Power or Hazardous Materials	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payday, Short Term, or High Interest Lending	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<a href="#">Water Intensive Industries</a>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Tax Advisory Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>

## Outcomes & Penalties

	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Breaches of Confidential Information	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Bribery, Fraud, or Corruption	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company has filed for bankruptcy	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Consumer Protection	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Financial Reporting, Taxes, Investments, or Loans	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Labor Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Large Scale Land Conversion, Acquisition, or Relocation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<a href="#">Litigation or Arbitration</a>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
On-Site Fatality	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Penalties Assessed For Environmental Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Political Contributions or International Affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Recalls	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Significant Layoffs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Violation of Indigenous Peoples Rights	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>



## Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company prohibits freedom of association/collective bargaining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company workers are prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Conduct Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Confirmation of Right to Work	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Does not transparently report corporate financials to government	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Employs Individuals on Zero-Hour Contracts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Facilities located in sensitive ecosystems	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ID Cards Withheld or Penalties for Resignation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No formal Registration Under Domestic Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No signed employment contracts for all workers	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Overtime For Hourly Workers Is Compulsory	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payslips not provided to show wage calculation and deductions	<input type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
Sale of Data	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tax Reduction Through Corporate Shells	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers cannot leave site during non-working hours	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers not Provided Clean Drinking Water or Toilets	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers paid below minimum wage	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers Under Bond	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Child or Forced Labor	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Environmental Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Social Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>



# Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Disclosure Industries

<b>Topic</b>	Clients in Controversial Industries
<b>Summary of Issue</b>	<p>Pisani Plásticos is a plastic manufacturer that sells a range of plastic products for use in storage, transport and distribution of raw materials, production supplies and/or finished products. The company has offered its services to Agribusiness producers in Brazil, Bottled Water Companies, Offensive Firearms and Weapons industry and Pharmaceutical industries over the past 5 years. Products sold to these clients included returnable plastic containers, bottles, crates as well as returnable packaging for parts and accessories. The company's products can be sold to clients in both controversial as well as non-controversial industries.</p>
<b>Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)</b>	<p>In FY2022:</p> <ul style="list-style-type: none"><li>- Agribusiness producers in Brazil represented 2.56% of the company's revenue.</li><li>- Bottled Water Companies represented 33.76% of the company's revenue.</li><li>- Offensive Firearms, and Weapons industry clients represented 0.0042%. The company no longer serves this client.</li><li>- Clients in the Pharmaceutical industry represented 0.0020% of the company's revenue.</li></ul>
<b>Impact on Stakeholders</b>	<p>Companies that work with clients in controversial industries can indirectly increase the harmful impact to stakeholders by enabling business growth. Therefore, companies that work with clients in these industries should have practices in place to ensure that their impact is aimed at decreasing the negative impacts of the industry.</p> <p>B Lab has flagged the involvement of companies with clients in controversial industries as a material issue and new standards will be created to address possible risks related to this matter.</p>
<b>Implemented Management Practices</b>	<p>Pisani Plásticos has made a commitment to no longer work with companies operating in the Offensive Firearms and Weapons industry and Defense industry. This commitment was demonstrated to the company's clients in this industry through a</p>

	letter expressing their commitment to promoting peace, global security, social wellbeing and human rights. The company does not have a position on working with clients in controversial industries and considers that their returnable packaging solutions can help reduce some of the negative impacts of controversial industries.



# Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries

<b>Topic</b>	Water Intensive Industries
<b>Summary of Issue</b>	Pisani uses water in their manufacturing process to cool machines and molds, as well as for washing raw materials and for human consumption.
<b>Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)</b>	100% of the company's revenues are derived from the sale of products that use water in their manufacturing process.
<b>Impact on Stakeholders</b>	<p>As water intensive processes pose risks such as water stress or depletion of local water sources if water use is not appropriately managed.</p> <p>The company sources its water from three different sources:</p> <ul style="list-style-type: none"><li>- Caxias unit: surface water from a licensed reservoir and rainwater harvesting (industrial water); drinking water supplied by the local utility for human consumption. Area of low-medium water stress.</li><li>- Pinda unit: industrial water from a licensed artesian well. Drinking water supplied by the local utility for human consumption. Area of low water stress.</li><li>- Paulista unit: industrial water and water for human consumption (treated) from a licensed artesian well. Area of low water stress.</li></ul>
<b>Implemented Management Practices</b>	<p>Pisani implemented the following practices:</p> <ul style="list-style-type: none"><li>- Monitoring of environmental indicators on industrial and drinking water with defined targets and action plans, when applicable.</li><li>- Harvest of rainwater.</li><li>- Actions of environmental education for conscious water consumption with the employees</li></ul>
<b>Report</b>	<p>Sustainability report available in Pisani's website: <a href="https://www.pisani.com.br/download/download-arquivos/relatorio-sustentabilidade-ultimaversao-web.pdf">https://www.pisani.com.br/download/download-arquivos/relatorio-sustentabilidade-ultimaversao-web.pdf</a></p>

# Disclosure Questionnaire Statement

## Disclosure Questionnaire Category: Environmentally Intensive Industries

<b>Topic</b>	Energy and emissions intensive industries.
<b>Summary of Issue</b>	As a plastic product manufacturer, Pisani operates in an industry in which energy and carbon emissions is a material environmental issue.
<b>Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)</b>	<p>100% of the company's revenue comes from products related to energy-intensive use.</p> <p>The main energy sources used by the company are electricity from hydroelectric plants, LPG, gas and diesel used in the manufacturing and handling process.</p> <p>In terms of carbon footprint, the main contributors for scopes 1 and 3 are:</p> <ul style="list-style-type: none"> <li>- Mobile combustion (forklifts, tractors, brushcutters and vehicles) = 24.23%</li> <li>- Fugitive emissions (fire extinguishers, air conditioning and chillers) = 12.45%</li> <li>- Stationary combustion (flangers, cafeteria and welding) = 5.63%</li> <li>- Effluents (treatment station) = 1.53%</li> </ul> <p>For scope 2, 100% is purchased from renewable sources - hydroelectric. The company has a certificate from the concessionaire to attest the origin.</p>
<b>Impact on Stakeholders</b>	As an energy- and emissions-intensive industry, the company's production process poses risks to the environment such as pollution of air, land, and water, as well as potential human health risks to those exposed to harmful energy- and emissions-intensive wastes.
<b>Implemented Management Practices</b>	Pisani monitors and registers its carbon footprint for scopes 1, 2 and 3, and they have an analysis taking into account companies in the same segment (transformation industry). The company has an internal procedure that addresses good environmental practices.

	<p>In order to reduce the company's impact the following actions are being analyzed for financial viability:</p> <ul style="list-style-type: none"><li>- Substitute LPG to biogas.</li><li>- Substitute R-410a and R-407 refrigerant fluids to HFC-161.</li><li>- Substitute LPG to electric forklifts.</li></ul>
<b>Report</b>	<p>Sustainability report available in Pisani's website: <a href="https://www.pisani.com.br/download/download-arquivos/relatorio-sustentabilidade-ultimaversao-web.pdf">https://www.pisani.com.br/download/download-arquivos/relatorio-sustentabilidade-ultimaversao-web.pdf</a></p>



# Disclosure Questionnaire Statement

## Disclosure Questionnaire Category: Environmentally Intensive Industries

<b>Topic</b>	Chemical Intensive Industries
<b>Summary of Issue</b>	Pisani Plásticos is a plastic product manufacturer, an industry that generally requires the use of chemicals during production as well as in cleaning and disinfection.
<b>Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)</b>	In 2022, 100% of Pisani's revenue was earned from the sale of plastic-based products.
<b>Impact on Stakeholders</b>	As a chemical intensive industry, plastic producing processes pose risks to the environment such as pollution of air, land, and water, as well as potential human health risks to those exposed to harmful chemicals.
<b>Implemented Management Practices</b>	<p>To manage its chemical intensity, whenever possible the company opt for compositions that are less aggressive to both the user and the environment.</p> <p>Pisani is ISO 14001 certified and has a waste management plan which describes the final destination of the effluents generated. All industrial effluent is sent for treatment and consequently its chemical intensity is reduced, enabling it to be disposed of in an environmentally correct manner.</p> <p>Pisani does not have Substances of Very High Concern (SVHC) criteria under REACH in their list of chemicals used in the operations.</p>
<b>Report</b>	Sustainability report available in Pisani's website: <a href="https://www.pisani.com.br/download/download-arquivos/relatorio-sustentabilidade-ultimaversao-web.pdf">https://www.pisani.com.br/download/download-arquivos/relatorio-sustentabilidade-ultimaversao-web.pdf</a>
<b>Management Comments</b>	All sites of Pisani annually perform "GEE report - greenhouse gasses" based on GHG protocol methodology. After finishing the report, Pisani works with an action plan to minimize emissions in their sites.

# Disclosure Questionnaire Statement

## Disclosure Questionnaire Category: Labor Litigation and Penalties

<b>Topic</b>	Ongoing
<b>Summary of Issue</b>	<p>Litigation and penalties related to labor issues and contract termination with commercial representatives.</p> <p>Labor suits involve a range of actions filed by former employees and third parties relating to, among other things, overtime, health and safety moral damages resulting from an accident at work and contract termination.</p>
<b>Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)</b>	<p>As of 2023, Pisani Plásticos had 34 open labor litigation related cases, 1 open contract termination related case and 1 labor and occupational safety penalty.</p> <p>The total projected payout of the lawsuits that are currently pending judgment is 0,75% of the company's 2022 revenue.</p> <p>Currently pending cases that have been active over the last 5 years:</p> <ul style="list-style-type: none"> <li>- 19 cases related to overtime: 19 pending with an adjusted-risk value of BRL 643.000,00 (0,32% of annual revenue).</li> <li>- 2 cases related to work accidents: 2 pending with a adjusted-risk value of BRL 63.000,00 (0,03% of annual revenue).</li> <li>- 1 pending case related to termination of distribution contract with commercial representative (0.40% of annual revenue)</li> <li>- 1 labor and occupational safety penalty (0.01% of annual revenue)</li> </ul>
<b>Impact on Stakeholders</b>	The primary impact related to labor litigation and contract termination is a financial impact to former employees, employees and third parties.
<b>Resolution</b>	<p>Of all labor litigation cases:</p> <ul style="list-style-type: none"> <li>- 34 cases are pending (0,81% of annual revenue)</li> <li>- 257 cases were settled.</li> </ul> <p>The case related to termination of distribution contract (0.40% of annual revenue) and the labor and occupational safety penalty (0.01% of annual revenue) are still pending.</p>
<b>Implemented</b>	For the labor related cases, Pisani implemented new rules,

<b>Management Practices</b>	<p>carried out new health and safety reports, new training to raise awareness of the use of Individual Protection Equipments (IPE) and accident prevention training, with stricter requirements for the use of IPE.</p> <p>For the case related to the commercial representative, the company implemented new rules for analyzing commissions.</p> <p>For the labor and occupational safety penalties the company has carried out all the reports on the machinery required for adaptation and is in the execution schedule phase. In addition they have implemented new rules for the entry of new machines into the company, for only those that have been approved.</p>