



# Isigny-Saint-Mere

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Disclosure Report  
Date Submitted: April 12th, 2023



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## Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- 1) Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company**



# Disclosure Questionnaire

## Industries and Products

	Yes	No
Please indicate if the company is involved in production or trade in any of the following. Select Yes for all options that apply.		
<a href="#">Animal Products or Services</a>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<a href="#">Biodiversity Impacts</a>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Chemicals	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Alcohol	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Firearms Weapons	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Mining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Pornography	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Tobacco	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<a href="#">Energy and Emissions Intensive Industries</a>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fossil fuels Gambling	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Genetically Modified Organisms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Illegal Products or Subject to Phase Out	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Industries at Risk of Human Rights Violations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Monoculture Agriculture	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Nuclear Power or Hazardous Materials	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payday, Short Term, or High Interest Lending	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<a href="#">Water Intensive Industries</a>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Tax Advisory Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>

## Outcomes & Penalties

	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Breaches of Confidential Information	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Bribery, Fraud, or Corruption	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company has filed for bankruptcy	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Consumer Protection	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Financial Reporting, Taxes, Investments, or Loans	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Labor Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Large Scale Land Conversion, Acquisition, or Relocation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Litigation or Arbitration	<input type="checkbox"/>	<input checked="" type="checkbox"/>
On-Site Fatality	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Penalties Assessed For Environmental Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Political Contributions or International Affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Recalls	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Significant Layoffs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Violation of Indigenous Peoples Rights	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>



## Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company prohibits freedom of association/collective bargaining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company workers are prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Conduct Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Confirmation of Right to Work	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Does not transparently report corporate financials to government	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Employs Individuals on Zero-Hour Contracts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<a href="#">Facilities located in sensitive ecosystems</a>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
ID Cards Withheld or Penalties for Resignation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No formal Registration Under Domestic Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No signed employment contracts for all workers	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Overtime For Hourly Workers Is Compulsory	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payslips not provided to show wage calculation and deductions	<input type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
Sale of Data	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tax Reduction Through Corporate Shells	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers cannot leave site during non-working hours	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers not Provided Clean Drinking Water or Toilets	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers paid below minimum wage	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers Under Bond	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>

## Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Child or Forced Labor	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Environmental Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Social Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>

# Disclosure Questionnaire Statement

## Disclosure Questionnaire Category: Animal Products and Services

<b>Topic</b>	Isigny-Sainte-Mere is a manufacturer of dairy products and sources 53% of its raw material expenses from animal farms.
<b>Summary of Issue</b>	Isigny-Sainte-Mere only sources milk from farms within 50 km of its manufacturing facility in Isigny-sur-mer.
<b>Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)</b>	The Isigny farm has an average of 100 dairy cows and collects 650,000 liters from each of them.
<b>Impact on Stakeholders</b>	Large dairy operations can have animal welfare concerns due to a large number of cows being confined or not able to express normal behaviors.
<b>Implemented Management Practices</b>	<p>Isigny-Sainte-Mere carries out an animal welfare audit of its producers through BOVIWELL, a French system for assessing animal welfare on beef cattle farms to measure well-being and suggest levers for improvement. The system measures many criteria, some of which are:</p> <ul style="list-style-type: none"> <li>- The cleanliness of the animals</li> <li>- Lameness and possible injuries</li> <li>- The peaceful character of the animal</li> <li>- The body condition</li> <li>- The presence of sufficient water tanks</li> <li>- The management of pain during dehorning</li> <li>- The living area of the animals when they are housed in winter.</li> </ul> <p>The minimum boviwell performance is score 20 below which the farmer shall quit the company.</p> <p>Each Isigny farmer has signed the good practice farming charter</p> <ul style="list-style-type: none"> <li>- Aid for replanting hedgerows: €6/linear meter, financed internally and cumulative with existing public aid.</li> <li>- Agri-environmental measures in the Parc des Marais du Bessin et Cotentin area.</li> </ul> <ul style="list-style-type: none"> <li>- Pesticides-insecticides</li> </ul> <p>+ More than 50% of forage areas still under grass receive no</p>

	phytosanitary treatment. Silage corn with low phytosanitary product consumption. Technical frequency index (IFT) 2.8 VS 6.8 average for all arable crops in Lower Normandy (Chamber of Agriculture data)
<b>Report</b>	<a href="https://parc-cotentin-bessin.fr/maec-2023">https://parc-cotentin-bessin.fr/maec-2023</a>  <a href="https://parc-cotentin-bessin.fr/sites/default/files/inline-files/PRO SPECTUS_COBE.pdf">https://parc-cotentin-bessin.fr/sites/default/files/inline-files/PRO SPECTUS_COBE.pdf</a>



# Disclosure Questionnaire Statement

## Disclosure Questionnaire Category: Environmentally Intensive Industries

<b>Topic</b>	Biodiversity Impact
<b>Summary of Issue</b>	As a manufacturer of dairy products, Isigny-Sainte-Mere operates in an industry in which biodiversity is a material environmental issue.
<b>Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)</b>	Isigny-Sainte-Mere is a manufacturer of dairy products and sources 53% of its raw material expenses from animal farms.
<b>Impact on Stakeholders</b>	Animal agriculture poses a risk to local ecosystems of flora and fauna as well as the potential degradation of farmed land.
<b>Implemented Management Practices</b>	<p>70% of the company's raw material suppliers produce under a PDO or BIO model. The others have very similar practices but simply outside the geographical area of reference. The basin where the company is located has very little cultivated grass. Instead, natural meadows are maintained, mowed regularly, and go through long periods without being turned over. In the PDO specifications, more than 50% of the area must remain as grassland. Once a year, each farm performs a soil analysis, usually, the liquid manure spread is sufficient. This is analysed when making the Cap2ER carbone diagnosis (nitrogen management) and we plan to have 80 % of our farms diagnosed with a Cap 2ER at the end of 2024. please see attached Cap2ER diagnosis. The only fertilizer used on the farms are natural fertilizers produced by the animals. Synthetic fertilizers are only added after a fertilization balance, synthetic products such as UREE or palm oil are forbidden.</p> <p>Additionally, the Board of Directors eliminated GMOs from cow feed as of 2022. This initiative has contributed to the relocalization of nitrogen cake purchases in the farms. Producers have preferred to use more French rapeseed cake, often from Normandy, rather than imported soybeans. This shift has aided in reducing the carbon footprint of Isigny-Saint-Mere.</p> <p>Since 2021, the Coopérative has been committed to supporting producers who re-plant linear hedges at a rate of 3€ / linear</p>

	meter. The hedgerow is an intrinsic component of the Isigny terroir in the same way as the pasture is to Normandy.
<b>Report</b>	Please find to this link : official informations on hedrows to support biodiversity <a href="https://www.inrae.fr/actualites/haies-bocageres-climat-lenvironnement">https://www.inrae.fr/actualites/haies-bocageres-climat-lenvironnement</a>





# Disclosure Questionnaire Statement

## Disclosure Questionnaire Category: Environmentally Intensive Industries

<b>Topic</b>	Water Intensive Industries
<b>Summary of Issue</b>	As a manufacturer of dairy products, Isigny-Sainte-Mere operates in an industry in which water use is a material environmental issue.
<b>Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)</b>	Approximately 53% supplier expenses come directly from animal farms. An average of 1.9 liter of water is used for 1 of milk liter.
<b>Impact on Stakeholders</b>	<p>As a water intensive industry, animal agriculture poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.</p> <p>For the plant, the company sources water from drillings (of 4 wells belonging to the cooperative - 99%) and city water (1% for the restrooms). Isigny-Sainte-mere pumps water from four different wells for the factory at Isigny-sur-mer and one well for the Chef-du-Pont facility. The company follows the local water use laws that apply to them. Isigny-Sainte-Mere's operations are not located in a water-stressed area.</p> <p>For the farm, 2/3 of our producers are self-sufficient in terms of water supply (wells, springs, boreholes, etc.).</p>
<b>Implemented Management Practices</b>	<p><b>Isigny-Sainte-Mere has implemented a filtration in its manufacturing processes which removes the water from other molecules in milk. The water is then reused in other manufacturing processes.</b></p> <p>Since 2019, the company has reduced its L water/L milk produced from 2.29 to 1.9. The company is also ISO14001 certified and has goals to reduce its water consumption over the next several years.</p> <p>250 in-house water analyses carried out by the cooperative each year at producers' sites + external monitoring of public drinking water supplies.</p> <p>Criteria analyzed :</p>

	<p>E. COLI  ENTEROCOQUES  NITRATES  Coming soon PSEUDOMONAS  Obligation to check water quality under the Charte des Bonnes Pratiques d'Elevage.  100% of our producers are members of the CBPE.</p> <p>- Balanced fertilization guaranteed  Obligation under the new CBPE to have a fertilization and spreading plan.</p> <p>- Absence of direct effluent discharges into the natural environment, also verified during CBPE audits =&gt; 2022/2023 suspension of collection from 8 ISM producers without storage facilities.</p> <p>- <math>\frac{3}{4}</math> of the cooperative's geographical area recognized as a vulnerable zone  List of "nitrates" action program measures applicable in vulnerable zones in the Normandy region</p> <ul style="list-style-type: none"> <li>- Measure 1 - Periods during which spreading is prohibited,</li> <li>- Measure 2 - Storage of livestock effluent,</li> <li>- Measure 3 - Balancing nitrogen fertilization,</li> <li>- Measure 4 - Manure forecasting plan and practice recording book,</li> <li>- Measure 5 - Limitation of the quantity of nitrogen contained in livestock manure spread annually by the farm (maximum 170kgN/ha),</li> <li>- Measure 6 - Special spreading conditions,</li> <li>- Measure 7 - Soil cover to limit nitrogen leakage during rainy periods,</li> <li>- Measure 8 - Vegetated strips along certain watercourses and bodies of water</li> </ul>
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# Disclosure Questionnaire Statement

## Disclosure Questionnaire Category: Environmentally Intensive Industries

<b>Topic</b>	Energy and Emissions Intensive Industries
<b>Summary of Issue</b>	As a manufacturer of dairy products, Isigny-Sainte-Mere operates in an industry in which energy and carbon emissions is a material environmental issue.
<b>Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)</b>	<p>Approximately 53% of supplier expenses come directly from animal farms.</p> <p>Energy Mix: 40 % electricity/ 36 % Natural gas/ 22% biomass/ 2 % others diesel and LPG.</p> <p>Since the last report we have put in place solar pannels on our site at Chef du Pont</p> <p>The company sources milk from within 50 km of its production facilities in Isigny-sur-mere, FR. The company's overall emissions produced in 2021 was 23,704 tCO2. According to the carbon footprint analysis of the company's Scope 1-3 in 2021, the carbon intensity is 5 kg CO2 per kg of finished product. Drying infant milk is our most energy intensive process. This product corresponds to 61% of the total revenue in 2021.</p>
<b>Impact on Stakeholders</b>	Animal agriculture is a major contributor to global carbon emissions.
<b>Implemented Management Practices</b>	Isigny-Sainte-Mere has ISO14001 certification at its production facilities. ISO 50001, QHSE policy, waste policy, silver medal on Ecovadis etc...The company has a target to reduce its carbon footprint by 50% and to use 40% renewable energy by 2030.

# Disclosure Questionnaire Statement

**Disclosure Questionnaire Category: Facilities located in sensitive ecosystems**

<b>Topic</b>	100% of company's production is located near or within a sensitive ecosystem.
<b>Summary of Issue</b>	Isigny Sainte Mère is a dairy cooperative that manufactures dairy products in France. The majority of its locations and 100% of its production is located in Isigny-sur-mere, adjacent to a Natura 2000 protected wetland, Parc naturel régional des Marais du Cotentin et du Bessin.
<b>Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)</b>	100% of the company's production in terms of volume, occurs in the facilities located in a sensitive ecosystem and 2/3 of its facilities are based on this area.
<b>Impact on Stakeholders</b>	Having facilities near protected/sensitive ecosystems can potentially impact the flora, fauna and quality of the ecosystem (e.g. noise & light pollution from the facilities, spills, air / soil / water pollution owing to the company's operations). Also, there is a risk of negatively impacting the local communities.
<b>Implemented Management Practices</b>	<p>In order to mitigate the potential risks of its operations to the sensitive ecosystem, the company has the following practices in place:</p> <ul style="list-style-type: none"> <li>- The wastewater is treated by the company's wastewater treatment plant, using an activated biological sludge method, whereby organic matter comes into contact with microorganisms in the aeration tank and allows the degradation of this organic matter by metabolism. Carrying out this process within the treatment plant avoids the degradation of organic elements (discharged from workshops) in the natural environment which could cause asphyxiation of aquatic organisms.</li> <li>This purified water is separated from the biological mass in a clarifier, allowing the discharge of water with a very low level of COD corresponding to the values set by the prefectural decree applicable to the Cooperative,</li> <li>- With the construction of its second Infant Formula plant, the</li> </ul>

	<p>Cooperative has acquired 11.6 hectares of land in a wetland area, which is neither buildable nor exploitable. Also, for its third infant formula plant, the company plans to use the same approach,</p> <p>- In addition, in 2015, the Cooperative set up a retention system for fire extinguishing water in the event of a disaster on its Sainte-Mère-Église site known as Chef du Pont.</p>
<b>Report</b>	<p>- More about Natura 2000   Parc des Marais du Cotentin et du Bessin : <a href="https://parc-cotentin-bessin.fr/natura-2000">https://parc-cotentin-bessin.fr/natura-2000</a></p> <p><a href="https://normandie.chambres-agriculture.fr/a-proximite/actualites-locales/detail-actualite/actualites/marais-du-cotentin-et-du-bessin-31-du-stock-de-carbone-francais/">https://normandie.chambres-agriculture.fr/a-proximite/actualites-locales/detail-actualite/actualites/marais-du-cotentin-et-du-bessin-31-du-stock-de-carbone-francais/</a></p>