

# Score Aggregation Methodology

## & Brand List [UNION HAND ROASTED] [2023]

As the B Corporation Certification is a company-level certification, the assessment of a Parent Company is required to include its subsidiaries in which it owns >50% of the shares and has controlling interest. Depending on the operations of the certifying company, Parent Companies may roll up their subsidiaries into a single assessment or assess separately.

Regardless of whether a Certified Parent Company's subsidiaries are assessed together or separately, only distinct subsidiaries that B Lab has determined independently meet the performance requirement for certification (i.e. score of 80+ points) are eligible to use the Certified B Corporation logo and refer to themselves as Certified B Corporations.

### Aggregated Scoring Methodology

[UNION HAND ROASTED] and its subsidiary/ies were required to be assessed in the B Impact Assessment and undergo a review by B Lab staff. The entities were divided into [NUMBER] assessments, and the overall score was calculated using a weighted average based on REVENUES/HEADCOUNT.

The assessments are as follows:

1. [UNION HAND ROASTED]
2. [UNION BREW]
- 3.

Based on the weighted average,[UNION HAND ROASTED] scored an overall 103.4 out of 200 total available points. The minimum verified score required for B Corp Certification is 80.

The table below shows the scores for the individual assessments:

Legal entity/Company name	BIA Score
4. [UNION HAND ROASTED]	107.2
5. [UNION BREW]	85.8

### Brands

Brands that are not distinct operating subsidiaries included in the Parent Company's certification are not Certified B Corporations themselves, but may use the Certified B Corporation logo if B Lab has determined they have independently met the performance requirement for certification. Otherwise, the Certified B Corporation logo shall only be used in reference to the brand as part of the Parent Company's certification. For a list of brands under [GROUP NAME] that have been determined to have met the performance standards for certification (i.e. score of 80+ points) independently and can therefore use the B Corp IP, see the table below.

Legal entity	Brand name

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<a href="#">SEE HERE</a>	
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