



Corporación Hijos de Rivera

Disclosure Report

Date Submitted: October 23rd, 2023



Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- 1) Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company



Disclosure Questionnaire

Industries and Products

	Yes	No
Please indicate if the company is involved in production of or trade in any of the following. Select Yes for all options that apply.		
Animal Products or Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Biodiversity Impacts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Chemicals	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Alcohol	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disclosure Firearms Weapons	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Mining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Pornography	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Tobacco	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Energy and Emissions Intensive Industries	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Fossil fuels Gambling	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Genetically Modified Organisms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Illegal Products or Subject to Phase Out	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Industries at Risk of Human Rights Violations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Monoculture Agriculture	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Nuclear Power or Hazardous Materials	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payday, Short Term, or High Interest Lending	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Intensive Industries	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Tax Advisory Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Outcomes & Penalties

	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Breaches of Confidential Information	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Bribery, Fraud, or Corruption	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company has filed for bankruptcy	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Consumer Protection	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Financial Reporting, Taxes, Investments, or Loans	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Labor Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Large Scale Land Conversion, Acquisition, or Relocation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Litigation or Arbitration	<input type="checkbox"/>	<input checked="" type="checkbox"/>
On-Site Fatality	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Penalties Assessed For Environmental Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Political Contributions or International Affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Recalls	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Significant Layoffs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Violation of Indigenous Peoples Rights	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company prohibits freedom of association/collective bargaining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company workers are prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Conduct Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Confirmation of Right to Work	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Does not transparently report corporate financials to government	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Employs Individuals on Zero-Hour Contracts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Facilities located in sensitive ecosystems	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ID Cards Withheld or Penalties for Resignation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No formal Registration Under Domestic Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No signed employment contracts for all workers	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Overtime For Hourly Workers Is Compulsory	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payslips not provided to show wage calculation and deductions	<input type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
Sale of Data	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tax Reduction Through Corporate Shells	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers cannot leave site during non-working hours	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers not Provided Clean Drinking Water or Toilets	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers paid below minimum wage	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers Under Bond	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Child or Forced Labor	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Environmental Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Social Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries

Topic	Water Intensive Industries
Summary of Issue	As a brewery and vineyard and a company that manages land that produces beers, wine, ciders and bottled water, Corporación Hijos de Rivera operates in an industry that is water intensive. Water is the main ingredient for the production of most of the company's products but is also present throughout its value chain, from cultivation of raw materials to the washing of reusable packaging as well as for cooling machinery.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	<p>In the previous fiscal year, 100% of the company's revenue was earned through our businesses of production, commercialization and distribution of drinks, which means that our business is water intensive.</p> <p>The company has calculated their water intensity as 3.90 liters/liter of product, an amount that has reduced by approximately 15% since 2016.</p> <p>Hijos de Rivera's water consumption can be summarized as follows for their brewery and springs:</p> <ul style="list-style-type: none"> - For the Brewery, water consumption for manufacturing and packaging accounts for 66,3%, while water consumption for cleaning and other process and service water accounts for 33,7%. - At the Aguas de Cabreiroá spring, the water incorporated into the product accounts for 72% and cleaning water and other process and service water for 28%. - At the Agua de Cuevas spring, water incorporated into the product accounts for 93,5%, and cleaning water and other process and service water, 6,5%. - At Manantial Aguas el Pilar, water incorporated into the product accounts for 69.8%, and cleaning water and other process and service water for 20.2%.
Impact on Stakeholders	<p>As a water intensive industry, brewing poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.</p> <p>Corporación Hijos de Rivera sources its water from the Cecebre Reservoir for its Brewery operations, an area created by a dam built in 1975 to supply the city of La Coruña. The reservoir is considered a Site of Community Importance in the province of La Coruña. The Cecebre reservoir is a public dam, managed by Empresa Municipal de Aguas de La Coruña (EMALCSA: https://www.emalcsa.es/index.php/es/). From the Hijos de Rivera brewery we consume this water through the municipal water supply that goes from Cecebre to our facilities.</p> <p>Hijos de Rivera's facilities are not located in water-stressed areas, however the company is committed to the environment and for many years they have been setting ambitious targets to reduce water consumption ratios in the development of their activities, which they have managed to achieve through efficiency and innovation. The commitment to reduce water consumption, specifically the reduction of the company's direct water footprint, has been approved by the Impact Committee and the Board of Directors. The company have defined water consumption reduction targets at their facilities:</p> <ul style="list-style-type: none"> - At Aguas de Cabreiroá they have set the objective of a water consumption ratio (HL of incoming water at the plant/HL bottled) of 1,14 by 2023. - At Agua de Cuevas they have set a target water consumption ratio (HL water input at the plant/HL bottled) of 1,25 by 2023. - At Aguas el Pilar, they have set a target water consumption ratio (HL of incoming

	water at the plant/HL bottled) of 1,35 by 2023.
Management Practices	<p>The company is committed to the responsible use of water sources and to reducing the ratio of water consumption. Corporación Hijos de la Rivera has calculated their water footprint for the brewery in 2022. At the brewery, the company has the public objective of reducing water consumption by 5.11%</p> <p>Corporación Hijos de Rivera voluntarily adheres to the Regulation 1221/2009, of November 25, 2009, participating in a community system of environmental management and audits (EMAS), for which the company has</p> <ul style="list-style-type: none"> -committed to adopt an environmental policy containing a commitment to comply with all the relevant legislation and to achieve continuous improvements in their environmental performance. -developed a programme with information on specific environmental objectives and targets -established an effective management system to achieve its environmental policy and ensure continuous improvement -carried out an environmental audit assessing the management system in place and overall conformity with its policy and programme. -provided environmental statement of performance (link below) <p>The company is involved in the preparation of sectoral sustainability reports, both for Beer, carried out by Cerveceros de España (link) and Water (link), carried out by Aneabe. In both of them we can see the media of the sector.</p> <p>The company follows the best practices defined in the MTD for Beer set out in this document (link), which is amended in 2019 by Implementing Decision (EU) 2019/2031 (link). In particular, in section 1.4. Water consumption and wastewater discharge and in section 3.2.</p> <p>Water consumption and wastewater discharge.</p>
Report	Sustainability Report Corporación Hijos de la Rivera EMAS



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Alcohol

Topic	Company produces and sells alcohol products.
Summary of Issue	Corporación Hijos de la Rivera is a brewery that earns a material amount of revenue from the sale of alcohol.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 84% of the company's revenue was earned from the sale of alcohol.
Impact on Stakeholders	Alcohol may have a negative impact on the health and well-being of individuals and their communities.
Management Practices	<p>Corporación Hijos de la Rivera forms part of the association of beer producers in Spain; an association that is integrated in the FIAB (Spanish Federation of Food and Beverage Industries) and that promotes responsible measures on alcohol consumption, agreed by the member companies. In March 2023, the executive chairman of Hijos de Rivera assumed the presidency of Cerveceros de España. In addition to complying with the legal and administrative regulations in force, the association members, including Hijos de Rivera agreed to:</p> <ul style="list-style-type: none">-Avoid the production of alcoholic beverages especially aimed at children and adolescents.-Prevent the design or promotion of these beverages from being directed at minors.-Ensure that complaints against products that are not marketed in accordance with these principles can be handled effectively and that, where appropriate, such products can be withdrawn from the market and inappropriate marketing or promotional practices can be stopped. <p>Companies in this sector in compliance with the Law and the principles set forth by the association, have made a number of commitments in relation to the social responsibility of commercial communications, in relation to moderate consumption, including:</p> <ul style="list-style-type: none">-advertisements to include that moderation is a basic premise for responsible consumption-no commercial communication on front and back covers of daily newspapers-prior assessment of television advertisements in relation to alcoholic beer, prior to broadcasting-Commercial content to avoid association of abusive consumption associated with consumption of psychotropic substances and/or tobacco.-Avoid showing people in a state of drunkenness or highlighting "alcohol intoxication" as a positive exemplary attitude-Avoid indicating that beer consumption contributes to the reduction or disappearance of feelings of anxiety or social feelings, nor suggest that drinking is necessary for success in social or business or sexual life. <p>In relation to underage drinking, some of the commitments to prevent the promotion of underage drinking are:</p> <ul style="list-style-type: none">- The company is committed to support any educational initiative of competent

	<p>bodies in relation to this matter as well as the development of didactic- educational actions with the aim of preventing beer consumption among minors.</p> <ul style="list-style-type: none">-Support all legal provisions that prevent purchase and consumption of beer by minors-No commercial communications directed at minors under 18 years of age, or suggesting that beer is a sign of maturity.-Promocional material cannot be displayed in printed media intended for minors in cinema theaters at any point during functions directed to minors. <p>Hijos de la Rivera demonstrates their commitment to responsible consumption through their sports sponsorships with their 0.0 beer (0% alcohol).</p> <p>Hijos de la Rivera wineries are associated with the Galician Regulatory Councils of the designations of origin: Ribeira Sacra, Monterrei, Rías Baixas and Riberio, which, in turn, are members of WiM (wine in moderation). WiM is a social responsibility program launched by the European wine sector, which aims to promote moderation and responsibility in wine consumption by contributing to the prevention of excessive or inappropriate consumption of alcoholic beverages. It comprises a series of actions ranging from scientific research to responsible advertising to encourage this cultural change towards moderation. It also represents the wine sector's contribution to the European Commission's Alcohol and Health Forum, as part of the European Union's alcohol strategy.</p>

Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries

Topic	Biodiversity Impact and Monoculture Agriculture
Summary of Issue	As a brewery and vineyard, selling beers, wine and ciders, Corporación Hijos de la Rivera operates in an industry in which biodiversity impact and monoculture agriculture are material environmental issues. The company has projects for the cultivation of raw materials to produce the group's beverages: grapes, apples, hops, barley and wheat. Corporación Hijos de la Rivera uses integrated Agriculture practices, combining organic and conventional farming techniques.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	<p>In the previous fiscal year, 100% of Hijos de Riverás revenue was earned through their businesses of production, marketing and distribution of drinks. Over 99% of the company's raw materials are purchased from suppliers. They have a Supplier Policy (link) which refers to their suppliers' commitment to ESG. In addition, this policy states the prioritization of local suppliers, to support the local economy and minimize the environmental impact of logistics.</p> <p>The company has 33 hectáreas cultivated with grapes for wine production, 11.3 hectáreas cultivated with hops, and 35 hectáreas cultivated with barley. Approximately 95% of land is cultivated each season.</p> <p>The uncultivated land is used for the implementation of reforestation projects with native hardwood species.</p>
Impact on Stakeholders	<p>Agriculture, particularly in cases where a single crop is cultivated at a time, poses a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land.</p> <p>https://corporacionhijosderivera.com/files/2023/06/Politica-de-Proveedores.pdf</p>
Management Practices	<p>In Hijos de Rivera they promote and develop methodological, conceptual, analytical and competitive practices and innovations to enhance regenerative solutions for our land, crops and natural environment.</p> <p>Crop rotation, with the objective of improving soil health, optimizing soil nutrients and combating pest and weed pressure. The company utilising drip irrigation to ensure that water is only used where its needed.</p> <p>To mitigate their environmental impact and avoid the use of chemical pesticides and/or fertilizers, the company uses integrated agriculture management techniques. They also cultivate between rows in their hops plantations, with other species to avoid the development of adventitious weeds and to provide green fertilizer to the soil, avoiding the use of artificial fertilizers.</p> <p>In 2023 the plant residues from the hop crop are planned to be composted and used as green manure.</p> <p>Pesticides/fertilizers are only used when strictly necessary, in a controlled manner, following the regulations for sustainable nutrition in agricultural soils, making occasional applications. To minimize the use of pesticides and/or fertilizers the company implements optimal machinery, correct soil management, flora control, irrigation,</p> <p>The company has a company-wide Corporate commitment, approved by the Positive Impact Committee and the Board of Directors, corresponding to "We conserve and restore ecosystems".</p>

	<p>Byproducts generated from the brewing process: bagasse and yeast products are used for the feeding of local livestock farms instead of being discarded.</p> <p>The company's wastewater that is poured into the public sanitation network is treated by EDARI (Wastewater Treatment plant) under the parameters required by regulations. The Chantada Council carries out periodic controls.</p>
Report	<p>Article on the production of more sustainable hops:</p> <p>https://financialefood.es/cosecha-de-galicia-de-hijos-de-rivera-finaliza-con-la-recoqui-da-de-mas-lupulo-gallego-y-mas-sostenible/</p>