



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**



## DISCLOSURE QUESTIONNAIRE

Company Name: Precision General Commercial Contractors, Inc.

Date Submitted: 06/27/2023

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Precision General Commercial Contractors, Inc.      UPDATED AS OF: 06/27/2023

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Water Intensive Industries
<b>SUMMARY OF ISSUE</b>	As a construction company, Precision General Commercial Contractors, Inc. operates in an industry that is water intensive. Its main business is related to new construction, adaptive reuse & rehabilitation of affordable, low-income, senior & veteran housing.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	The company derived 100% of their revenue from the construction industry during the 2021 fiscal year. Water needs are predicated on-site requirements and building assembly requirements so each project site has their own unique water requirements.
<b>IMPACT ON STAKEHOLDERS</b>	Water intensive industries pose risks such as water stress or depletion of local water sources if water use is not appropriately managed. Most of Precision's projects are located in California, USA which is considered to be a water-stressed region. Project sites use the relevant city's water supply.
<b>IMPLEMENTED MGT PRACTICES</b>	Water use for new construction and rehabilitation is related to process and used only as required per assembly engineering/design. Construction activities target reducing water pollution as related to site disturbance. On-site contractors use temporary restrooms facilities that do not provide flowing water.
<b>REPORT</b>	Current Project Profile: Centennial Square Apartments Santa Maria, CA Energy Efficiency: 39% reduction in energy use Renewable Energy: Photovoltaic System Water Savings: Low Flow Fixtures and Smart Irrigation  Pony Express Vacaville, CA Material Efficiency: Wafflemat Foundation Renewable Energy: Photovoltaic System Water Savings: Low Flow Fixtures, Drought Resistant Plantings, Smart Irrigation
<b>OTHER MANAGEMENT COMMENTS</b>	Precision champions sustainable construction methods to reduce negative impacts and to promote positive environmental outcomes. Baseline water and energy targets are set by local building code and green building certification requirements. During the initial design phase, a collaborative planning charrette is held to identify targets and discuss feasibility to implement them. As the general contractor, Precision applies sustainable building experience to push reduction targets with each project. Commonly implemented water efficiency measures: low flow fixtures, drought tolerant landscaping, smart irrigation systems, rain water harvesting, etc .



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<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Energy and Emissions Intensive Industries
<b>SUMMARY OF ISSUE</b>	As a construction company, Precision General Commercial Contractors, Inc. operates in an industry that is energy intensive.
<b>SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)</b>	The company derived 100% of its revenue from the construction industry during the 2021 fiscal year.
<b>IMPACT ON STAKEHOLDERS</b>	<p>Energy-intensive construction activities, such as building rehabilitation and new construction, pose an environmental risk due to the emissions produced during the construction process. The extent of environmental impact is dependent on the energy sources utilized and management practices in place to manage energy use.</p> <p>Precision uses energy sources that come from fossil fuels, solar power and natural gas with the majority of the energy usage coming from the transportation of materials.</p>
<b>IMPLEMENTED MGT PRACTICES</b>	<p>The majority of the company's energy use comes from the transportation of materials. To mitigate energy and emissions, the company uses local concrete and asphalt companies when available. In addition, the company uses electric vehicles for transportation when possible.</p> <p>Other commonly implemented energy efficiency measures: renewable energy, tight building envelope, energy star appliances, etc.</p>
<b>REPORT</b>	N/A
<b>OTHER MANAGEMENT COMMENTS</b>	N/A