



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Danone Egypt
 Date Submitted: 07/01/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services	√	
Biodiversity Impacts		√
Chemicals		√
Company Explanation Of Disclosure Item Flags		√
Disclosure Alcohol		√
Disclosure Firearms Weapons		√
Disclosure Mining		√
Disclosure Pornography		√
Disclosure Tobacco		√
Energy and Emissions Intensive Industries		√
Fossil fuels		√
Gambling		√
Genetically Modified Organisms		√
Illegal Products or Subject to Phase Out		√
Industries at Risk of Human Rights Violations		√
Monoculture Agriculture		√
Nuclear Power or Hazardous Materials		√
Payday, Short Term, or High Interest Lending		√
Water Intensive Industries		√
Tax Advisory Services		√

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		√
Child or Forced Labor		√
Negative Environmental Impact		√
Negative Social Impact		√
Other		√

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		√
Breaches of Confidential Information		√
Bribery, Fraud, or Corruption		√
Company Explanation Of Disclosure Item Flags		√
Company has filed for bankruptcy		√
Consumer Protection		√
Financial Reporting, Taxes, Investments, or Loans		√
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		√
Labor Issues		√
Large Scale Land Conversion, Acquisition, or Relocation		√
Litigation or Arbitration		√
On-Site Fatality		√
Penalties Assessed For Environmental Issues		√
Political Contributions or International Affairs		√
Recalls		√
Significant Layoffs		√
Violation of Indigenous Peoples Rights		√
Other		√

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		√
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		√
Company Explanation Of Disclosure Item Flags		√
Company prohibits freedom of association/collective bargaining		√
Company workers are prisoners		√
Conduct Business in Conflict Zones		√
Confirmation of Right to Work		√
Does not transparently report corporate financials to government		√
Employs Individuals on Zero-Hour Contracts		√
Facilities located in sensitive ecosystems		√
ID Cards Withheld or Penalties for Resignation		√
No formal Registration Under Domestic Regulations		√
No signed employment contracts for all workers		√
Overtime For Hourly Workers Is Compulsory		√
Payslips not provided to show wage calculation and deductions		√
Sale of Data		√
Tax Reduction Through Corporate Shells		√
Workers cannot leave site during non-working hours		√
Workers not Provided Clean Drinking Water or Toilets		√
Workers paid below minimum wage		√
Workers Under Bond		√
Other		√



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: **Danone Egypt** UPDATED AS OF: **07/01/2022**

DISCLOSURE QUESTIONNAIRE CATEGORY	Animal Products and Services
TOPIC	Danone Egypt operates Dan Farm and sources milk from suppliers.
SUMMARY OF ISSUE	Danone Egypt is a manufacturer of dairy products that sources milk from dairy farms situated in Egypt. They also operate their own farm, Dan Farm and source a varying percentage of milk from there according to the demand required from their Obour plant and the seasonality in Egypt. Dan Farm Project is a Ecosystem Fund project in collaboration with the NGO CARE International in Egypt. Their aim is to improve the standard of living of small farmers in the Nubareya & Beni Suef areas through improving milk production and quality, and strengthening their position in the value chain
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	<p>"Dan Farm, which the company operates houses 5,058 cattle. The company sources milk from the following types of farms that use Holstein-friesian cows:</p> <ul style="list-style-type: none"> - Nano farms (1-10 cows) - Micro farms (10-25 cows) - Small farms (25-45 cows) - Medium farms (45-100 cows) <p>Nano to medium sized farms constitutes 85% of their total fresh milk supply and use outdoor/ extensive system farming. These farms are mostly family owned or run by the private sector. The rest of the 15% constitutes milk sourced from large and mega farms.</p> <p>Danone Egypt sources milk from suppliers in Upper Egypt/Desert/Coastal/Delta."</p>
IMPACT ON STAKEHOLDERS	<p>"The company has an animal welfare roadmap that is a three year plan that contributes to certain pillars such as nutrition, environment, physical health, behaviour and animal management and is applied to 100% of their suppliers, inclusive of Dan Farm.</p> <p>The company has created an Animal welfare application, which is a tool/app that is used to calculate, monitor and track the animal welfare plan for each of the farms supplying Danone Egypt, as well as executing animal welfare corrective action plans through well defined animal welfare-related KPIS such as "stock density, free access to high quality of food and water, well provided veterinary care, housing quality. The company has set a target for somatic cell in their supplier animals of 500,000. The Dairy Sustainability Framework recognises the Somatic Cell Count as a high indicator of animal care and has set a baseline indicator of 280,000.</p> <p>Danone Global releases a Animal Welfare progress report on their website. They have also received an award from Compassion in World Farming for the Animal Welfare Application tool. "</p>
IMPLEMENTED MGT PRACTICES	<p>The company has set targets on animal welfare, including certain KPIs, animal welfare roadmap and they also conduct annual and semi annual audits on their supplier farms. They produce a report after each audit which is shared on an internal specified animal welfare application tool. They also have certain targets on count and milk production in Dan farm.</p> <p>They are currently undergoing a study in installing music speakers in milking cabinets to promote stress reliefs for cows. They will be the first farm in Egypt to conduct such practice.</p>



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DISCLOSURE QUESTIONNAIRE CATEGORY	Animal Products and Services Cont
TOPIC	Danone Egypt operates Dan Farm and sources milk from suppliers Cont
REPORT	<p>Danone Animal Welfare Progress Report: https://www.danone.com/content/dam/danone-corp/danone-com/about-us-impact/policies-and-commitments/en/2020/Danone-2020-animal-welfare-progress-report.pdf</p> <p>Animal Care Indicator: https://dairysustainabilityframework.org/wp-content/uploads/2018/02/The-Animal-Care-Indicator-Baseline-October-2017.pdf</p> <p>Compassion in World Farming https://www.compassioninfoodbusiness.com/awards/marketing-innovation-awards/best-innovation-award-2021/</p>