

## **DISCLOSURE MATERIALS**

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



## DISCLOSURE QUESTIONNAIRE

Company Name: Great American Aquaculture LLC Date Submitted: 05/04/2021

Industries & Products	Yes	No
Please indicate if the company is involved in profollowing. Select Yes for all options that apply.	oduction of or trad	e in any the
Animal Products or Services	√	
Biodiversity Impacts		$\sqrt{}$
Chemicals		V
Company Explanation Of Disclosure Item Flags		V
Disclosure Alcohol		V
Disclosure Firearms Weapons		V
Disclosure Mining		V
Disclosure Pornography		V
Disclosure Tobacco		V
Energy and Emissions Intensive Industries		√
Fossil fuels		V
Gambling		V
Genetically Modified Organisms		√
Illegal Products or Subject to Phase Out		V
Industries at Risk of Human Rights Violations		V
Monoculture Agriculture		√
Nuclear Power or Hazardous Materials		V
Payday, Short Term, or High Interest Lending		√
Water Intensive Industries	√	
Tax Advisory Services		V
Supply Chain Disclosures	Yes	No

Supply Chain Disclosures	Yes	No	
Please indicate if any of the following statements are true regarding your company's significant suppliers.			
Business in Conflict Zones		$\sqrt{}$	
Child or Forced Labor		V	
Negative Environmental Impact		V	
Negative Social Impact		V	
Other		V	

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		V
Breaches of Confidential Information		√
Bribery, Fraud, or Corruption		√
Company Explanation Of Disclosure Item Flags		√
Company has filed for bankruptcy		<b>V</b>
Consumer Protection		√
Financial Reporting, Taxes, Investments, or Loans		V
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		V
Labor Issues		V
Large Scale Land Conversion, Acquisition, or Relocation		V
Litigation or Arbitration		√
On-Site Fatality		√
Penalties Assessed For Environmental Issues		√
Political Contributions or International Affairs		√
Recalls		√
Significant Layoffs		√
Violation of Indigenous Peoples Rights		√
Other		√

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		$\sqrt{}$
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		√,
Company Explanation Of Disclosure Item Flags		V
Company prohibits freedom of association/collective bargaining		V
Company workers are prisoners		V
Conduct Business in Conflict Zones		$\sqrt{}$
Confirmation of Right to Work		V
Does not transparently report corporate financials to government		V
government Employs Individuals on Zero-Hour Contracts		$\sqrt{}$
Facilities located in sensitive ecosystems		V
ID Cards Withheld or Penalties for Resignation		V
No formal Registration Under Domestic Regulations		V
No signed employment contracts for all workers		V
Overtime For Hourly Workers Is Compulsory		V
Payslips not provided to show wage calculation and deductions		V
Sale of Data		$\sqrt{}$
Tax Reduction Through Corporate Shells		V
Workers cannot leave site during non-working hours		V
Workers not Provided Clean Drinking Water or Toilets		V
Workers paid below minimum wage		V
Workers Under Bond		V
Other		<b>√</b>



## **B Corp Certification - Disclosure Questionnaire Documentation**

PROVIDED BY: Great American Aquaculture LLC UPDATED AS OF: 05/04/2021

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industry
ISSUE DATE	Ongoing
TOPIC	Water Intensive Industry
SUMMARY OF ISSUE	Great American Aquaculture LLC is an aquaculture company that raises fish in indoor facilities in North America. The company has implemented a system called Recirculating Aquaculture Systems (RAS) which reuses and treats the water so that it can be continually reused.  In 2019, the company was using 23,000 gpd and they have set a target for reaching an average of 12,000 gpd (in 2020 they were at an average of 16,000 gpd).
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	The company is using municipal water and always stays strictly within the limits of use for the business. The company facilities are not located in a water stressed region.
IMPACT ON STAKEHOLDERS	Aquaculture processes, if not properly managed, can pose risk to local stakeholders through overuse of municipal water sources and negatively impact water quality as a result of their operations.  The company is also Best Aquaculture Practices Certified for 100% of its products, which means they are certified on Enhances Social Accountability, Biosecurity Area Management and the fish are raised without Antibiotics.
IMPLEMENTED MGT PRACTICES	The company is using a Recirculating Aquaculture System (RAS) which traditionally only dispels 20% of system water capacity per day. On top of this, Ideal Fish (Great American Aquaculture) has innovatively paired the RAS with a vacuum drum filter which diminishes the 20% wastewater to 3% daily wastewater.



## **B Corp Certification - Disclosure Questionnaire Documentation**

PROVIDED BY: Great American Aquaculture LLC UPDATED AS OF: 05/04/2021

DISCLOSURE QUESTIONNAIRE CATEGORY	Disclosure animal products and services
ISSUE DATE	Ongoing
ТОРІС	Animal products
SUMMARY OF ISSUE	Great American Aquaculture is a company that raises saltwater fish both indoors and outdoors which is then selled to restaurants and other buyers.  The company has achieved Best Aquaculture Practices (BAP) certification, and has implemented the ""Chill Kill"" method of dispatching the fish at harvest which is mandated by the state of Connecticut as the most humane way to harvest fish.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	The company is located in Waterbury, Connecticut and is a land-based, saltwater recirculating aquaculture company, selling 120 metric tons of European Seabass (Branzino) per year.
IMPACT ON STAKEHOLDERS	Inadequate fishing practices could lead to pollution, contamination, potential harm to the animals, and impact on consumers.
IMPLEMENTED MGT PRACTICES	The company has implemented KPIs on animal welfare, such as growth rates, feed conversions efficient and mortality rates, which are available upon request but not publicly available. The company is also Best Aquaculture Practices Certified for 100% of its products, which means they are certified on Enhances Social Accountability, Biosecurity Area Management and the fish are raised without Antibiotics.  The company is 100% BAP Certified.