



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**



## DISCLOSURE QUESTIONNAIRE

Company Name: Fresh Prep Foods  
 Date Submitted: 03/06/2023

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		√
Biodiversity Impacts		√
Chemicals		√
Company Explanation Of Disclosure Item Flags		√
Disclosure Alcohol		√
Disclosure Firearms Weapons		√
Disclosure Mining		√
Disclosure Pornography		√
Disclosure Tobacco		√
Energy and Emissions Intensive Industries	√	
Fossil fuels		√
Gambling		√
Genetically Modified Organisms		√
Illegal Products or Subject to Phase Out		√
Industries at Risk of Human Rights Violations		√
Monoculture Agriculture		√
Nuclear Power or Hazardous Materials		√
Payday, Short Term, or High Interest Lending		√
Water Intensive Industries	√	
Tax Advisory Services		√

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		√
Child or Forced Labor		√
Negative Environmental Impact		√
Negative Social Impact		√
Other		√

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		√
Breaches of Confidential Information		√
Bribery, Fraud, or Corruption		√
Company Explanation Of Disclosure Item Flags		√
Company has filed for bankruptcy		√
Consumer Protection		√
Financial Reporting, Taxes, Investments, or Loans		√
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		√
Labor Issues		√
Large Scale Land Conversion, Acquisition, or Relocation		√
Litigation or Arbitration		√
On-Site Fatality		√
Penalties Assessed For Environmental Issues		√
Political Contributions or International Affairs		√
Recalls		√
Significant Layoffs		√
Violation of Indigenous Peoples Rights		√
Other		√

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		√
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		√
Company Explanation Of Disclosure Item Flags		√
Company prohibits freedom of association/collective bargaining		√
Company workers are prisoners		√
Conduct Business in Conflict Zones		√
Confirmation of Right to Work		√
Does not transparently report corporate financials to government		√
Employs Individuals on Zero-Hour Contracts		√
Facilities located in sensitive ecosystems		√
ID Cards Withheld or Penalties for Resignation		√
No formal Registration Under Domestic Regulations		√
No signed employment contracts for all workers		√
Overtime For Hourly Workers Is Compulsory		√
Payslips not provided to show wage calculation and deductions		√
Sale of Data		√
Tax Reduction Through Corporate Shells		√
Workers cannot leave site during non-working hours		√
Workers not Provided Clean Drinking Water or Toilets		√
Workers paid below minimum wage		√
Workers Under Bond		√
Other		√



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Fresh Prep Foods

UPDATED AS OF:

03/06/2023

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Energy and Emissions Intensive Industries
<b>SUMMARY OF ISSUE</b>	As a manufacturing company that delivers meal kits to customers, Fresh Prep operates in an industry in which energy and carbon emissions are material environmental issues. Aspects of the industry that make it energy and emissions-intensive include the use of manufacturing machinery and Fresh Prep operations utilize an in-house delivery fleet for all of their meal kits.
<b>SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)</b>	<p>The company derived 100% of its revenue from meal kits in 2021. The kits are manufactured in company facilities and hand delivered to each customer address by Fresh Prep vans.</p> <p>A scope of CO2 emissions for the cycle of summer 2021-summer 2022 evaluating impact of electricity usage, paper consumption, and transportation of goods includes that of the scope 1 and 2 generators evaluated, heating accounted for 11% of company emissions, refrigeration for 5%, transporting of goods for 11%, and electricity usage for 25% of company emissions. Scope 3 generators including garbage, paper consumption, staff commuting, and additional transportation accounted for 47% of company emissions.</p> <p>The company's carbon intensity per unit product is currently 0.91kg co2e per meal kit produced.</p>
<b>IMPACT ON STAKEHOLDERS</b>	<p>As an energy-intensive industry, manufacturing poses risks such as energy waste or overuse if resources are not appropriately managed.</p> <p>The company uses primarily electricity but also fossil fuels for its fleet.</p> <p>The company has several facilities for packaging and distribution and fleets are based out of each location for deliveries on set schedules with organized and consolidated routes.</p>
<b>IMPLEMENTED MGT PRACTICES</b>	<p>In the company's manufacturing and delivery efforts, contributors to the company's carbon footprint include large scale electrically powered equipment, and emissions from deliveries.</p> <p>Fresh Prep has consolidated delivery routes and also purchases carbon offsets for 100% of their deliveries. They have a Climate Smart certification to establish baseline emissions and set goals for reduction of 5% per unit produced.</p> <p>The company does not currently have data surrounding total carbon emissions but Fresh Prep utilizes reusable packaging including cooler bags for 100% of deliveries, and zero-waste kits in approximately half of deliveries. In comparing themselves to other meal kit companies, Fresh Prep has not found this to be a common practice with market competitors.</p>



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Fresh Prep Foods

UPDATED AS OF:

03/06/2023

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Water Intensive Industries
<b>SUMMARY OF ISSUE</b>	As a manufacturing company, Fresh Prep operates in an industry that is water intensive. Aspects of the industry that make it water intensive include cleaning, sanitizing, and supply sourcing. Fresh Prep uses water for cleaning food and reusable packaging including cooler bags and zero-waste containers.
<b>SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)</b>	In the previous fiscal year, 100% of Fresh Prep's revenue was earned from the manufacturing and delivery of meal kits.
<b>IMPACT ON STAKEHOLDERS</b>	Manufacturing poses risks such as water pollution and waste if water use is not appropriately managed. Fresh Prep sources materials from suppliers and are not drawing excessive water from sources for kit ingredient. The company is located in broader Vancouver, BC, where water sources are not stressed, and they are not creating excessive water waste as the water they use can be returned to the municipal system and does not require specialty treatment. Long-term water stress is not currently a concern based on current demands and regionally sourced water.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>The company has invested significant capital in their reusable product lines; technological patents and the use an advanced sterilization process demand less water and energy resourcing than when the process began. Currently, the company does not track water usage, nor have set reduction targets, but this is planned for adoption and implementation by year's end.</p> <p>Research conducted by Fresh Prep supports that water from grocery store waste and food waste when not proportioned, like in meal kits, is significantly higher than when proportioned. Fresh Prep is aiming to reduce food waste, water waste, and the footprint of food waste, by making meal kits more sustainable through less waste, and increasingly reusable packaging and distribution methods. Their facilities have also installed low flow fixtures, Energy Star Appliances, and irrigation improvements to reduce water usage and waste.</p>