



Lab
Global

Alpro In Belgium

Disclosure Report

Date Submitted: June, 2024



Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- 1) Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company



Disclosure Questionnaire

Industries and Products

	Yes	No
Please indicate if the company is involved in production of or trade in any of the following. Select Yes for all options that apply.		
Animal Products or Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Biodiversity Impacts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Chemicals	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Alcohol	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Firearms Weapons	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Mining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Pornography	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Tobacco	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Energy and Emissions Intensive Industries	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gambling	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Genetically Modified Organisms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Illegal Products or Subject to Phase Out	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Industries at Risk of Human Rights Violations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Monoculture Agriculture	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Nuclear Power or Hazardous Materials	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payday, Short Term, or High Interest Lending	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Intensive Industries	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Tax Advisory Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Outcomes & Penalties

	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Breaches of Confidential Information	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Bribery, Fraud, or Corruption	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company has filed for bankruptcy	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Consumer Protection	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Financial Reporting, Taxes, Investments, or Loans	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Labor Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Large Scale Land Conversion, Acquisition, or Relocation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Litigation or Arbitration	<input checked="" type="checkbox"/>	<input type="checkbox"/>
On-Site Fatality	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Penalties Assessed For Environmental Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Political Contributions or International Affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Recalls	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Significant Layoffs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Violation of Indigenous Peoples Rights	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company prohibits freedom of association/collective bargaining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company workers are prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Conduct Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Confirmation of Right to Work	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Does not transparently report corporate financials to government	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Employs Individuals on Zero-Hour Contracts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Facilities located in sensitive ecosystems	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ID Cards Withheld or Penalties for Resignation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No formal Registration Under Domestic Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No signed employment contracts for all workers	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Overtime For Hourly Workers Is Compulsory	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payslips not provided to show wage calculation and deductions	<input type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
Sale of Data	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tax Reduction Through Corporate Shells	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers cannot leave site during non-working hours	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers not Provided Clean Drinking Water or Toilets	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers paid below minimum wage	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers Under Bond	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Child or Forced Labor	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Environmental Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Social Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industry

Issue Date	Ongoing
Topic	Water Intensive Industry
Summary of Issue	<p>Alpro in Belgium operates in the food & beverage manufacturing which is recognised as a water-intensive industry due to manufacturing and cleaning processes.</p> <p>The entity is involved in the production and sale of plant-based products. Accordingly, the water intensity activities are related mostly to the company's manufacturing site at Wevelgem.</p> <p>At the Wevelgem facility, the company uses municipal water for manufacturing and utilities and a mix of fluvial water (5%) and municipal water (95%) for sanitary purposes, with some recovery efforts deployed at the site (e.g. rainwater capture and water reclaim installation).</p>
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	<p>In the previous fiscal year, 100% of Alpro in Belgium was derived from the manufacturing of plant-based products.</p> <p>Wevelgem's manufacturing facility used, in 2023, 700 000 m3 of water for its standard manufacturing processes.</p>
Impact on Stakeholders	<p>As a water-intensive industry, the manufacturing of food & beverage products poses risks such as water stress or depletion of local water sources if water used is not appropriately managed.</p> <p>By using municipal water supply for its manufacturing processes, the main stakeholders affected are other water users in the regions of operation, such as local water authorities & regulators, residents, other industrial plants, farmers, and the local biodiversity.</p>
Implemented Management Practices	<p>Alpro in Belgium is a legal entity of Danone SA. Under the 'One Planet. One Health' signature, Danone embraces the responsibilities and leverages the reach as a force for good – determining to preserve water resources, drive water circularity, and provide safe drinking water. The water stewardship at Danone includes three scopes – scope 1 of factory, scope 2 of operational watershed, and scope 3 of sourcing watershed. Scope 3 accounts for the major water footprint in Danone, as it includes water usage in agriculture.</p> <p>Water is also a key topic of the company's sustainability</p>



	<p>strategy, Danone Impact Journey. As part of its roadmap, Danone set targets and committed to reducing its water footprint for:</p> <ul style="list-style-type: none">- Scope 1 – by implementing a 4R approach (reduce, reuse, recycle, reclaim) in 100% of the production sites by 2030.- Scope 2 – by implementing in highly water-stressed areas, watershed preservation and restoration plans by 2030.- Scope 3 – by driving water footprint reduction across the value chain <p>Danone has several tools to measure its water footprint and guide its water preservation action, including, Water Risk Assessment, Water Footprint Assessment, WWF Water Risk Filter, and an internal tool called Spring 2030. Lastly, Danone also uses an internal reporting tool for sustainability metrics - Greentrack- deployed in each Business Unit worldwide, including Alpro UK Limited, to track water consumption and efficiency of its water programs.</p>
Report	Danone's Water Stewardship Alpro Water Reclaim Project



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industry

Issue Date	Ongoing
Topic	Energy Intensive Industry
Summary of Issue	<p>Alpro in Belgium operates in the food & beverage manufacturing which is recognised as an energy-intensive industry due to manufacturing processes and related emissions.</p> <p>The entity is involved in the production and sale of plant-based products. Accordingly, the energy-intensity activities are related mostly to the company's manufacturing site at Wevelgem, Belgium.</p> <p>At the Wevelgem facility, the company uses a mix of energy sources for manufacturing and utilities, with some energy reduction efforts deployed at the site.</p> <p>For electricity generation, the company uses a combination of:</p> <ul style="list-style-type: none">- Electricity generated with Combined Heat and Power (CHP) that utilizes a fuel mixture of natural gas and biogas- Grid electricity (renewable)- PV production (renewable) <p>The total energy consumed for electricity purposes is 44.260 MWh.</p> <p>For thermal purposes, the company uses a combination of natural gas & biogas.</p>
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	<p>In the previous fiscal year, 100% of Alpro in Belgium was derived from the manufacturing of plant-based products. Wevelgem's manufacturing facility consumed, in 2023, 172 000 MWh for its standard manufacturing processes.</p>
Impact on Stakeholders	<p>Energy-intensive activities, such as food & beverage manufacturing, pose an environmental risk due to the related emissions derived from energy use. The extent of environmental impact depends on the energy sources utilised and the management practices in place to manage energy use.</p>
Implemented Management Practices	<p>Alpro in Belgium is a legal entity of Danone SA. As such, it is fully in line with the group's ambition to help lead an industry-wide transition to a low-carbon economy. In 2015, Danone started engaging in climate change following the Paris</p>



	<p>Agreement. The company published the Climate Policy and set 1.5° reduction targets for 2030, officially approved by SBTi in 2022.</p> <p>Danone’s main contributor to the carbon footprint is milk, which accounts for 36% of the overall emissions. Energy and industrial operations account only for 5% of the total. Nevertheless, Danone commits to reducing emissions through strategic programs and has a global ambition in line with the Science-Based Targets initiative and committing to net zero emissions by 2050.</p> <p>Danone’s global targets on climate are:</p> <ul style="list-style-type: none">- Reduce its GHG footprint by 2030, in line with what science says is required to limit warming 1.5°C- Achieve 30% reduction in methane emissions from fresh milk by 2030- 30% improvement in energy efficiency by 2025- Achieve net Zero emissions by 2050 <p>Energy & emissions are also a key topic of the company's sustainability strategy. Accordingly, the company launched a Global Energy Excellence Program, Re-fuel Danone in 2022, as an action plan to reduce energy and industrial emissions and transform the energy footprint of its production sites worldwide. The global targets are:</p> <ul style="list-style-type: none">- Improve energy efficiency by 30% by 2025- Significantly increase its use of renewable energy, such as biogas, biomass, solar and hydrogen- 100% of electricity will be from renewable sources, and half of all energy will come from renewable sources by 2030- Reduce the company’s scope 1 & 2 emissions by a minimum of 42% by 2030 <p>To monitor its progress, Danone uses an internal reporting tool for sustainability metrics – Greentrack - deployed in each Business Unit worldwide.</p>
Report	<ul style="list-style-type: none">- Danone's Climate Action- Danone Climate Transition Plan- Alpro Sustainability- Alpro Power2Heat project



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Litigation, Arbitration and Penalties

Issue Date	2021 & 2022
Topic	Environmental penalties related to exceeding discharge standards for surface water
Summary of Issue	<p>Alpro in Belgium is a legal entity of Danone SA. The company operates in the food & beverage manufacturing, namely the production and sale of plant-based products. The company's manufacturing site is at Wevelgem, Belgium.</p> <p>In the last five years, Alpro in Belgium had six (6) environmental penalty reports related to exceeding chemical discharge standards for surface water.</p>
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	The aggregated value of the fines represents less than 0.1% of the company's revenues.
Impact on Stakeholders	The main stakeholders affected are the environment (water bodies) and local communities.
Resolution	<p>Two cases resulted in a transfer to the enforcement department for administrative fining and one case will likely lead to an administrative fine.</p> <p>The other three cases resulted in penalties that were paid by the company. None of the cases resulted in further prosecution.</p>
Implemented Management Practices	<p>Several implemented management practices were implemented with additional precautionary actions being taken.</p> <p>Overall, the company undertook an internal root cause assessment with a focus on case by case. MBR-system was thoroughly cleaned and fixed cleaning procedures were established.</p>
Related Incidents (Yes/No)	No related incidents.



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Recalls

Issue Date	2022
Topic	Mandatory and voluntary recalls
Summary of Issue	<p>The two first fines reported resulted in no further prosecution. The cases have been transferred to the enforcement department for administrative fining with local authorities, which are still processing these.</p> <p>Two cases resulted in administrative fining (currently processed by the local authorities).3rd fine will likely lead to an administrative fine.</p> <p>The other 3 fines resulted in penalties that were paid by the company.</p>
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	<p>The three recalls represented less than 0,01% of the company's total production.</p> <p>The two first fines reported resulted in no further prosecution. The cases have been transferred to the enforcement department for administrative fining with local authorities, which are still processing these.</p> <p>Two cases resulted in administrative fining (currently processed by the local authorities).3rd fine will likely lead to an administrative fine.</p> <p>The other 3 fines resulted in penalties that were paid by the company.</p>
Impact on Stakeholders	None of the recalls resulted in consumer illness or injury.
Implemented Management Practices	Alpro in Belgium conducted internal in-depth evaluation of the causes. Moreover, Alpro reinforced its contractual requirements towards suppliers in relation to Ethylene Oxide.
Related Incidents (Yes/No)	No.