



Patriarche

Disclosure Report

Date Submitted: November 7th, 2023



Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- 1) Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company



Disclosure Questionnaire

Industries and Products

| | Yes | No |
|---|-------------------------------------|-------------------------------------|
| Please indicate if the company is involved in production or trade in any of the following. Select Yes for all options that apply. | | |
| Animal Products or Services | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Biodiversity Impacts | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Chemicals | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Disclosure Alcohol | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Disclosure Firearms Weapons | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Disclosure Mining | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Disclosure Pornography | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Disclosure Tobacco | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Energy and Emissions Intensive Industries | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Fossil fuels Gambling | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Genetically Modified Organisms | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Illegal Products or Subject to Phase Out | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Industries at Risk of Human Rights Violations | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Monoculture Agriculture | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Nuclear Power or Hazardous Materials | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Payday, Short Term, or High Interest Lending | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Water Intensive Industries | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Tax Advisory Services | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

Outcomes & Penalties

| | Yes | No |
|---|--------------------------|-------------------------------------|
| Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply. | | |
| Anti-Competitive Behavior | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Breaches of Confidential Information | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Bribery, Fraud, or Corruption | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Company has filed for bankruptcy | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Consumer Protection | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Financial Reporting, Taxes, Investments, or Loans | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Hazardous Discharges Into Air/Land/Water (Past 5 Yrs) | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Labor Issues | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Large Scale Land Conversion, Acquisition, or Relocation | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Litigation or Arbitration | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| On-Site Fatality | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Penalties Assessed For Environmental Issues | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Political Contributions or International Affairs | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Recalls | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Significant Layoffs | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Violation of Indigenous Peoples Rights | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Other | <input type="checkbox"/> | <input checked="" type="checkbox"/> |



Practices

| | Yes | No |
|--|--------------------------|-------------------------------------|
| Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No." | | |
| Animal Testing | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age) | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Company prohibits freedom of association/collective bargaining | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Company workers are prisoners | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Conduct Business in Conflict Zones | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Confirmation of Right to Work | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Does not transparently report corporate financials to government | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Employs Individuals on Zero-Hour Contracts | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Facilities located in sensitive ecosystems | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| ID Cards Withheld or Penalties for Resignation | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| No formal Registration Under Domestic Regulations | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| No signed employment contracts for all workers | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Overtime For Hourly Workers Is Compulsory | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Payslips not provided to show wage calculation and deductions | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

| | Yes | No |
|--|-------------------------------------|-------------------------------------|
| Sale of Data | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Tax Reduction Through Corporate Shells | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Workers cannot leave site during non-working hours | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Workers not Provided Clean Drinking Water or Toilets | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Workers paid below minimum wage | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Workers Under Bond | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Other | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

Supply Chain Disclosures

| | Yes | No |
|---|--------------------------|-------------------------------------|
| Please indicate if any of the following statements are true regarding your company's significant suppliers. | | |
| Business in Conflict Zones | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Child or Forced Labor | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Negative Environmental Impact | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Negative Social Impact | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Other | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries - Energy and Emissions Intensive Industries

| Topic | Energy and Emissions Intensive Industries |
|--|---|
| Summary of Issue | <p>Patriarche is a French architectural group based in France, the UK, Switzerland, and Canada whose entities cover all aspects of the construction industry: modeling, architectural design, engineering, restoration, and real estate promotion activities that are resource, energy, and emissions-intensive. Building construction is the main contributor to the company's carbon footprint, primarily from constructing the building structure, followed by HVAC equipment and façades.</p> |
| Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected) | <p>In the previous fiscal year, 100% of the company's revenue was earned from the construction industry.</p> <p>The company calculated that 600 to 1000 kg CO2 are emitted to build each square meter of their buildings.</p> |
| Impact on Stakeholders | <p>As an energy-intensive industry, construction poses risks such as energy waste or overuse if this resource is not appropriately managed. Patriarche's energy sources are mainly electricity and oil.</p> |
| Implemented Management Practices | <p>Patriarche has implemented the following practices to manage the environmental impact of their activities:</p> <ul style="list-style-type: none"> • Carries out a Life cycle assessment on all of their new projects and evaluates the carbon footprint of the projects during the construction phase based on the latest BBKA standard; specific to tertiary (commercial) buildings. • Committed to the BREEAM code for a sustainable built environment for 100% of their projects. • Each project has a team of Quality Environmental Building engineers involved from the project conception phase and a dedicated team of Thermic Engineers who seek to reduce the overall energy consumption of buildings. • Architects are required to present their environmental approach during the design phase to the Design Board, where each project is reviewed. |

| | |
|--------|--|
| | |
| | <ul style="list-style-type: none">• The company aims to increase the percentage of renovation projects over construction projects in their portfolio.• Use optimized Glazing: Adjusting window sizes to balance natural lighting and minimize solar heat gain.• Use of Sustainable Materials: Reusing materials from existing structures, and selecting low-carbon and bio-sourced materials.• Material Reuse from existing structures to new construction projects.• Long-Term Sustainability: Monitor energy performance post-construction, using low-maintenance and durable technologies, and involving users in sustainability practices.• Have defined and monitored KPIs to measure manage air quality, energy use, and carbon impact. |
| Report | Bâtiment Bas Carbone (BBCA) BREEAM |

Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries - Water Intensive Industries

| Topic | Water Intensive Industries |
|---|---|
| Summary of Issue | Patriarche is a French architectural group based in France, the UK, Switzerland, and Canada whose entities cover all aspects of the construction industry: modeling, architectural design, engineering, restoration, and real estate promotion activities. Aspects of the industry that make it water-intensive include concrete manufacturing by construction companies on projects managed by Patriarche, when operating as a General Contractor (Bart subsidiary). |
| Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected) | The company has not determined specific water intensity, though 30% of the company's revenue was earned from the General Contractor activity of Patriarche in the fiscal year of reference. |
| Impact on Stakeholders | Operating in a water intensive industry can pose risks such as water stress or depletion of local water sources if water use is not appropriately managed. |
| Implemented Management Practices | <p>The company has a Charter of Management of a Construction (Charte de gestion d'un chantier vert) which includes rules and guidelines for water use and consumption at the construction sites that are coordinated by them.</p> <p>The company aims to create buildings and systems to optimize the re-use of grey and rain waters and proposes solutions where non-treated/recycled water is used in cooperation with concrete/cement suppliers.</p> <p>In order to limit water consumption, the company proposes these practices ;</p> <ul style="list-style-type: none"> • Use of a solenoid valve to cut off the water to the entire site in the evenings and weekends, with readings to detect possible leaks using two water meters: one for the site and one for the life base. |



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Clients in Controversial Industries

Patriarche is currently involved or has had involvement within the last five years in the provision of services and/or products to companies in the following industries considered controversial by B Lab Global: Pharmaceuticals and Fossil Fuels

Although Patriarche is not directly involved in contributing to the harmful aspects of the controversial industry, by serving clients in the industry, their products and services may have the potential to enable the growth of the industry and indirectly contribute to its negative impacts. Certified B Corps are required to make transparent their involvement in such industries.

If you or someone you know is aware of any specific practices of this company related to their involvement in the aforementioned or other controversial industries that have had a negative impact, and that may constitute a violation of the B Corp standards, please contact us via our [public complaints procedure](#).