



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Warner's Distillery
Date Submitted: 06/10/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol	✓	
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems	✓	
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Warner's Distillery

UPDATED AS OF:

06/10/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Alcohol
TOPIC	Warner's Distillery produces and sells alcohol products
SUMMARY OF ISSUE	Warner's Distillery is a gin distillery that earns a material amount of revenue from the sale of alcohol
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 87% of Warner's Distillery revenue was earned from the sale of alcohol
IMPACT ON STAKEHOLDERS	Alcohol may have a negative impact on the health and well-being of individuals and their communities
IMPLEMENTED MGT PRACTICES	<p>Warner's Distillery complies with all local regulations and laws with regards to the sale of alcohol. The company is currently working on an initiative to strengthen the ties with stakeholders in other jurisdictions to ensure legal practices and due diligence is upheld.</p> <p>They also claim to promote the safe and responsible consumption of alcohol with their customers, staff and partners.</p> <p>Warners Distillery has signed the code signatory commitment with the Portman Group. This commitment binds them to all provisions of codes of best practice on the 'Naming, Packaging and Promotion of Alcoholic Drinks' and the 'Code of Practice on Alcohol Sponsorship'. They are also members, and provide funds to the Drinkaware Trust which is an independent UK-wide alcohol education charity which is funded largely by voluntary donations from UK alcohol producers, retailers, and supermarkets. Drinkaware Trust is governed independently and works in partnership with others to help reduce alcohol-related harm by helping people make better choices about their drinking. Also within their range of products they produce alcohol free products. This allows the opportunity for individuals who wish to abstain from alcohol to have more choice to consume an alternative akin to their alcoholic counterparts.</p>



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Warner's Distillery

UPDATED AS OF:

08/05/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a distiller, Warner's Distillery operates in an industry that is water intensive.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 87% of Warner's Distillery revenue was earned from the sale of alcohol
IMPACT ON STAKEHOLDERS	As a water intensive industry, distilling poses risks such as water stress or depletion of local water sources if water use is not appropriately managed. Warner's Distillery use mains water for operational use, as well as borehold water supplied by an onsite aquifer for distillation and irrigation.
IMPLEMENTED MGT PRACTICES	<p>Warner's Distillery carefully monitors its water consumption and its discharge of mains water, the company works to ensure more waste mains water is returned to its onsite watershed via local treatment works than is extracted from the onsite aquifer. Additionally the company sources all water that is used for manufacturing from its onsite borehole, which takes some of the volume pressure off the village mains water demands for the local community.</p> <p>Warner's Distillery utilises the following best practices in its farming, operational and manufacturing operations to minimise its water use:</p> <ul style="list-style-type: none"> - Using a combination of alcohol rinse and air rinsing when bottling minimises chemical and water usage in the bottling process. - Low volume drip irrigation systems to irrigate botanicals efficiently. - Wastewater from reverse osmosis water is used to supplement botanical garden irrigation if prolonged periods of rainfall are encountered. - Installation of low-flow faucets in all operational sites. - Fitted water saving devices in toilets and urinals at the majority of company's sites. <p>The company aims to set water intensity reduction targets.</p>



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Warner's Distillery

UPDATED AS OF:

07/22/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Facilities located in or adjacent to sensitive ecosystems
TOPIC	Warners Distillery is located 9km upstream from a Site of Special Scientific Interest (SSSI).
SUMMARY OF ISSUE	<p>The distillery and botanical gardens at Falls Farm is located near to the River Ise. River Ise is a freshwater habitat that has been designated a SSSI by Kettering District Council under Section 28 of the Wildlife and Countryside Act 1981 due to floral diversity of the riparian zone, fish populations, the rich diversity of aquatic invertebrates, most notably the presence of white clawed crayfish which is protected under:</p> <ul style="list-style-type: none"> • Bern Convention Appendix III Priority Species; • IUCN Red Data List for Endangered and Threatened Species, category - Globally Threatened; • EC Habitats Directive Annex II and V; • Wildlife and Countryside Act 1981 as amended, Schedule 5; • Countryside and Rights of Way Act (2001); • Conservation (Natural Habitats &c) Regulations 1994; • UK Biodiversity Action Plan, Priority Species.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% of liquid manufacture is located at Falls Farm.
IMPACT ON STAKEHOLDERS	The company's manufacturing facility is adjacent to a sensitive ecosystem which could potentially impact the flora, fauna and quality of the ecosystem.
IMPLEMENTED MGT PRACTICES	Working alongside Anglian Water, the company has identified responsible waste management practices to ensure business growth does not negatively affect small scale water treatment infrastructure in their village and the SSSI. They are capturing and transporting liquid discharges from the village of Harrington to the town of Kettering, where their bottling site is located, which has greater capacity and infrastructure for managing waste water. Additionally, regular alcohol spills training is given to the team. This is their primary tool for communicating the impact of run off to surface drains and potential impacts effluent discharge could have on local water treatment and in turn aquatic ecosystems.