

## **B Corp Certification - Disclosure Questionnaire Documentation**

**Disclosure Questionnaire Category:** Alcohol

**Updated as of:** 06/12/2023

Panino Giusto is involved in the production or sale of alcohol, which has risks of potential negative impact on the health and well-being of individuals and their communities. Based on the size of the company, these impacts may be limited. Certified B Corps are required to make transparent their involvement in such industries.

Any party aware of specific company practices related to their marketing or other topics that could contribute to the negative impacts of alcohol, and which may constitute a violation of the B Corp standards, may contact us via our [public complaints procedure](#).

## **Risk Review Committee Recommendations**

Thanks for your transparency on this topic. Our existing standards require that companies in such an industry / with such a practice are required to make this issue transparent to ensure that stakeholders are aware. This disclosure, however, is not intended to imply a judgment against the company and does not imply that the company is violating the standards of B Corp Certification, as you are eligible to proceed with the certification and a high percentage of B Corps are required to have a disclosure on their profile. Given the size of your company, and therefore the overall scale of the potential impact of this issue, we have a standardized disclosure on the topic to ensure transparency and consistency with other companies.

In addition to this disclosure, recognizing the potential impact of this issue, we do nonetheless provide recommendations to companies to ensure that they are thoughtfully managing these topics. To that end, we recommend that the company take into extra consideration the following suggested actions as they continue to manage their impacts if you have not done so already:

- Complying with all of the regulations and laws related to the sale of alcohol in the jurisdictions it operates.
- Employing best practices and voluntary efforts related to the responsible consumption of alcohol.
- Training procedures for employees that serve alcohol and applicable certificates related to alcohol service.
- Mitigation of risks such as over-serving or serving minors.

While there is not an expectation of specific practices in place by the company at this time, these would be topics that would be asked should there be material complaints received through our complaints process, and may be further incorporated into our standards in the future as we continue to improve them. Please take them into consideration.

If you have specific practices related to this matter shared publicly through the company's website, such as a sustainability report, please share one link with us by [DATE] and we can include it in the disclosure. Otherwise, we will proceed with the finalization of your disclosure report.

Sincerely,

B Lab's Risk Review Committee