# Intrepid Group Ltd 2021 Aggregated Scoring Methodology, Summary and Brand List

## **Aggregated Scoring Methodology**

Intrepid Group Ltd and all of its subsidiaries were required to be assessed in the B Impact Assessment and undergo a review by B Lab staff. Intrepid Group Ltd and its subsidiaries were divided into 12 assessments, and the overall score was calculated using an employee-based weighted average. The 12 assessments are as follows:

- 1 Intrepid Group Colombo (Private) Limited (Sri Lanka)
  - Travel Guru Lanka (Private) Limited (Sri Lanka)
- 2 Intrepid Travel Cairo (Egypt)
  - PEAK Adventure Travel Turizm ve Seyahat Anonim Sirketi (Turkey)
- 3 Intrepid Travel Inc (Canada)
  - Intrepid US Inc (USA)
- 4 PEAK DMC Mexico S.A. SE C.V (Mexico)
  - PEAK DMC Panama SA (Panama)
  - PEAK Costa Rica S.A. (Costa Rica)
  - PEAK DMC Colombia S.A.S (Colombia)
- 5 PEAK DMC Iceland ehf (Iceland)
  - Intrepid Travel GmbH (Germany)
  - Intrepid Travel Group UK Limited (UK)
- 6 Intrepid Travel Pty Ltd (Australia)
  - Intrepid Travel New Zealand Limited (NZ)
  - Intrepid Travel Australia (Australia)
- 7 Intrepid Cambodia Co. Ltd (Cambodia)
  - Intrepid Vietnam Travel Company Ltd (Vietnam)
  - Intrepid (Thailand) Limited (Thailand)
  - Journeys Adventure Travel Limited (Myanmar)
  - PT Winds of Change (Indonesia)
  - PEAK Adventure Travel (Malaysia) Sdn Bhd (Malaysia)
- 8 Intrepid Travel Beijing Co, Ltd (China)
  - PEAK DMC JAPAN Co. Ltd (Japan)
- **9** PEAK Adventure (Pty) Ltd (South Africa)
  - Intrepid Guerba Tanzania Limited (Tanzania)
  - PEAK (East Africa) Limited (Kenya)
- Himalayan Encounters Private Ltd (Nepal)
  - PEAK DMC India Private Limited (India)
- 11 Intrepid Marrakech SARL (Morocco)
- PEAK DMC South America S.A.C (Peru)
  - Pasion Excelencia, Aventura, Y Konocimiento Ecuador Travelpasion S.A. (Ecuador)

Intrepid Group Ltd scored an overall of 91.2 points out of 200 total available points. The minimum verified score required for B Corp Certification is 80.

Learn more about the B Impact Assessment.

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#### **Subsidiaries**

As the B Corporation Certification is a company-level certification, the assessment of a Parent Company is required to include its subsidiaries in which it owns >50% of the shares and has controlling interest. Depending on the operations of the certifying company, Parent Companies may roll up their subsidiaries into a single assessment or assess separately.

Regardless of whether a Certified Parent Company's subsidiaries are assessed together or separately, only distinct subsidiaries that B Lab has determined independently meet the performance requirement for certification are eligible to use the Certified B Corporation logo and refer to themselves as Certified B Corporations.

All Intrepid Group subsidiaries currently have met the performance requirement.

### **Brands**

Brands that are not distinct operating subsidiaries included in the Parent Company's certification are not Certified B Corporations themselves, but may use the Certified B Corporation logo if B Lab has determined they have independently met the performance requirement for certification. Otherwise, the Certified B Corporation logo shall only be used in reference to the brand as part of the Parent Company's certification.

For a list of brands under Intrepid Group Ltd, see below.

### **Brand list**

Below is a list of brands included in the scope of certification at the time Intrepid Group Ltd. recertified. All brands have met the performance standard for certification independently.

Brand	Assessment in which Brand is included
Intrepid Travel	all
Peregrine	all
Illrhan Adventures	single day tour or half day tour, operated mostly through a franchise type model
PEAK	all entities carrying the name PEAK