

Score Aggregation Methodology

Russam Certification 2023

As the B Corporation Certification is a company-level certification, the assessment of a Parent Company is required to include its subsidiaries in which it owns >50% of the shares and has controlling interest. Depending on the operations of the certifying company, Parent Companies may roll up their subsidiaries into a single assessment or assess separately.

Regardless of whether a Certified Parent Company's subsidiaries are assessed together or separately, only distinct subsidiaries that B Lab has determined independently meet the performance requirement for certification (i.e. score of 80+ points) are eligible to use the Certified B Corporation logo and refer to themselves as Certified B Corporations.

Aggregated Scoring Methodology

Russam and its subsidiary were required to be assessed in the B Impact Assessment and undergo a review by B Lab staff. The entities were divided into 2 assessments, and the overall score was calculated using a weighted average based on revenues.

The assessments are as follows:

1. Russam GMS Limited
2. Trustees Unlimited LLP

Based on the weighted average, Russam scored an overall 89.6 out of 200 total available points. The minimum verified score required for B Corp Certification is 80.

The table below shows the scores for the individual assessments:

Legal entity/Company name	BIA Score
Russam GMS Limited	91.5
Trustees Unlimited LLP	80.0

B Lab has determined both entities have independently met the performance requirement of 80 points for certification and can therefore each use the B Corp IP.