



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

PROVIDED BY: **AMATA**

UPDATED AS OF: **06/02/2020**

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture	✓	
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Other		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Other Disclosures	Yes	No
		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues	✓	
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration	✓	
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

AMATA

UPDATED AS OF:

06/02/2020

DISCLOSURE QUESTIONNAIRE CATEGORY	Biodiversity and Monoculture
ISSUE DATE	February 2020
TOPIC	Biodiversity loss and monoculture risks within the commercial logging industry
SUMMARY OF ISSUE	Amata is a forestry company that operates throughout different states within Brazil. Their main product is traceable and certified wood from planted and managed sustainable forests that include native trees.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	<p>Almost 100% of Amata's revenue is related to forest exploitation in two different businesses, planted forests (Exotic and Native) and the sustainable management of native forest, through the sale of standing wood, logs and / or sawn wood. Their three plantations are located in Para, Parana and Mato Grosso do Sul and their sustainably managed forest operations are in Rondonia. Amata also operates other areas of land known as Legal Reserve Areas (RLs) or Areas of Permanent Preservation (APPs) with the purpose of maintaining and preserving the biodiversity in these biomes. Some of these areas are classified as High Conservation Value Areas (HCVAs) and the company's process is aided by specialists and undergoes a period of public consultation. Some of the RLs and APPs are part of Degraded Area Recovery Programs (PRADs). In these cases, actions by the company are aimed at the recovery of biodiversity in these areas, starting from monitoring and conducting regeneration, and may even reach planting for enrichment. All APPs and RLs are monitored periodically.</p> <p>Currently, Amata's four operations are 100% FSC certified.</p>
IMPACT ON STAKEHOLDER(S)	<p>Amata plants mainly Eucalyptus, Pine and Parica trees on their plantations. The latter is a species native to the Amazon biome and is harvested in the state of Pará. In their sustainable forest management operations in the Amazon, they have planted a wide variety of native species. They have also carried out research into over 48 different native tree species in their plantations in Para. The company recognises that the main potential negative impacts connected to their operations are soil contamination, water contamination, induction of erosion process and damage to native vegetation. These impacts can differ depending on type of activities, region and intensity of machinery use.</p> <p>In Rondonia, Amata uses 100% native Brazilian tree species and has a special concession with the Federal Government to carry out forestry management with best practices. The plantation of native species accounts for 70% of Amata's overall production areas, with Parica in Para accounting for 5% and the plantation of native species in Rondonia accounting for 65%.</p>

IMPLEMENTED MGT PRACTICES	<p>The company has conducted various projects to monitor the impacts of their forestry projects within the different regions in which they operate. Based on these projects, Amata has implemented prevention, mitigation and monitoring measures. In addition, there is an assessment carried out for possible areas of High Conservation Areas of all sites with the same measures being implemented. The results of these projects are periodically discussed with specialists through public consultation. The company carries out three forms of monitoring: satellite images which are acquired digitally and are analyzed using specific software, drones that are used in field monitoring and on-site monitoring. A description of the impact monitoring plan is also contained in the management plan for each of the operations. These documents are available to the public.</p> <p>The company also sets annual goals towards the preservation and conservation of biodiversity within its operations. These targets are linked to the annual performance assessments of employees and connected to their corporate goals and bonuses.</p> <p>Amata has procedures for each of its operations to help ensure the traceability of its wood. For planted forests, the company can provide an internal traceability system up to the sale of wood to the buyer to provide assurance to the customer as well as a guarantee of origin. For their sustainably managed forest operations, they can have a more complex traceability process for every harvested tree through to processing. Each inventoried tree is tagged with a barcode that contains information such as species, DBH (diameter at breast height), estimated height and geolocation. This tag with bar code accompanies the tree throughout the management process (harvest, drag and transport) until it reaches the industry. At the time of commercialization, the customer receives all the tracking information, as well as the National Forest guaranteeing the certification seal of Amata's chain of custody. The company has developed a management system together with one of their partners to track all of this data which is stored in digital and physical form.</p>
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DISCLOSURE QUESTIONNAIRE CATEGORY	Labour Issues
ISSUE DATE	03/31/20
TOPIC	Employee Litigation
SUMMARY OF ISSUE	Labor suits involved a range of actions which principally include claims for work related injury, bonuses, overtime, disciplinary action and severance pay.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Amata has around 267 employees across 4 locations in the territory of Brazil from which the company extracts wood. From the years of 2015 to 2019 there have been a total of 31 lawsuits, 12 cases in 2015, 9 cases in 2016, 5 cases in 2017, 2 cases in 2018 and 3 cases in 2019. Over the past five years, this number of lawsuits yielded a litigation rate that ranges from of 5.4% in 2015 to 1.1% in 2019 calculated by number of employees.
RESOLUTION	Out of the 31 cases, the total claimed amounts to 11% of annual revenue in 2019 and the total paid and projected to date amounts to 4% of annual revenue.
IMPLEMENTED MGT PRACTICES	For any cases that involved a work accident or harm to an employee as a result of a work accident, AMATA investigated the incident and analysed whether their health and safety programmes are sufficient to mitigate the risk of future accidents. They also reassessed their safety protocols in conversations with team members.
OTHER MANAGEMENT COMMENTS	A recent change in labor legislation has changed the way employees are paid and, in some cases, it is correct to say that there has been a reduction in salaries