

Score Aggregation Methodology & Brand List

TTM Healthcare 2025

As the B Corporation Certification is a company-level certification, the assessment of a Parent Company is required to include its subsidiaries in which it owns >50% of the shares and has a controlling interest. Depending on the operations of the certifying company, Parent Companies may roll up their subsidiaries into a single assessment or assess separately.

Regardless of whether a Certified Parent Company's subsidiaries are assessed together or separately, only distinct subsidiaries that B Lab has determined independently meet the performance requirement for certification (i.e. score of 80+ points) are eligible to use the Certified B Corporation logo and refer to themselves as Certified B Corporations.

Aggregated Scoring Methodology

TTM Healthcare and its subsidiaries were required to be assessed in the B Impact Assessment and undergo a review by B Lab staff. The entities were divided into three assessments, and the overall score was calculated using a weighted average based on Revenue.

The assessments are as follows:

Assessment 1 – TTM Healthcare

- TTM Healthcare Limited
- Total Talent Management (TTM) Healthcare (UK) Limited
- TTM Healthcare Deutschland GMBH
- TTM Healthcare Poland SP
- Be Rota Limited

Assessment 2 – MMA Healthcare Recruitment

- MMA Healthcare Recruitment (UK) Limited
- MMA Healthcare Recruitment India Private Limited
- MMA Healthcare Recruitment UK Limited
- MMA International Corporation

Assessment 3 – Resilience Healthcare Limited

- Resilience Healthcare Limited
- Leapshin Limited

Based on the weighted average, TTM Healthcare group scored an overall 91.8 points. The minimum verified score required for B Corp Certification is 80.

The table below shows the scores for the individual assessments:

Legal entity/Company name	BIA Score
Assessment 1 – TTM Healthcare	97
Assessment 2 – MMA Healthcare Recruitment	80.1
Assessment 3 – Resilience Healthcare Limited	93.5

Brands

Brands that are not distinct operating subsidiaries included in the Parent Company's certification are not Certified B Corporations themselves but may use the Certified B Corporation logo if B Lab has determined they have independently met the performance requirement for certification. Otherwise, the Certified B Corporation logo shall only be used in reference to the brand as part of the Parent Company's certification. For a list of brands under TTM that have been determined to have met the performance standards for certification (i.e. score of 80+ points) independently and can therefore use the B Corp IP, see the table below.

Legal entity	Brand name
MMA Healthcare Recruitment	MMA Healthcare Recruitment
Resilience Healthcare Limited	Resilience Healthcare Limited