



Livelihoods Report

Prepared by
Bare Necessities Zero Waste Solutions

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Mission & Vision

We seek to create environmental and social impact by offering zero waste solutions to empower local communities and to change the mindset on sustainability in India and beyond.

Join us in our vision to transition communities to a waste-free environment!

Make Zero-Waste the Norm, not an Exception!



Company Profile

Using a people-centered and earth-centered approach, Bare Necessities addresses serious flaws in manufacturing, distribution, and consumption by innovating and providing sustainable solutions to waste, and identifying problems that more companies need to address if they want to be innovative and socially-conscious.

The Intention

Through this report we seek to highlight the long standing relationships with our raw material suppliers, vendors and artisans we work with, as well as dive deeper into the number of livelihood opportunities Bare Necessities has impacted as a result.



Overall Impact On Livelihoods



Year	Direct	Indirect
FY 20-21	5	70
FY 21-22	7	140
FY 22-23	15	280
FY 23-24	30	560
FY 24-25	35	1120
FY 25-26	50	2240
Total	142	4410

Total Number of Partner Brands and Vendors:

18

Average percentage of business from Bare Necessities:

20%

Total Number of livelihoods by virtue of Bare Necessities:

187

Total Number of full time livelihoods created:

69



Meet the Makers

Our Soap Base Vendor



Bare Products:
Spa Bars

Location:
Auroville

Percentage of Business from Bare
Necessities:
40%

Number of livelihoods by virtue of
Bare Necessities:
5



Meet the Makers

Our Shampoo Base Vendor



Bare Products:
Shampoo

Location:
Uttarakhand

Percentage of Business from Bare
Necessities:
100%

Number of livelihoods by virtue of Bare
Necessities:
9



Meet the Makers

Our Oil Vendor



Bare Products:

All our persona care and home care products

Location:

Bangalore

Percentage of Business from Bare Necessities:

40%

Number of livelihoods by virtue of engagement with Bare Necessities:

15



Meet the Makers

Our Spices, Flower Vendors



Bare Products:

All personal and home care

Location:

Pan India

Percentage of Business from Bare
Necessities:

Unknown

Number of livelihoods by virtue of
engagement with Bare Necessities:

15



Meet the Makers

Our Textile Vendor



Bare Products:
Upcycled pouches, straw bags

Location:
Bangalore, Karnataka

Percentage of Business from
Bare Necessities:
40%

Number of livelihoods by virtue of
Bare Necessities:
5



Meet the Makers

Our Textile Vendor



Bare Products:

Christmas ornaments, festive decor
and food wraps

Location:

Bangalore, Karnataka

Percentage of Business from Bare
Necessities:

10%

Number of livelihoods by virtue of
Bare Necessities:

1



Meet the Makers

Our Cocoa Vendor



Bare Products:
Dry Shampoo and lip balm.

Location:
Auroville

Percentage of Business from Bare
Necessities:

0.2%

Number of livelihoods by virtue of Bare
Necessities:

15



Meet the Makers Our Coffee Vendor



Bare Products:
Coffee Body Scrub

Location:
Chikmagalur

Percentage of Business from Bare
Necessities:

0%

(since we use their waste coffee
grounds)

Number of livelihoods:
10



Meet the Makers

Our Coconut Vendor



Bare Products:
Coconut bowls

Location:
Kerala

Percentage of Business from
Bare Necessities:
Unknown

Number of livelihoods by virtue
of Bare Necessities:
10



Meet the Makers

Our Coconut Vendor



Bare Products:
Dish Scrubies

Location:
Bangalore

Percentage of Business from
Bare Necessities:
Unknown

Number of livelihoods by
virtue of Bare Necessities:
5



Meet the Makers

Our Straw Vendor



Bare Products:
Coconut leaf Straws

Location:
Bangalore

Percentage of Business from Bare
Necessities:
10%

Number of livelihoods by virtue of Bare
Necessities:
30



Meet the Makers

Our Makeup Wipes



Location:
Bangalore

Percentage of Business from Bare
Necessities:
30%

Number of livelihoods by virtue of
Bare Necessities:
1



Meet the Makers

Our Tape Vendor



Bare Products:

Paper Tape

Location:

Bangalore

Percentage of Business from
Bare Necessities:

0.5%

Number of livelihoods by virtue
of Bare Necessities:

20



Meet the Makers

Our Boxes & Labels Vendor



Bare Products:

Product labels, Games, cards, books
and Shipping boxes

Location:

Banaglore

Percentage of Business from Bare
Necessities:

8%

Number of livelihoods by virtue of Bare
Necessities:

3



Meet the Makers

Our Stationary Vendor



Bare Products:
Seed pens and pencils

Location:
Pune

Percentage of Business from Bare
Necessities:
5%

Number of livelihoods by virtue Bare
Necessities:
6



Meet the Makers

Our Neem Wood Vendor



Bare Products:
Combs, Forks and Spoons

Location:
Delhi

Percentage of Business from Bare
Necessities:
5%

Number of livelihoods by virtue of
Bare Necessities:
20



Meet the Makers

Our Bamboo Vendor



Bare Products:

Bamboo straws and toothbrushes

Location:

Bangalore

Percentage of Business from Bare
Necessities:

33%

Number of livelihoods by virtue of
engagement with Bare Necessities:

30



Meet the Makers

Our Beeswax Vendor



Bare Products:

Lip Balms, Beeswax Food Wrap

Location:

Bangalore

**Percentage of Business from
Bare Necessities:**

Unknown

**Number of livelihoods by virtue
of Bare Necessities:**

15



In House Manufacturing Team

Financial Inclusion & Security

Bare Necessities focuses on giving employment opportunities to the less privileged and imbibing a work culture that facilitates the well-being of the team.

In addition to providing health insurance to the manufacturing team and their children, we have helped each one of them open their own bank accounts. We also provide them with interest-free loans for housing, weddings, and education, as and when required. This has not only given them better access to funds but has also helped them become more financially literate.



In House Manufacturing Team Upskilling

We're always pressing on to achieve maximal economic and mental well-being for our manufacturing team members by paying them honorable wages and addressing their medical needs, whilst giving them ample opportunity to enhance their skills.

Upon being recruited, each of them had to go through a training process on the manufacturing process by an older member of the team. It's kind of like a chain process where one trains the other! It didn't take them too long to pick up the skills and techniques required though. They are all a bunch of clever, nimble women. Additionally, we think it is important that we constantly invent new ways to skill them at work through additional skill training, workshops, and courses.



Supplier Code of Conduct & PETA Certification

At Bare Necessities, we rolled out our supplier code of conduct, which validates the fact that we follow stringent procedures while sourcing raw materials. By signing our supplier code of conduct, our suppliers have certified that they rely on ethical sourcing, strict compliance with laws, health, environmental and safety among others.

We undertook a PETA certification, according to which we seek to work with suppliers who do not conduct, commission, pay for, or allow any tests on animals for their ingredients, formulations, or finished products. Our suppliers signed the PETA Declaration, validating that they adhere to the requirements provided. Our constant support from our suppliers has helped us become PETA Cruelty Free Certified.



BCorp Evaluation

Certified B Corporations are a new kind of business that balances purpose and profit. They are legally required to consider the impact of their decisions on their workers, customers, suppliers, community, and the environment. This is a community of leaders, driving a global movement of people using business as a force for good.

Bare Necessities has used the 'B Impact Assessment' tool to assess our impact on various stakeholders, including our workers, community, customers, and the environment. With a considerably high score on this impact assessment, we are currently being reviewed and are on our way to becoming a certified B Corporation!

BARE NECESSITIES

GOT ANY QUESTIONS?

LET'S HOP ON A CALL OR E-MAIL US
AT SAHAR@BARENECESSITIES.IN

Website: bare necessities.in

Facebook: Bare Necessities - Zero Waste India

Instagram: [barenecessities_zerowasteindia](https://www.instagram.com/barenecessities_zerowasteindia)

LinkedIn: Bare Necessities - Zero Waste India

Twitter: Bare_ZeroWaste

ZERO WASTE IN 30 COURSE

Website: bare necessitieslearning.in

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