



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Brew Dr. Kombucha
 Date Submitted: 06/14/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other	✓	



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Brew Dr. Kombucha

UPDATED AS OF:

06/14/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a brewery of kombucha beverages, Brew Dr. Kombucha operates in an industry that is water intensive.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, >99% of Brew Dr. Kombucha's revenue was earned from the sale of kombucha beverages.
IMPACT ON STAKEHOLDERS	<p>As a water intensive industry, beverage creation poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.</p> <p>Brew Dr. Kombucha operates in a low water stress region. The company relies on water from their local watershed, supplied by the City of Tualatin. Any wastewater is sent to Clean Water Services for further treatment if needed before being released back into the environment.</p>
IMPLEMENTED MGT PRACTICES	<p>Brew Dr. Kombucha tracks their water usage (in and out) monthly in order to measure their efficiency. Their benchmark is gallons of wastewater/case produced. Below are their yearly trends for the last 3 years.</p> <ul style="list-style-type: none"> o 2020 average: 1.9 o 2021 average: 1.68 o 2022 average (Jan-May): 1.96 <p>Brew Dr. Kombucha is currently in the process of adding water recirculation systems to all of their bottling lines, so when the bottles are rinsed before being filled, they are able to filter, treat, and reuse that water instead. The company has water recirculation kits installed on several pieces of equipment - this saves about 150,000 gallons / year. The company has implemented Krones line reduction estimates for the main bottling line, which saves 30,000 gallons/month. The company is looking for ways to install the recirculation system on their second bottling line.</p> <p>In addition, Brew Dr. Kombucha is working with the local municipalities to capture greywater for possible use to irrigate landscaping in their area. This is an ongoing project that will not likely be complete until 2023.</p>

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Brew Dr. Kombucha

UPDATED AS OF: 06/14/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Cannabis Related Products
TOPIC	Company produces cannabis-derived products
SUMMARY OF ISSUE	Brew Dr. Kombucha is a kombucha beverage producer that earns a material amount of revenue from the sale of CBD-derived products, which is a line of kombucha with 25 mg full-spectrum CBD.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 0.3% of Brew Dr. Kombucha's revenue was earned from the sale of cannabis-derived products.
IMPACT ON STAKEHOLDERS	Cannabis-related products are subject to controversy both because of their current and historic legal status around the world, as well as concerns about the potential harm that the products may cause. Current regulations governing the legality of cannabis-derived products are complex and vary widely by local jurisdiction.
IMPLEMENTED MGT PRACTICES	Brew Dr. Kombucha complies with all relevant laws and regulations in the production and sale of cannabis or cannabis-derived products/services. The company is not involved with the sale of medicinal and/or recreational marijuana products.