Certified B Corporation

DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

1) Be transparent about the disclosure issues identified on the company's public B Impact Report
2) Describe how the company has addressed this issue.
3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Ben & Jerry's
Date Submitted: 01/12/2023

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		√
Biodiversity Impacts		√
Chemicals		√
Company Explanation Of Disclosure Item Flags		√
Disclosure Alcohol		√
Disclosure Firearms Weapons		√
Disclosure Mining		√
Disclosure Pornography		√
Disclosure Tobacco		√
Energy and Emissions Intensive Industries	√	**More Details >>**
Fossil fuels		√
Gambling		√
Genetically Modified Organisms		√
Illegal Products or Subject to Phase Out		√
Industries at Risk of Human Rights Violations		√
Monoculture Agriculture		√
Nuclear Power or Hazardous Materials		√
Payday, Short Term, or High Interest Lending		√
Water Intensive Industries		√
Tax Advisory Services		√

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		√
Child or Forced Labor		√
Negative Environmental Impact		√
Negative Social Impact		√
Other		√

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		√
Breaches of Confidential Information		√
Bribery, Fraud, or Corruption		√
Company Explanation Of Disclosure Item Flags		√
Company has filed for bankruptcy		√
Consumer Protection		√
Financial Reporting, Taxes, Investments, or Loans		√
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		√
Labor Issues		√
Large Scale Land Conversion, Acquisition, or Relocation		√
Litigation or Arbitration		√
On-Site Fatality		√
Penalties Assessed For Environmental Issues		√
Political Contributions or International Affairs		√
Recalls		√
Significant Layoffs		√
Violation of Indigenous Peoples Rights		√
Other		√

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		√
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		√
Company Explanation Of Disclosure Item Flags		√
Company prohibits freedom of association/collective bargaining		√
Company workers are prisoners		√
Conduct Business in Conflict Zones		√
Confirmation of Right to Work		√
Does not transparently report corporate financials to government		√
Employs Individuals on Zero-Hour Contracts		√
Facilities located in sensitive ecosystems		√
ID Cards Withheld or Penalties for Resignation		√
No formal Registration Under Domestic Regulations		√
No signed employment contracts for all workers		√
Overtime For Hourly Workers Is Compulsory		√
Payslips not provided to show wage calculation and deductions		√
Sale of Data		√
Tax Reduction Through Corporate Shells		√
Workers cannot leave site during non-working hours		√
Workers not Provided Clean Drinking Water or Toilets		√
Workers paid below minimum wage		√
Workers Under Bond		√
Other		√

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B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Ben & Jerry's UPDATED AS OF: 01/12/2023

DISCLOSURE QUESTIONNAIRE CATEGORY	Energy and Emissions Intensive Industries
TOPIC	Ben & Jerry's primarily manufactures dairy ice cream products.
SUMMARY OF ISSUE	Ben & Jerry's operates in the dairy ice cream manufacturing industry which is recognized as an energy intensive industry due to the large reliance on dairy milk as a key ingredient and the manufacturing processes, which require refrigeration and freezing practices both during production and during the product life cycle.
SIZE/SCOPE OF ISSUE (e.g. $ financial implication, # of individuals affected)	The majority of Ben & Jerry's revenues come from the sale of dairy-based ice cream products. Their 2015 baseline indicates that a single pint of Ben & Jerry's produces about 3.4 pounds of carbon dioxide equivalent, or CO2e (also known as their "emissions intensity"). Dairy ingredients account for around 53% of their carbon footprint, while their other ingredients (nuts, dough chunks, swirls, and other add-ins) add another 21%. Manufacturing accounts for 1% of total GHG emissions, but getting the ice cream from the factory to stores and Scoop Shops accounts for another 7%. The company measures their CO2e on an annual basis.
IMPACT ON STAKEHOLDERS	Companies that operate in energy intensive industries are expected to decrease their emissions in line with global planetary boundaries. Ben & Jerry's had their Science Based Targets approved in 2018 which are in line with limiting global warming to 1.5 degrees Celsius.
IMPLEMENTED MGT PRACTICES	In 2018, Ben & Jerry's committed to achieving the following science based targets: • We will reduce Scope 1 and 2 emissions by 100% by 2025. • Reduce our emissions intensity by 40% by 2025 (from our 2015 baseline). The Company also has the following practices in place to reduce emissions at various stages of their supply chain. Sourcing & Ingredients: ▪ Dairy: Reduce enteric emissions by adjusting cow diets. Manage manure to eliminate methane. Regenerative feed and cropping practices to improve crop quality and yield, improve soil h health, and support biodiversity. ▪ Systematically eliminating petrochemical based plastics from our packaging. Portfolio Innovation: ▪ Increasing low-carbon product options, such as Non-Dairy flavors and Snackable Cookie Dough Chunks. ▪ Looking for opportunities to use lower-carbon ingredients Manufacturing Operations & Scoop Shops ▪ Regarding Scope 2, Ben & Jerry's has nearly reached 100% renewable electricity for their global manufacturing operations, company-owned Scoop Shops, and offices. ▪ For thermal energy (Scope 1), Ben & Jerry's is investing in energy efficient systems, heat reclamation, and electrification.

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IMPLEMENTED MGT PRACTICES	Additionally, Ben & Jerry's publishes an annual Social and Environmental Assessment Report (SEAR), which provides transparency on their climate action and progress towards climate goals. Through the Ben & Jerry's Caring Dairy program, they partner with farmers primarily in their home state of Vermont, as well as the Netherlands, Germany, and the UK, to support them in improving their farming practices. The company goal is to have thriving farmers and farmworkers, healthy cows, and doing right by the environment. The program helps farmers implement regenerative agricultural practices — an approach to farming that builds healthy ecosystems. In the US, they work with agricultural scientists at the University of Vermont and other local universities, along with their Caring Dairy farmers to make measurable progress in building soil health, which is critical for water quality and biodiversity.
REPORTS	https://www.benjerry.com/values/issues-we-care-about/our-climate-impact https://www.benjerry.com/caringdairy https://www.benjerry.com/about-us/sear-reports https://www.benjerry.com/whats-new/2022/05/mootopia https://www.benjerry.com/whats-new/2022/01/turning-waste-into-a-resource