



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: GUARANTEE LAUNDRIES LIMITED
Date Submitted: 09/26/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: **GUARANTEE LAUNDRIES LIMITED** UPDATED AS OF: **09/26/2022**

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a Laundry Company, GUARANTEE LAUNDRIES LIMITED operates in an industry that is water intensive.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% of GUARANTEE LAUNDRIES LIMITED's revenue comes from the laundry services
IMPACT ON STAKEHOLDERS	<p>The water source is mains fed from Wessex Water, i.e not bore-hole etc. There are no known impacts of the water usage on other stakeholders.</p> <p>According to the Environment Agency Water stressed areas final classification 2021, the company operates in a water stressed region.</p>
IMPLEMENTED MGT PRACTICES	<p>The company has implemented the following practices to mitigate its impact on water:</p> <ul style="list-style-type: none"> a. Water recovery system in place, taking water from final rinse in batch washer to the washer extractors. b. Batch washers have a built in water recovery system. c. In 2022 GUARANTEE LAUNDRIES LIMITED made the decision to stop workwear services as they used 30% more water per piece; resulting in an average daily saving of 20 cubic meters. Additionally, the company monitors its water use per 1000 pieces and their recycling achievement. d. Majority of facilities use sensor operated and timed water dispensers. e. Utilities savings are considered a high priority on all future equipment purchases <p>The company does not conduct an assessment of how it compares with other competitors in their industry, however GUARANTEE LAUNDRIES LIMITED is aware that their specialty and commercial clients requires a greater use of water and soap than that used by competitors."</p>



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: **GUARANTEE LAUNDRIES LIMITED** UPDATED AS OF: **09/26/2022**

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Energy and Emissions Intensive Industries
SUMMARY OF ISSUE	<p>As a Laundry Company, GUARANTEE LAUNDRIES LIMITED operates in an industry in which energy and carbon emissions is a material environmental issue.</p> <p>As a commercial steam laundry company gas electricity is used to operate the machinery. Main line gas is used to light and heat the company's generators to create steam and is also supplied directly to the gas dryers. The steam is used to heat the water, ironers and some dryers. Electricity is used to power all machinery on site, this includes pumps motors, inverters, computer laundry software as well as the machinery themselves.</p> <p>Another energy source used by the company is diesel for the transport fleet.</p> <p>The company has not identified the primary contributors to its carbon footprint nor calculated its energy intensity per unit product.</p>
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% of GUARANTEE LAUNDRIES LIMITED's revenue comes from the provision of laundry services
IMPACT ON STAKEHOLDERS	As an energy intensive industry, laundry activities pose risks such as energy waste or overuse if this resource is not appropriately managed.
IMPLEMENTED MGT PRACTICES	<p>GUARANTEE LAUNDRIES LIMITED has implemented the following practices to manage its energy and emissions:</p> <ul style="list-style-type: none"> - Has replaced a boiler with 3 steam generators; allowing for the reduction of energy use and emissions by using just 1 or 2, according to work loads. - Implements annual steam trap inspections and replacements when necessary. - The recycled water used in its operation retains heat and therefore requires less energy. - Transport route management is carried out to ensure that the shortest most efficient routes are utilized. - Commenced a change to electric vehicles. - LED lighting installed. - Equipment turned off during breaks. - Has work instructions in place as part of company's ISO 9001 business management system. <p>The company does not have any specific energy and/or carbon reduction targets, nor carries out an assessment to compare its impact with other industries.</p>