

An illustration on a dark blue background featuring four white hands with black outlines. The hands are positioned at the top, bottom, left, and right, each holding a segment of a thin orange string. The string is looped together to form a heart shape in the center of the page. The background also features faint, concentric, wavy lines radiating from the center.

2022 Impact Report

Boldr.

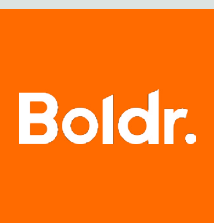


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Message from Our Founder

2022 has been quite the year for Boldr and our Community.

In August of 2022 I made my first trip back to the Philippines since November 2019. Upon my return to the Philippines I was delighted to connect with the team, but also shocked by the radical impact COVID-19 had on the Philippine economy, Manila, and our team members' lives. Aside from the amount of grief experienced, there was a tremendous impact to the Philippine economy. In 2021 the Philippines recorded 163,879 visitors compared to the 8.26 million visitors in 2019. While COVID-19 has deeply impacted the entire world, I do believe that it shook the Philippines' more than any other market Boldr operates in.

I am grateful to have been working with an incredible leadership team that supported us and took care of our team members while serving the community. One of my proudest moments in 2022, was when **Boldr deployed our first ever Theory of Change.**

Thank you Glo and your wonderful team of Impact leaders. We have spent a significant amount of time redesigning how we create and measure impact across our Theory of Change (TOC). In 2023, you will see us reorient ourselves to this Theory of Change. We will measure and report out our Impact across our 3Cs using our TOC. Stay tuned.

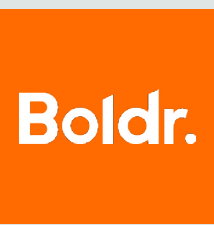
I am proud to announce our partnership with the Anker Institute. They represent the global approach to Living Wage. Other partners include Patagonia and Adidas. We are proud to be listed among them.

In addition, I'd like to share gratitude for the following people who helped us think through how to approach our Theory of Change anew: Michael Ventura, Tom Fels, Suneet Bhatt, and Steve Goldenberg.

Also, a very special thank you to our Clients. By partnering with us you are choosing Boldr to build an ethical digital supply chain.




David Sudolsky
CEO, Boldr



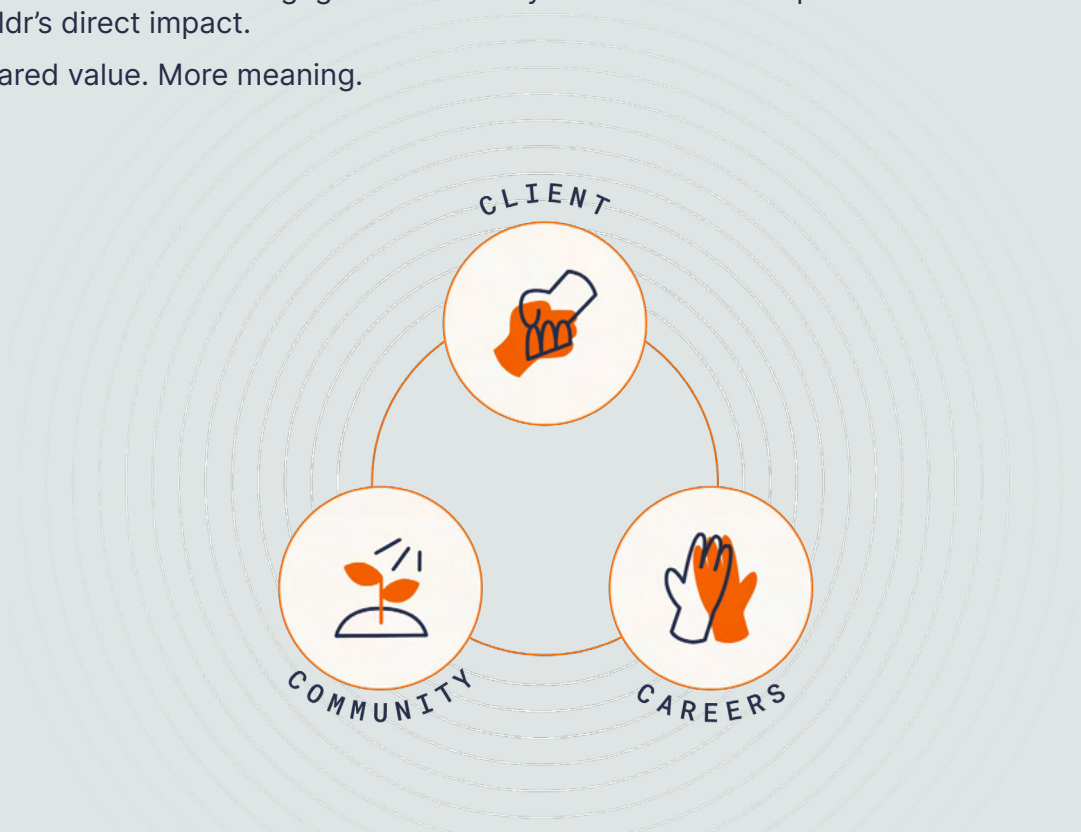
Creating Circular Values

We know that no one part of our business can thrive in isolation, so we generate overlapping circles of value for our Clients, the Careers of our team and local Communities.

We call this our Three C's.

We believe that happy team members are at the core of your success, so we invest consistently in their personal and professional development, whilst empowering them to choose and engage in community initiatives that help them influence Boldr's direct impact.

Shared value. More meaning.



Purpose

Grow and connect communities with companies for shared impact.

Mission

We are a global team, united by our desire to connect diverse people with common values for bolder impact.

Theory of Change Community

A Theory of Change framework clarifies the activities, resources, enabling conditions, and the intended outcomes of the beneficiaries of a specific intervention and illustrates the logical relationship across these factors. Using Boldr’s Theory of Change for Community as an example, we started with a hypothesis that underpins all the strategies that drive change:

Everyone has the right to decent work and education. However, access to training and jobs remain unequally spread globally. Providing access to digital skills training, decent work, and a living wage can help address systemic unemployment and poverty in disadvantaged communities.

How does Boldr’s business model as an outsourcing company help create access to training, jobs, and living wages? We answered this through three Impact pillars in our Theory of Change:

- Investing in communities to build or partner with training centers for digital skills
- Employing individuals who graduate from our training partners
- Paying living wages to all Boldr team members and employees in all regions

The challenge: Communities need access to opportunities.

The solution: Boldr invests in communities where talent abounds.



Expand access to digital skills training



Connect digital skills training graduates to meaningful employment



Pay all team members a living wage



Our Theory of Change in 2022

From when we started our Theory of Change in 2021, we created access to training opportunities for 36 individuals in Cape Town and Hazyview through three training partners. 31 out of the trainees transitioned into employment, 11 of which are based in Hazyview and were absorbed into Boldr's Barksdale team. In the Philippines, Boldr partnered with two training centers with a collective cohort of 42 trainees. Finally, we have identified the first Impact Sourcing training school in Merida, which we are working to launch in the first quarter of 2023.



Our Living Wage work is progressing through a phased approach. After leveraging institutional and research collaborations with the Anker Institute, Boldr is rolling out its living wage, starting with the Philippines where 89% of team members are found to be earning above the locally prescribed living wage. By Q1 of 2023, Boldr aims to ensure that 100% of all team members in the Philippines are earning a living wage. From there, we will roll out the phase of Boldr's living wage work into Merida, and then, Cape Town, and Hazyview.

2022 Highlights



NOVEMBER 5, 2021
Boldr became the largest B Corp Certified Global BPO and first EOR

DECEMBER 6, 2021
Boldr also became a UN Global Compact Participant



DECEMBER 13, 2021
Boldr established its first Impact Sourcing partnership in Cape Town, South Africa with Shadow Careers

JANUARY 14, 2022
Boldr launched its second Impact Sourcing partnership in Hazyview, South Africa with Good Work Foundation



AUGUST 24, 2022
Becoming part of the 2022 Inc5000 list

OCTOBER 24, 2022
Boldr forges its first Impact Sourcing partnership in the Philippines with BagoSphere



NOVEMBER 15, 2022
Boldr collaborates with The Asia Foundation's its second Impact Sourcing partner through its Skills2Work program

NOVEMBER 16, 2022
We became an Anker Living Wage Institute Corporate Sponsor



A Snapshot in Numbers



25,402

Individual Beneficiaries



2,268

Animal Beneficiaries



7

Small Business Beneficiaries



78

Partner Organizations



691

On-ground Volunteer Hours

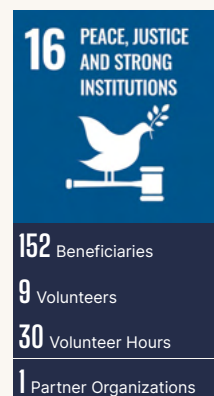
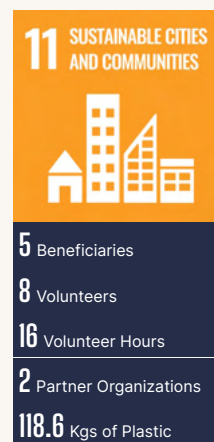
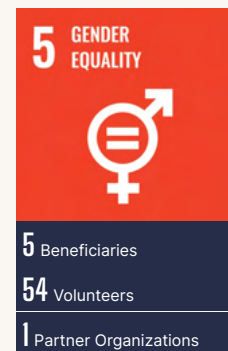


\$63,500

USD Donations

Boldr & the Sustainable Development Goals

We measured our total impact in 2022 and how our initiatives directly contributed to the Sustainable Development Goals. These numbers represent the total beneficiaries for each SDG we supported in 2022.





Zero Hunger

End hunger, achieve food security and improved nutrition, and promote sustainable agriculture.

In numbers:



785

Beneficiaries



20

Volunteers



56

Volunteer Hours



6

Partner Organizations



Nutrition Month: Batang Gen-Z Iwasan ang Malnutrisyon Romer Simbajon

In partnership with DAHUM Foundation, Boldr held a feeding program in Barangay 56-A Lirang, located in North Hill Arbours Pabahay, with the hopes of intensifying health and nutrition among children aged 3-12 years old. This project aims to reduce acute malnutrition in grade school.

To know more about the proper food to serve their children, parents and guardians were intimately involved in the program. The activity also included a seminar by Barangay Nutritionist Scholar (BNS), Mrs. Evelyn Abayan. The topics discussed were all about nutritional foods (Go, Grow and Glow), how to serve food, and proper hygiene.



In Numbers:



250

Beneficiaries



1

Volunteer



2

Volunteer Hours



1

Partner Organization

Children's Day

Team members from our Mexico office celebrated Children's Day last April by supporting Comedor Pancitas Llenas. They are a local soup kitchen that provides food to more than 40 families in the community. Their goal is to help low-income children to enjoy a good diet.

This project's aim is to create a strong relationship with Comedor Pancitas Llenas for future Impact initiatives. Our 12 volunteers were able to gather 110 participants and clocked in 36 hours of volunteer hours.



In Numbers:



110
Beneficiaries



12
Volunteers



36
Volunteer Hours



1
Partner Organization



Spring Day Veggie Patch Initiative

Our Boldranians from South Africa ran with a veggie patch initiative at HJ Kroneberg Primary School in September. This is a community project to celebrate Spring and to give back to the community.

Boldr donated veggies to support the school's feeding scheme and to teach the students how to groom a garden as a sustainable agro-based livelihood. A feeding scheme is a globally recognized social protection tool designed to reduce hunger and improve nutrition. It also serves to alleviate the burden of worry from poor caregivers who are unable to provide enough food for their children.



In Numbers:



2

Volunteers



6

Volunteer Hours



1

Partner Organization

Infanta Community Pantry Lorie Quetua

Lorie has been leading a community pantry in her hometown of Infanta, Pangasinan. This is her 4th pantry run, after having conducted 3 in 2021 (June, November, December 2021). For this iteration, the pantry was held at St. John The Evangelist Parish - Infanta for the senior citizens of the church, and was able to support 72 individuals.



In Numbers:



72

Beneficiaries



The Noche Buena Project

Chatty Varona

The Pag-asa Social Center Foundation, Inc is a not-for-profit, non-governmental organization based in Brgy. Iruhin Central, Tagaytay City. It's a social center that extends educational, basic medical and nutritional assistance, and other services to 800 indigent families from different barangays in Tagaytay. This Christmas, Boldr was able to partner with the organization and donate 30 packs of Noche Buena packages to their beneficiaries. In 2023, aside from food donations, we look forward to helping out with distribution and community organizing as well.



In Numbers:



123

Beneficiaries



1

Volunteer



1

Partner Organization



Refettorio Merida Christmas Party

Refettorio Merida is a cultural community hub in the center of Merida that opened in 2020 in collaboration with Chef Massimo Bottura's non-profit organization Food for Soul, and the Fundación Palace Resorts IAP. They house several unique programs designed to build a more healthy and equitable food system, to create opportunities for social progress, and thereby to build a more resilient community. Daily, they receive more than 100 people for lunch and would need 5-10 volunteers to assist them.

This December 2022, our volunteers from the Merida office hosted the Christmas and New Year's meals of the organization. We were able to feed 230 people and were able to donate milk, cream, candies, and piñata for the festivities.



In Numbers:



230

Beneficiaries



4

Volunteers



12

Volunteer Hours



1

Partner Organization



Central Texas Food Bank Donation by Clerk

On behalf of our client Clerk, Boldr has donated \$200 to the Central Texas Food Bank (CTFB). It is the largest hunger-relief charity in Central Texas working with food donors across the country, financial supporters, and volunteers to fill unmet needs in the state. We are truly honored to be in business with a company that shares the same commitment of giving back to the community and helping make the world a better place. Thank you Clerk!



In Numbers:



2

Partner Organizations

Good Health and Well-being

Ensure healthy lives and promote well-being for all at all ages.

In numbers:



131

Beneficiaries



7

Partner Organizations



Boldr Health Week

Our team members from the Merida office held a Boldr Health Week to promote health services with a heart-body-mind-soul outlook.

Team members and their families were invited to online and onsite health sessions while 6 local businesses and a national business were able to promote their services to our team members as the goal is to increase their health benefits. The program had a total of 131 participants.

In Numbers:



131

Beneficiaries



7

Partner Businesses

Quality Education

Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.

In numbers:



1,528

Students



23

Volunteers



62

Volunteer Hours



8

Partner Organizations

Basic Tech Skills Workshop

The goal of this workshop is to provide basic tech knowledge to middle-high school and high school level students of Tzacala Community and to give them the opportunity to learn from other institutions about various industry knowledge. There were 7 participants and 3 volunteers who attended the workshop.



In Numbers:



7
Participants



3
Volunteers



9
Volunteer Hours



1
Partner Organization

AMV-Gems Heart Scholars' Graduation Party

Boldr hosted the AMV-Gems Heart Scholars' Graduation Party in the Manila office. Seven scholars graduated from senior high school and all will be pursuing college education in the upcoming school year.

We celebrated their success with the Boldr executives, their Boldr mentors, and fellow scholars. The program also included two activities: Pass-itive, where papers with the scholars' names were passed around and everyone wrote positive messages about each other and Build-A-Tower, where the students got to test their teamwork, strategic thinking, and patience. All 13 scholars who joined us were treated to a hearty lunch and each graduate received a certificate, gift voucher for school supplies, and a personal gift from our CEO David Sudolsky.



In Numbers:



13

Beneficiaries



6

Volunteers



9

Volunteer Hours



1

Partner Organization

Ikamva Youth Initiative

Our Boldranians in Cape Town hosted an informal panel discussion about the opportunities available for learners within the BPO industry and which areas of study would be beneficial. This skills workshop was attended by team members from IT, Service Delivery, Client Success, and Talent Acquisition. Our Boldr SA Country Director, Pete Eickhaus, spoke to the youth about the importance of being agile and learning all you can from the opportunities you're presented with.

What started as a workshop about skills development organically morphed into a discussion around leadership, overcoming adversity, and the importance of tenacity within the workplace. This was followed by lunch with the learners, where they had an opportunity to approach team members to ask further questions.



In Numbers:



67

Participants



5

Volunteers



10

Volunteer Hours



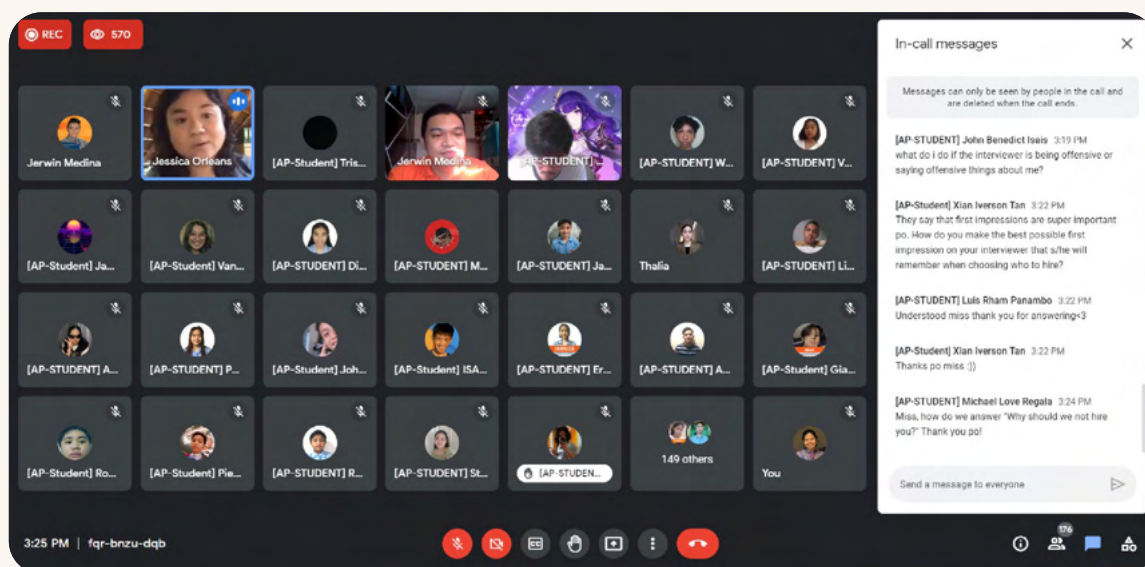
1

Partner Organization



Learning & Development Team Talk to APEC Schools

We are proud to have been invited as speakers to APEC Schools' Learning PODS (Passion, Opportunities, and Development Sessions). These sessions aim to enhance and build the confidence of students, to engage with them, and to help them prepare for the future. Jess Orleans and Justine Sales from the Learning and Development team talked to 240 students between Grades 7-12 about answering interview questions the right way and what it is like to work in a BPO.



In Numbers:



240
Beneficiaries



2
Volunteers



4
Volunteer Hours



1
Partner Organization

La Carlota City College Computer Project Reymund Rotas

In our pursuit of supporting and giving back to the community, we donated 2 new computer systems to La Carlota City College, a school in Negros Occidental. These computers will benefit at least 350 college students and serve as Boldr's long term commitment to better education.



In Numbers:



350
Students



1
Volunteer



1
Partner Organization

Kaaram Para Kaupayan: Isip Isip Before You Unzip Geran Sharbelle Austero

As Boldr's way of giving back to our community, we partnered with Tau Gamma Sigma-Tacloban together with the City Population Office of Tacloban and launched an awareness drive at Brgy. 51-A, highlighting one of the country's problems – teenage pregnancies, with the theme “Kaaraman Para Kaupayan: Isip Isip Before You Unzip.” The 20 youths who attended the drive were part of the sex education discussion facilitated by our project partners. We were likewise able to give packed lunch, snacks, and hygiene kits to the youth, 20 more adults, and 30 kids.



In Numbers:



240

Beneficiaries



2

Volunteers



4

Volunteer Hours



1

Partner Organization



Cauayan North Central School PC Donations

Cauayan North Central School launched their program Project BTS: Bringing Technology to The School Community last 2021. In supporting their mission to improve knowledge and skills for learning in the new normal and to provide access to quality learning materials, spaces for learning, gadgets, and internet, Boldr has donated 2 new units of desktop computers to the school and will be of use to at least 425 students, 180 parents, 64 teachers, 6 volunteer teachers, 3 non-teaching staff, and 3 alumni.



In Numbers:



681

Beneficiaries



1

Partner Organization

School kits for Rarámuri groups in Chihuahua

With the request of the National System for Integral Family Development (DIF), a Mexican public institution of social assistance that focuses on strengthening and developing the welfare of Mexican families, Boldr, with the help of 5 Boldranian donors, donated school kits to the institution. A total of 100 school kits were distributed to the Rarámuri groups in rural, and vulnerable areas of Chihuahua.



In Numbers:



100

Beneficiaries



1

Partner Organization

Decent Work & Economic Growth

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.

In numbers:



318

Beneficiaries



3

Volunteers



6

Volunteer Hours



4

Partner Organizations

BPO Jobseekers Training Hub Webinar

Boldr was invited by BagoSphere, a human skills development platform that accelerates career readiness and career growth, to speak to a group of job seekers that will help them ace interviews and land jobs. Our very own Learning and Development Manager, Jessica Orleans conducted the free webinar and shared practical methods in answering Business Process Outsourcing (BPO) interview questions effectively, common interview mistakes BPO job applicants should avoid, and the job opportunities available in Boldr.

The audience is a Facebook group called BPO Jobseekers Training Hub (PH) moderated by BagoSphere, which had around 28,000 members during the time of the webinar. The webinar got an average of 75 viewers, 106 likes and shares, and 337 comments. A lot of the participants shared how much they learned during the session and expressed their appreciation for all of Jess' career advice.



In Numbers:



75

Beneficiaries



1

Volunteer



2

Volunteer Hours



1

Partner Organization

Finding a Job: The Challenge When You Finish University

It's no secret that finding a job after graduating from university can be difficult. That's why our friends from Talent Acquisition organized a workshop on how to land the perfect job for you.

Geraldine Rodriguez Osorio shared some tips to 25 students of Universidad Anáhuac Mayab on how to kickstart this process, what challenges one might face during the search, salary expectations, and resume-building tips.

WEBINARS

**FERIA VIRTUAL
DE EMPLEO
ANÁHUAC**
Regional

**Búsqueda laboral,
el reto de egresar**

30
agosto

18:00 hrs.
 Por: Geraldine Rodriguez
 Empresa: Boldr Impact

Boldr.

f LIVE
Egresados
Anáhuac Mayab




 Red de Universidades
Anáhuac

Mérida **Cancún** **Oaxaca** **Puebla** **Querétaro**

In Numbers:



25

Participants



1

Volunteer



2

Volunteer Hours



1

Partner Organization

Resume-writing Workshop

Geraldine Talent, Boldr Mexico's Acquisition Management Associate conducted an in-person resume-writing workshop for job seekers. Nine participants of the workshop improved the content and visual elements of their resumes to increase their chances of scoring an interview, or to move forward in a screening process.

After the workshop, participants were invited to put their improved resumes through the open roles in Boldr.



In Numbers:

-  8 Beneficiaries
-  1 Volunteer
-  2 Volunteer Hours
-  1 Partner Organization

Chrysalis Academy Skills Workshop

Boldr hosted a workshop at Chrysalis Academy regarding the opportunities available within the BPO industry and which skills are marketable in the current economic environment. This skills workshop was attended by 210 unemployed young men between the ages of 18-23, from underserved communities in and around the Cape Town area.

Chrysalis runs a 3 month residential programme for the youth where they are taught valuable life skills. Our team members from IT, Service Delivery, Facilities and Marketing contributed to their learning and development block by engaging with these young men, sharing their skills and life experience, and their day to day experience working at Boldr.



In Numbers:



210
Participants



1
Partner Organization

Reduced Inequalities

Reduce inequality within and among countries.

In numbers:



2,781
Beneficiaries



38
Volunteers



85
Volunteer Hours



25
Partner Organizations

Darul Arqam Islamic High School

Mielah Meyer

Boldr donated 50 stationery kits for 50 kids at the Darul Arqam Islamic High School at the beginning of their 2022-2023 school year. Darul Arqam Islamic High School was founded in 1992 and has gained the reputation ranking us as one of the top schools in the Western Cape.

The school provides discounted tuition and prides itself on helping students financially. Due to the school accepting scholarships for orphaned and low income household children, it needed private support for other needs.



In Numbers:

 **50**
Beneficiaries

 **1**
Partner Organization

Me & My Money

Betty Yafadzwa

The Me and My Money seminar was to teach individuals how to cope with finances after COVID-19. The goal is to empower our community in managing money, making sure we have the knowledge of how we manage businesses, and how we can get out of debt if we find ourselves in one. The project had a turnaround of 11 attendees.



In Numbers:

 11
Beneficiaries



Cauayan North Central School Internet Sponsorship

Boldr sponsored the monthly internet subscription of Cauayan North Central School from April to December 2022. The Cauayan North Central School is the second largest elementary school in the Division of Cauayan City. It is home to the production site of modules and has its own recording studio for producing video lessons. Through its proactiveness in pursuing the Sustainable Development Goals, the school has close ties to the division office and the local government of Cauayan.

This initiative covered the Internet of the 1,919 students of the school that helped them with their modular, online, and face-to-face classes.



In Numbers:



681

Beneficiaries



1

Partner Organization

ALS Chairs Donation

Kathrine Reyes

The ALJC-Acts Evangelism is a fully accredited Alternative Learning System (ALS) center by the Philippine Department of Education. Even though it is considered to be a community learning center, it is not funded by the government. The center is working under the Philippine law, which allows learning facilitators funded by private sectors or nonprofit organizations to help in providing non-formal education. The learners are mostly out-of-school youth, each one with different stories, backgrounds, and reasons why they were unable to pursue their studies in the past. Kathrine Reyes, the proponent of this Impact project, saw the opportunity to bring new life to the ALS learners and to help make studying more convenient for them.

Boldr was able to donate 50 chairs, a printer, and bond paper to the center. The learners are now able to sit comfortably and print out their modules without having to spend their money on printing outside the learning center.



In Numbers:



50

Beneficiaries



1

Partner Organization

The Chaeli Campaign

Alex Peña

Boldr partnered with Chaeli Cottage Preschool to create a fully inclusive space in which preschoolers can learn by playing together. The preschool has a total of 21 students, 10 of which have disabilities. There are 3 teachers and 3 therapists (occupational therapist, speech pathologist, and physiotherapist) who give them proactive support.

Children start at age 3, then go on to Grade 1 in schools that cater to their specific needs. Early Childhood Development is an under-valued, under-estimated and essential phase of every child's education, more so for children with disabilities. Because we don't want money to be the barrier that denies them access to a quality education, most of the children with disabilities' fees are subsidized.



In Numbers:



27

Beneficiaries



1

Partner Organization

Queen of Leyte Kids Heart: Gift Giving & Feeding Program

In partnership with Queen of Leyte, we organized a gift giving and feeding program for the kids of San Jose, Tacloban City. Aside from the gift giving program, there's also a literacy program for the children.

This program aims to help the less fortunate in providing basic educational needs. It also hopes to encourage the young generation to enhance their leadership skills and help develop their knowledge on how to organize community service.



In Numbers:



100
Beneficiaries



5
Volunteers



10
Volunteer Hours



1
Partner Organization

Madrassatul Munthiereen Project

Zaahid Johaar

Boldr made a donation to Madrassah tul Munthiereen, an Islamic school that offers 4 years of Arabic & Islamic Studies, a Hifth program for females, as well as afternoon madrassah for kids. The students come from the surrounding areas and some of the poorer areas in Mitchell's Plain, Belhar, and Mannenburg. They currently have 12 teachers and close to 100 students and since a great number of their students come from underprivileged homes, the school tries to keep their fees at a minimum in order for everyone to have access to quality education.



In Numbers:



112

Beneficiaries



1

Partner Organization



Luthando Orphanage Project

Cherzaan Perumal

Luthando Orphans and Child Care is an NGO based in Parklands, Cape Town that aims to impact orphans, underprivileged, and neglected children's future through the love of God and family and by providing them a home. The orphanage is currently taking care of 6 children.

The boys have their own space and the girls live in a lovely little cottage on the property which has its own kitchen and living area where the children sit and help each other with homework every day. Team members from our Cape Town office went to the orphanage to meet the kids and distributed tracksuits and onesies to each one. Boldr also sponsored the orphanage's groceries and electricity for the month.



In Numbers:



10

Beneficiaries



1

Partner Organization

Heaven's Nest Children's Center Lamour Nel

Boldr was able to assist the organization Heaven's Nest which was established in 2004 and is an emergency foster facility for young children in need. A donation drive for the children's clothing was organized by our team members and groceries were also given to the foster home. For the children's recreational activities, Boldr also sponsored the playground repairs and provided a trampoline.



In Numbers:



18

Beneficiaries

Reclaim the City Project

Sibonisiwe Mrwarwaza

Our friends from the ZA office have chosen to support Reclaim The City, an NGO in Sea Point, that gives shelter to domestic workers and retired domestic workers that were evicted from their homes. We did a soup kitchen project and donated cooking gas to last them a whole month.

This project supported 334 people and aside from this, we've also assisted an unemployed young person's business by employing their services for the photo shoot.



In Numbers:



334

Beneficiaries

The Hope Foundation

Sibonisiwe Mrwarwaza

On October 12, 2022, Boldr was able to donate 93 school shoes to The Hope Foundation, a registered organization that aims to add hope to kids in disadvantaged homes and orphanage homes. Together we presented the donation to a chosen school that had too many children in need called Samora Machel Primary School in Phillipi.

Upon arrival at the school, Boldr was welcomed with so much love and gratitude by the teachers and children. The children were wearing old worn-out sneakers to school and some did not even have socks, so they were all happy with the gifts they received. This Impact project by Sibonisiwe Mrwarwaza really made a difference to these young children as they will no longer feel embarrassed, or have cold and sore feet from not having shoes.



In Numbers:



93

Beneficiaries



1

Partner Organization

Board Games & Coffee

In partnership with Servicios para el Envejecimiento Activo (SEA), our team members from Mexico hold bi-monthly sessions of board games and coffee. SEA is an agency that promotes comprehensive health through care services, education, recreation, and support networks for a better quality of life. The goal is to promote spaces and activities for senior citizens and connect our communities with different generations. These sessions have had around 17 participants and 15 Boldr volunteers.



In Numbers:



17

Beneficiaries



14

Volunteers



28

Volunteer Hours



2

Partner Organizations

Migraton 2022

Jon Schneiders

Boldr is a global company that favors global mobility, so we are excited to have partnered with Instituto Nacional de Migración (INM), a unit of the government of Mexico, dependent on the Secretariat of the Interior that controls and supervises migration in the country. More than 30 immigrants are staying at INM. Accomplishing this project meant making a positive impact on vulnerable communities, in this case, immigrants pursuing better life opportunities.

Board games, soccer balls, volleyballs, puzzles, magazines, books, toys, pillows, and hygiene products were donated to the community. Our volunteer team members felt closer to the group that is often looked down upon, and made them more attentive to their specific needs, and supportive of local causes.



In Numbers:



30

Participants



4

Volunteers



12

Volunteer Hours



1

Partner Organization

Arise

Arise is an empowerment group for women who have lost their jobs during COVID-19. Using their existing skills (knitting & sewing), they create items and sell them to earn an income for themselves. During the pandemic, they saw great suffering in their community, especially in the form of hunger and unemployment, so they started a feeding scheme with their small income to provide meals to residents within their community. In addition, they began teaching other women and youth how to knit and sew, so they could also create an income for their families.

Boldr supported Arise by donating knitting needles, a knitting machine, pots for cooking, a gas stove and wool to help them generate a larger income, which will be spread across their feeding scheme, skills development plan and their families. They were able to run an additional feeding scheme using their new pots and gas stove, which fed more community members than before.

We have also contracted them to knit Boldr merchandise, which we will buy from them once completed. These proceeds will be used to buy supplies for their next feeding run.



In Numbers:



25

Beneficiaries



1

Partner Organization

Caring for the Less Fortunate Kids of God

Marilyn Paz

New Life in Christ Church reacts to evangelical practices and teaches discipleship to the community. The church holds Sunday worship services, prayer meetings, cell leaders training, and discipleship training. To help with their mission of extending their blessings to others, Boldr has gifted different kinds of story books, coloring books, educational books, pencils, and crayons to at least 74 children of the church's Muntinlupa chapter.



In Numbers:



74

Beneficiaries



2

Volunteers



18

Volunteer Hours



1

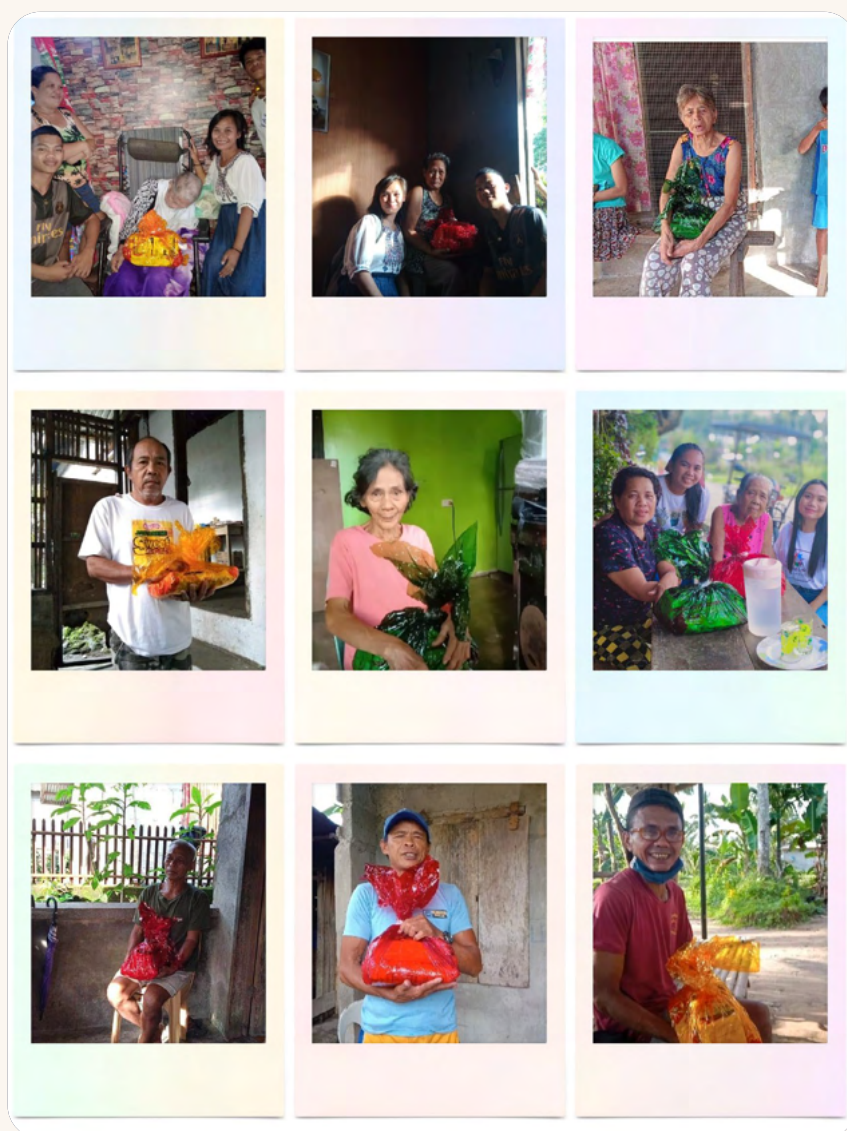
Partner Organization



Honoring the Widow

Syra Miel Delgado

In partnership with Christ Is King Youth Organization (CIKYO), one of our Tranzact AEP team members, Syra Miel Delgado, gave the widows in her community an early Christmas gift last December 11, 2022. We were able to provide food packs for 10 widows and widowers and the youth of CIKYO offered to do some cleaning in their houses to alleviate a few chores. Before concluding their visit, the elderly were prayed over by the volunteers of the organization.



In Numbers:



10

Beneficiaries



1

Partner Organization

Christmas Party Gift Giving

Jericho Penalosa & Tetchie Calipara

As we all know, the pandemic has lessened the source of income of our fellow workers. In Brgy. Apitong, most of the daily jobs of breadwinners are riding pedicabs. As of today, they are still recuperating from the downfall of sustainable income. Through a team member's proposal and the help of 4 team member volunteers, we were able to donate 43 pieces of school bags and food packs for the elementary pupils of Don Vicente Quintero Memorial School who are also the children of Brgy. Apitong's pedicab drivers.



In Numbers:



43

Beneficiaries



4

Volunteers



8

Volunteer Hours



1

Partner Organization

Bernadette McCann House Christmas

Jennifer Wiertel

Our Canada office has just opened, but we have already extended our Impact initiatives in the community. Bernadette McCann House is a nonprofit organization that provides critical services, safety, and support to women, children and youth, who are experiencing abuse-related crises, and/or coping with the after effects of abuse. Boldr was able to donate some basic necessities, toiletries, coloring materials, treats, gift cards, and books that benefited at least 4 women and 3 middle aged kids of the shelter.



In Numbers:



7

Beneficiaries



1

Volunteer



1

Partner Organization

Upbringing the Essence of Paskong Pinoy

Angelie Bautista

Last December 15, 2022, team member Angelie Bautista went to Masantol National High School for their Share-A-Love Drive. The drive's theme is upbringing the essence of Paskong Pinoy. Food packs were distributed to 75 indigent students of the school and the spaghetti packs they received will surely be enjoyed by their families during the holiday festivities.



In Numbers:



75

Beneficiaries



1

Volunteer



1

Partner Organization

Friends For Keeps Year-End Gift Giving & Feeding Dexter Martinez

Last December 17, 2022, Friends for Keep (FFK), in cooperation with Boldr and the Tau Gamma Phi - Maahas Chapter, conducted the annual Year-End Gift Giving and Feeding Program for the children of the United Pentecostal Church. This is Boldr's 2nd consecutive year of supporting FFK and this year, we sponsored pairs of slippers and facilitated a feeding program that brought smiles to 150 children of Los Banos, Laguna.



In Numbers:



150
Beneficiaries



1
Volunteer



8
Volunteer Hours



2
Partner Organizations

LiJUANag ng Pasko Gift Giving Program 2022

Jireh Escaño

Boldr has partnered with Villa Jireh GMRC Foundation Inc. for the 2nd consecutive year to sponsor a Gift Giving Program for the indigent children of Pangasinan. The program was attended by 100 children and they were all treated to food, gifts, and fun activities.



In Numbers:



100
Beneficiaries



1
Volunteer



1
Partner Organization

The Rise Above Development Christmas Party

Warrick Leeman

The Rise Above Development (RAD) is a new youth center, sports facility, and a community garden built in the heart of Lavender Hill. RAD has been running a feeding scheme in the community since the onset of the COVID-19 outbreak in 2020. In December 2022, Boldr partnered with RAD to host their Inaugural Christmas Party, where they managed to provide a warm plate of food, small gift, and party bags to 300 children in the impoverished community of Lavender Hill. The Christmas party took place in the hall of one of the schools in the community and was a huge success.



In Numbers:



300
Beneficiaries



1
Volunteer



1
Partner Organization

Abrazos Que Abrigan (Hugs That Warm)

Jose Vizcaino

DIF Estatal is an organization that guarantees the protection and restitution of the rights of girls, boys, adolescents, elderly people in a situation of abandonment, and people with disabilities in a situation of vulnerability. Every year during the winter, the DIF coordinates the donation and delivery of winter clothing to small communities in Chihuahua. In the last days of 2022, temperatures of minus 8 degrees were recorded all over Chihuahua. Boldr was able to keep the residents of Chihuahua warm by donating more than 200 sweaters and thermal clothes to the community.



In Numbers:



200

Beneficiaries



1

Volunteer



1

Volunteer Hour



1

Partner Organization

Pasko nAPO: A Gift Giving for Pedicab Drivers

Maria Criselda Cayanes

In celebration of the 97th Anniversary of the Alpha Phi Omega, they partnered with Boldr last December 3, 2022 for their gift giving project for the Utap, Tacloban City pedicab drivers. Pedicab drivers are struggling to make a living in Utap as only a few people use pedicabs these days. The program was held at the Health Center of the community and was attended by 100 pedicab drivers. Boldr was able to donate 100 spaghetti packs and through this initiative, they are able to celebrate Christmas day somehow.



In Numbers:



100

Beneficiaries



1

Volunteer



1

Partner Organization

Toy & Book-giving for Balai sa Kaugmaon Hope Center

Ricardo Daniel Cosico

Our very own Daniel Cosico from the People Experience team personally went to the Arakan Valley last August 2022 with One Child Philippines. One of the partner projects of One Child PH is PH-106 Balai Sa Kaugmaon Hope Center. The Vision of Balai Sa Kaugmaon Hope Center is to see the Tinananon children grow in Christ, live a fulfilled life with godly values that will positively impact their community. They provide holistic support to Tinananon children through bible lessons, giving of nutrition kits, vitamin C, nutritious food, Livelihood Training for parents, and tutorials classes for children.

Most of the Tinananon children do not have access to toys and reading materials for learning. By doing this project, we are creating a safe space for them to experience childhood and for them to grow and learn as a child. Boldr's donation of books, toys, and nutrition kits were enjoyed by 115 Tinananon children.



In Numbers:



115

Beneficiaries



1

Volunteer



1

Partner Organization

CPU Repair for Tacloban City Jail

The Tacloban City Jail Female Dormitory received 5 computer sets from Boldr in 2021. The said desktop computers are utilized mainly for the electronic visitation (e-dalaw) of 49 Persons Deprived of Liberty (PDL), online seminars/webinars for the PDL, video editing, creation of publicity materials and tarpaulin layout, encoding and making of reports, and other office documents.

After two years of sustained use, the four CPUs of the said desktop computers malfunctioned mainly due to defective power source. As such, Boldr has assisted the Tacloban City Jail to have these CPUs repaired immediately to continuously facilitate the programs and activities for the PDL.



In Numbers:



49
Beneficiaries



1
Volunteer



1
Partner Organization

Sustainable Cities & Communities

Make cities and human settlements inclusive, safe, resilient & sustainable.

In numbers:



5

Beneficiaries



8

Volunteers



16

Volunteer Hours



2

Partner Organizations



118.6

Kgs of plastic diverted from landfills and water systems

Beach Clean-Up

In helping keep the beaches clean and create awareness about environment contamination, our team members from the Mexico office organized a beach clean-up at Chelem Beach. A stretch of 5 km was cleaned up by our 8 volunteers and totaled 16 hours of volunteer work.



In Numbers:



8

Volunteers



16

Volunteer Hours

Boldr Outdoor Club

Mt. Balagbag Hike

In July, 2022, the Boldr Outdoor Club teamed up with the Impact team on a mission to ascend Mount Balagbag, a part of the Sierra Madre mountain range in San Jose Del Monte, Bulacan. Eco Explorations, in partnership with Philippine Parks and Biodiversity, was granted an agreement with the government to reforest a 30-hectare area in Mount Balagbag and employed a team of forest rangers who are focused on nursery management, forest restoration, and protection.

Our Boldranians planted a total of 20 native trees in the forest's reforestation area and each team member also learned how to properly set the seedlings and had a chance to name each after them. Before leaving, the team thanked and handed over five sacks of 25 kilograms rice to each of the five rangers who guided them through the hike.



In Numbers:



5

Beneficiaries



1

Partner Organization

The Plastic Flamingo Collection

In an effort to combat environmental degradation, Boldr partnered with The Plastic Flamingo (PLAF) to help tackle marine plastic pollution through collecting, recycling, and upcycling plastic from commercial establishments. PLAF collects all types of plastic from various collection points, the Boldr Manila office included, and ships the collected plastic to their warehouse, where they segregate and condition the High-Density Polyethylene Plastic Type (HDPE), Low-Density Polyethylene Plastic Type (LDPE), and Polypropylene Plastic Type (PP) plastics and transform them into Eco-Planks.

These Eco-Planks serve as piles and pontoons to secure habitats above rising sea level, or as emergency shelters for populations hit by disasters. Last September we collected 51.6 kg worth of plastics. This was diverted from the ocean and landfills, then upcycled into plastic materials for building sustainable shelters.



In Numbers:



118.6

kgs of plastic diverted from landfills
and water systems



1

Partner Organization

Responsible Consumption & Production

Ensure sustainable consumption & production patterns.

In numbers:



7

Beneficiaries

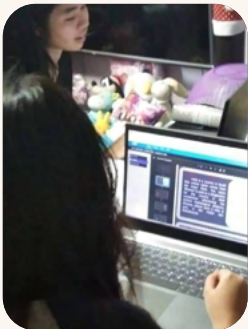
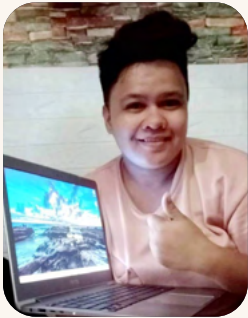


1

Partner Organization

Laptop donation for team members' children & Our Lady of Fatima Church

We donated our used office laptops to learning hubs and to team members who have children who need it for school. From June to November 2022, we gave three laptops for the high school and college children of Office Operations team members Arman, Cath, Ayann, and Hilda and to IT team members Elver, Philip, and Marlon. Apart from that, we also donated a laptop to the Our Lady of Fatima Church, the church beside our office in Tacloban, for use during their services.



In Numbers:



7

Beneficiaries



1

Partner Organization

Climate Action

Take urgent action to combat climate change and its impacts.

In numbers:



18,539

Beneficiaries



15

Volunteers



244

Volunteer Hours



3

Partner Organizations

Typhoon Odette Response

On March 5, Boldr, with the support of other organizations, held a Typhoon Odette Response for the Municipality of San Juan in Southern Leyte. The municipality is composed of 18 barangays and home to some 3000 households or 4500 families. We donated 500 jugs of 5 gallon purified drinking water and 79 water filters from Waves for Water that will last for at least 5 years. Each water filter provides clean drinking water for a hundred people and these will be monitored regularly to ensure that the filters are well maintained.

We also distributed 250 food packs of goods from Aboitiz Foundation and Our Lady of Fatima Parish to six (6) evacuation centers in San Juan. An assortment of kitchen and bathroom items from ACLC were also donated.



In Numbers:



18,004
Beneficiaries



12
Volunteers



223
Volunteer Hours



2
Partner Organizations

Typhoon Agaton Response

#AbuyogNeedsHelp

Geran Sharbelle Austero

When Typhoon Agaton, globally known as Tropical Storm Megi, made landfall in the Philippines on April 10, a death toll of 148 was reported while damage to agriculture and infrastructure neared the P200 million mark.

There were 133 affected families in Brgy. Pilar, Abuyog. To extend help and provide the best comfort while staying in the evacuation center, Boldr distributed sleeping foams to all families. This wouldn't be possible without our 3 volunteers and friends from Tau Gamma Sigma who helped in the distribution.



In Numbers:



532

Beneficiaries



3

Volunteers



21

Volunteer Hours



1

Partner Organization

Flood Relief Project

Jenny Reynolds

Mkhize lives in Tongaat in a tin shack with his wife, new baby boy of 4 months, and his two older children. When the floods hit KwaZulu-Natal, the water ran through their 1-bedroom square shack, destroying the bed they had, clothes and many other personal belongings. Mkhize arrived at work 2 days after the floods, having traveled for 3 hours on flood damaged roads. When asked how he was, he said his wife was in hospital birthing his little boy. They had nothing left to take their new born baby home to, so Boldr was happy to sponsor a double bed to fit in the shack, some basic linen, and a camp cot for the baby. This family now has the basic needs to feel comfortable and is able to rest dry and warm after a hard day's work.



In Numbers:



3

Beneficiaries

Life on Land

Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss.

In numbers:



1,968

Animal Beneficiaries



3

Volunteers



8

Volunteer Hours



4

Partner Organizations

Save the Loving Paws

Hannah Reyes

In partnership with Save the Loving Paws, Hannah Reyes proposed to support the rescued strays of Lores Country Homes in EcoPark, Antipolo City. The goal was to provide cages for the stray animals and to give them more security and comfort. With Boldr's assistance, they were able to build three 2-door dog cages and house 6 stray dogs that were undergoing treatment.



In Numbers:

 6
Dogs

 1
Volunteer

 1
Partner Organization

Metro Stray Feeding Project

Ram Sabandal

The season of giving has officially started and what better way to celebrate it than with our paw friends. Last November 6, Ram Sabandal, together with Stray Haven PH, arranged a feeding project for stray cats and dogs in Manila. The project's aim was to distribute food packs in 6 locations in the metro in the hopes of igniting a chain reaction of initiatives and volunteerism. A total of 1000 stray dogs and 800 stray cats were supported through this project.



In Numbers:



1,800
Dogs & Cats



1
Volunteer



1
Partner Organization

Paws for a Cause

Bernadette Bacang

As an animal welfare advocate, Bernadette Bacang wanted to lend a helping hand to Dumaguete Animal Sanctuary (DAS), a small charity in Dumaguete City, whose mission it is to alleviate the suffering of some of the neglected, abused and abandoned animals in the city and neighboring towns. Boldr was able to support the cause by providing dog food and treats, disinfectant, floor mats, and cleaning supplies to 147 rescues.



In Numbers:



147
Dogs & Cats



1
Volunteer



8
Volunteer Hours



1
Partner Organization

Perritos CCBA

Campus de Ciencias Biológicas y Agropecuarias (CCBA) is a school in Merida founded in 1970. The school initially offered degrees in Veterinary Medicine and Zootechnics, later, in 1985, it began to offer a degree in Biology and later, in 2006, the Degree programs in Agroecology and Marine Biology were incorporated. A group of students from the Biological and Agricultural Sciences department of CCBA formed a charity organization for animals called Perritos CCBA. Their aim is to work together to create awareness about dogs and cats living on the streets of Merida, Yucatan. They provide shelter to pets and eventually find them a safe and loving home. Last December 2022, Boldr donated 100 kilograms of dog food to the charity and it was able to benefit at least 15 dogs from their shelter.



In Numbers:



15

Dogs & Cats



1

Partner Organization

Peace, Justice, & Strong Institutions

Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels.

In numbers:



152

Beneficiaries



9

Volunteers



30

Volunteer Hours



1

Partner Organization



Legal Support for Jeepney Drivers

The jeepney drivers of ES Consortium and Mega Manila Consortium have been experiencing workplace injustice, such as delayed salaries, unpaid incentives, and unfair layoffs since February 2022.

Boldr has pledged financial support to 100 jeepney drivers for their legal needs, such as processing documents, mailing, photocopying, hearing, etc.

In Numbers:



100

Beneficiaries

Free Legal Aid Clinic 2022

We cannot create a legitimate economic system unless we address injustice and inequity that disproportionately impacts our community and the people within. As a company and a movement, we partner with our people and various organizations that share the vision of giving collective action to address society's critical challenges.

Last July and October, Boldr Tacloban, in partnership with the Sirakwaraynon Eagles Club and the Saint Paul School of Professional Studies - Faculty of Law, provided free legal counsel on day-to-day challenges affecting our community, which served a total of 52 individuals, composed of residents from Barangay 96 and Boldr team members.



In Numbers:



52

Beneficiaries



9

Volunteers



30

Volunteer Hours



1

Partner Organization

Partnerships for the Goals

Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development.

In numbers:



1,151

Beneficiaries



300

Animal Beneficiaries



700,000

Spectators



48

Volunteers



184

Volunteer Hours



17

Partner Organizations

Streetlight Regular Monthly Support

Since August 2019, Boldr has been providing for scholars' internet allowance and school supplies. Four tutors have also been hired to help scholars better understand their modules and have eased the burden on parents to teach children on subjects they have difficulty with.

From January to June 2022, a total amount of PHP 519,079.43 has already been donated to the foundation that benefits 237 scholars.



In Numbers:

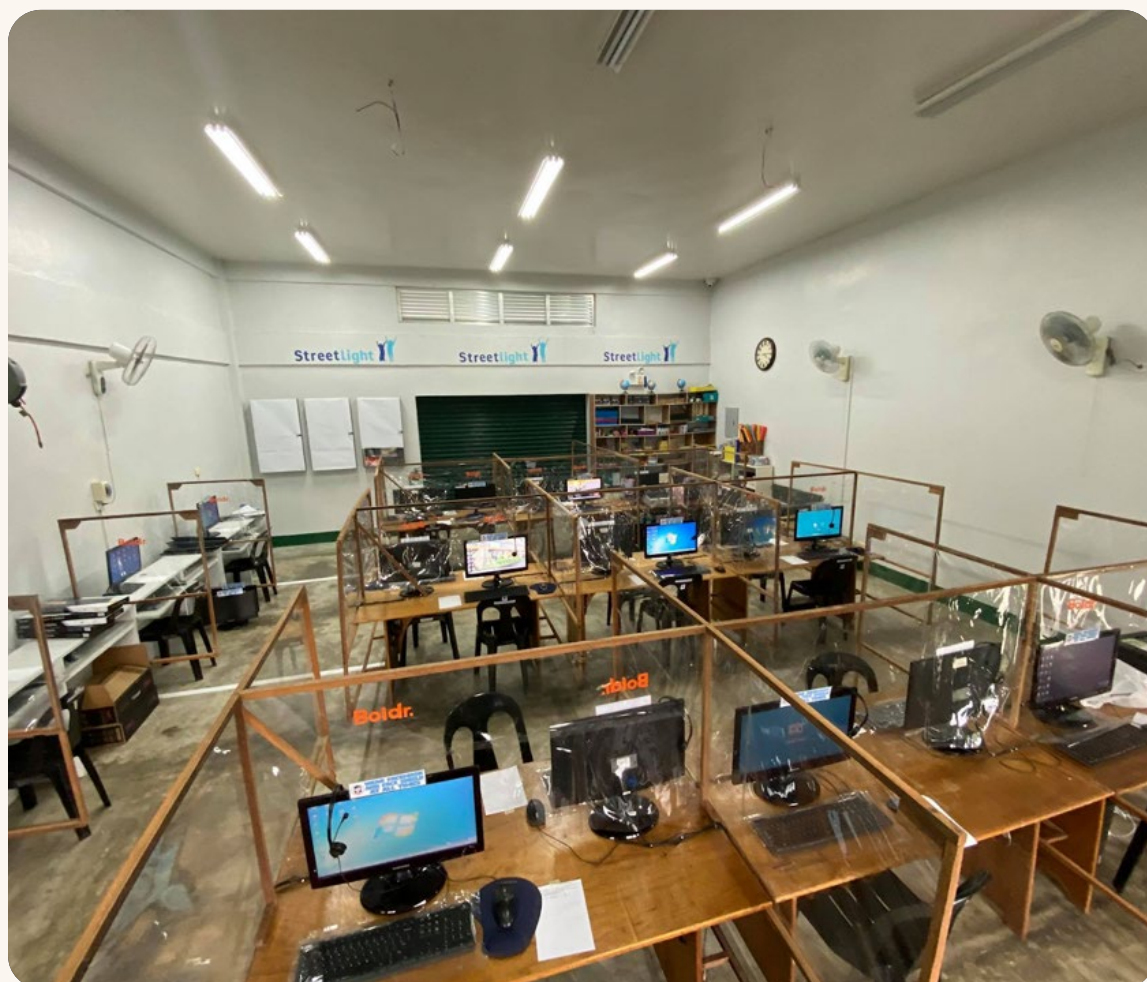


237

Beneficiaries

Streetlight March Streetlight Computer Lab & Study Center Maintenance

In March 2022, our IT team paid a visit to the Streetlight Computer Lab to evaluate server upgrade needs as these computers were being used by at least 237 students of the Streetlight Foundation.



In Numbers:



2

Volunteers



6

Volunteer Hours



1

Partner Organization

Streetlight August School Supply Distribution

Since August 2019, Boldr has been providing the scholars of Streetlight Foundation with internet allowances and school supplies. In August 2022, Streetlight distributed school supplies to 116 students from grade school to college level. Each student was given an envelope with basic school supplies, notebooks, school shoes, a tumbler, a lunch box, a backpack, and a set of school uniforms. This initiative was led by our Tacloban-based team members: Mia Nicole Menez, Anton Niño Raquel, and Mheanne Negros.

Many parents struggle to provide their children with school needs. Boldr has played a part in providing over a hundred students with the resources they need to succeed in the upcoming school year. Though we made significant progress, we have only scratched the surface here. As long as there are people in need, we work tirelessly to make the world a better place, one community at a time.



In Numbers:



116
Beneficiaries



3
Volunteers



1
Partner Organization

Mandela Day

During the month of July, millions of South Africans ask themselves the same question: What can I do for Mandela Day? At Boldr, we are never low on ideas of what to do, especially when it comes to giving back to the community. In order to appreciate and embrace this opportunity to reach out and help those in need, it is important to understand what this day is all about.

What is Mandela Day?

Nelson Mandela was born in South Africa on 18 July 1918. He later became a lawyer and an activist, and subsequently, the first black president of South Africa in 1994. In 2009, the United Nations General Assembly officially declared the 18th of July as Nelson Mandela International Day, which has since become known as [Mandela Day](#). This was to honor and recognize Mandela's 67 years of public service, as well as his renowned commitment to peace and reconciliation. He was not only a revolutionary, a statesman and a philanthropist, but also a symbol of patience and love for those facing adversity.

Mandela passed away in 2013. In remembrance of the birthday of Mandela, the [Nelson Mandela Foundation](#) encourages everyone to give 67 minutes of their time to a worthy cause on the 18th of July. What began as an inspiring idea, has since become a global movement where people freely commit their time to **do what they can with what they have, where they are.**



In Numbers:



293

Beneficiaries



300

Animal
Beneficiaries



31

Volunteers



111

Volunteer
Hours



8

Partner
Organizations

Mandela Day the Boldr Way

Making a difference resonates with [Boldr's approach to impact-driven outsourcing](#), which includes consistently giving back to the communities where we are operating. And because impact forms part of our ethos, it is no surprise that our global teams were excited to celebrate Mandela Day. Here is more about what they got up to.

Mexico

Our passionate [Mexican](#) team was so determined to help those in need that they decided to help out at [Refettorio Merida](#). The Refettorio kitchen requires around 3kg (6-7lb) of vegetables every day to prepare meals, so they decided to donate 67kg (30lb) vegetables and volunteer at the soup kitchen for 67 minutes. And since the kitchen received another large donation of products (beans, rice, sauces, jam, etc.), they also helped with the classification of all the items.



Because the team has a soft spot for their furry friends, they also volunteered to help out at a local pet shelter for 67 minutes, as well as donating 67kg (30lb) of dog and cat food to the shelter.

In Numbers:



293

Beneficiaries



300

Animal
Beneficiaries



31

Volunteers



111

Volunteer
Hours



8

Partner
Organizations

Philippines

By partnering with the Our Lady of Fatima Parish Church in Tacloban City, the local [Boldr Philippines](#) team targeted donations for an incredibly poor Filipino community. They donated 15kg of rice to 67 households from Barangay Taguictik, San Jose. Beyond this, they gave a further 6kg of rice to 25 pedicab drivers from the same community.



In Manila, the local team worked with the [Philippine General Hospital Department of Pediatrics](#). This department attends to over 62,000 patients annually, of which the majority comes from the country's poorest households. They donated 67 children's books, 67 boxes of kiddies face masks, 6 toys, and 7 tabletop games. We also provided 276 donuts and 201 juice packs as snacks for the department's 84 patients, 50 staff, and general wards.

This is our second year of donating to this hospital department. In 2021, we donated 67 activity/hygiene kits, each including a storybook, coloring pad, pen, eraser, crayons, soap, and sanitizers.



In Numbers:



293

Beneficiaries



300

Animal
Beneficiaries



31

Volunteers



111

Volunteer
Hours



8

Partner
Organizations

South Africa

In [South Africa](#), the birthplace of Nelson Mandela, numerous Boldr teams mobilized to do their bit for Mandela Day.

Part of Boldr’s Tranzact team spent time with the children at the [Baitul Ansaar Child Care Center](#). They took along a prepared meal, snacks and activities, like face painting, coloring books and more. Their objective was to spoil the kids for the day and to show them that there are people who care and who are willing to lend a hand. The team went on to create a raffle prize with donations. This enabled them to raise an additional R600 which was sent to the orphanage. More importantly, the children (as well as the Boldr team) had fun, which was what the day was all about.



In Knysna, an extended Boldr team reached out to The Learning Tree to see where they could add value. By connecting with the school and its principal they were able to identify their needs, then plan around those needs. The township school community welcomed them in on the day, where they spent the morning collecting litter.



In Numbers:



293

Beneficiaries



300

Animal
Beneficiaries



31

Volunteers



111

Volunteer
Hours



8

Partner
Organizations



Throughout the week, the kids learned about litter, where it goes, how it can clog up storm drains, and that it can be carried out to sea. When the Boldr team showed up with a wheelbarrow, everyone pitched in and began collecting rubbish from the streets. It was a great morning spent with happy smiles and young children who enjoyed cleaning their community. Not only were they able to help, but they will now be able to engage with The Learning Tree for future projects.

The remainder of the South African Boldr team members split into their own groups and came up with creative ways to dedicate their time to a worthy cause of their choosing. Here are some of the activities they organized in their teams:

- Prepared sandwiches for homeless people
- Walked local beaches and picked up rubbish
- Held a lunch for a local neighborhood watch
- Planted a veggie patch at a school in Mitchell's Plain
- Set up a soup kitchen with volunteers in Cravenby
- Created care kits for a local hospital ward
- Hosted a skills workshop at [Ikamva Youth](#), which runs satellite programs in Nyanga and Khayelitsha
- Collected gently used books for children, then partnered with [The Bookery](#) to distribute these books to appropriate schools in need

Since it was established in 2017, Boldr has always assumed the position that it would incorporate an impact philosophy. This would guide us towards long-term, systemic change that would provide communities with access to digital skills training, meaningful employment and career advancement.

In Numbers:



293

Beneficiaries



300

Animal
Beneficiaries



31

Volunteers



111

Volunteer
Hours



8

Partner
Organizations

Sangyaw Festival 2022 Sponsorship

The Sangyaw Foundation Inc. has requested Boldr to sponsor awards and activities during the Sangyaw Festival 2022. Given that this foundation is the City Government's cultural arm that preserves and promotes the historical and cultural heritage of the city through performing arts, with almost 700,000 spectators, Boldr wanted to be a part of this initiative by immersing in this community endeavor. Along with this immersion are promotional mileages where Boldr could display around the heart of the city: banners, booths, and privileges to Sangyaw-sponsored events.



In Numbers:



700,000
Spectators



6
Volunteers



67
Volunteer Hours



1
Partner Organization

Sexy Socks & Boldr Collaboration

Sexy Socks and Boldr collaborated in Cape Town to distribute 500 pairs of school socks to underprivileged communities and schools. With every pair of Sexy Socks sold, one pair gets donated to this cause and we were lucky enough to choose schools and communities in need and close to our hearts.

Four Boladarians identified projects in which to donate the socks. At Lantern School in Roodepoort, 160 pairs of socks were donated to grades 1, 4, 5, and 6. In another project, 120 pairs were donated to the Hope Foundation for the children of Samora Machel Primary school. More socks were also donated to Gift of the Givers to assist the community affected by the devastating fire in Cape Town. Another 126 pairs of socks were dropped off at Ikamva Youth for the grade 10 and 11 learners in their Khayelitsha programme.



In Numbers:



500
Beneficiaries



6
Volunteers



5
Partner Organizations

Cultural Outfits for the Boesmanland Bitter Bessies

Lamour Nel

The Boemansland Bitter Bessies dance group is from a small town in the Northern Cape called Loeriesfontein. They are one of many rieldans groups in the Northern Cape. The group yearned to attend cultural events across the country, such as the annual Afrikaans Language and Culture Association (ATKV) dance competition in Clanwilliam, but a lack of availability to funding held them back. In collaboration with a local designer, Boldr was able to fund the dance group's new costumes.

Supplies were couriered to the founder of the group, Maria Klaase, for preparation before the event. With Boldr's assistance, there was one less thing to worry about. The dance group showcased their new costumes at the ATKV event in December. They were the final act and finished off with an electric and energetic dance routine. What a privilege to be part of an amazing opportunity to preserve a part of art history!



In Numbers:



5

Beneficiaries



1

Partner Organization

Global Challenges

Boldr has been hosting global challenges since 2021 to show collective impactful action. The challenges are small everyday activities our team members can participate in regardless of location, and their compounded output is matched with a donation to a chosen nonprofit organization.

In numbers:



5

Beneficiaries



129

Volunteers



7

Partner Organizations

Our Sustainable Development Goals





Women's Month Boldr Challenge: Teach Your Talent

Women's skills and abilities are too vast and varied to be compartmentalized or pruned down. For this Boldr Challenge, we celebrated the talents, interests, and passions of Boldr Women through a series of talent-sharing webinars:

- Daytime to Nighttime Make-Up with Fer Espinosa
- Frozen Lemon Pie with Zamira Ruiz
- Makin' Mac n Cheese with Tammy Nel
- Somatic Movement and Contemporary Dance with Natalia Shrimpton
- Tarot Reading with Zellie Bardullas



In Numbers:



5

Beneficiaries



54

Volunteers



1

Partner Organization

Learning Sessions

What is Feminism Anyway

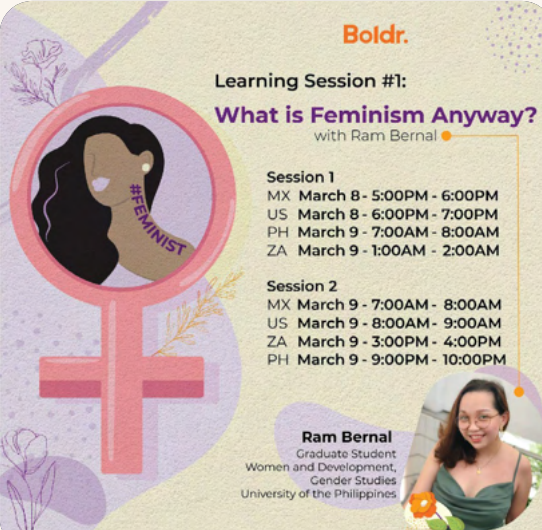
"Feminism is about fighting men, hating men, and eliminating men."

"Only women can be feminists."

"There is no more need for feminism: women have the right to vote, they have jobs. The goals have been met."

These are just a few of the many misconceptions about feminism.

On March 9th, Ram Bernal, a graduate student who studies Women and Development and Gender Studies, helped us debunk these myths and enlightened us on what feminism truly is.



Boldr.

Learning Session #1:
What is Feminism Anyway?
with Ram Bernal

Session 1
MX March 8 - 5:00PM - 6:00PM
US March 8 - 6:00PM - 7:00PM
PH March 9 - 7:00AM - 8:00AM
ZA March 9 - 1:00AM - 2:00AM

Session 2
MX March 9 - 7:00AM - 8:00AM
US March 9 - 8:00AM - 9:00AM
ZA March 9 - 3:00PM - 4:00PM
PH March 9 - 9:00PM - 10:00PM

Ram Bernal
Graduate Student
Women and Development,
Gender Studies
University of the Philippines



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Transgender Women Are Women
with Stef Aranas

Session 1
MX March 14 - 5:00PM - 6:00PM
US March 14 - 6:00PM - 7:00PM
ZA March 15 - 1:00 AM - 2:00AM
PH March 15 - 7:00AM - 8:00AM

Session 2
MX March 15 - 7:00AM - 8:00AM
US March 15 - 8:00AM - 9:00AM
ZA March 15 - 3:00PM - 4:00PM
PH March 15 - 9:00PM - 10:00PM

Stef Aranas
Transgender Filipina
Filmmaker and Musician

Transgender Women Are Women

We are a community that is overflowing with a spectrum of identities; however, trans women have historically been excluded from mainstream conversations and celebrations. For this learning session, Stef Aranas, a transgender Filipina who is a member of Babaylanes, Inc., educates us on trans womanhood, SOGIE, and allyship.

In Numbers:



5

Beneficiaries



54

Volunteers



1

Partner Organization

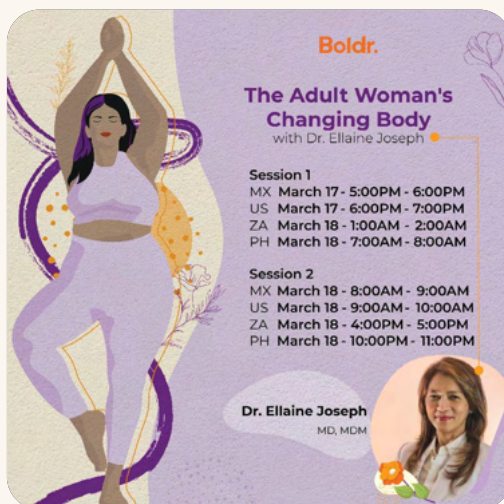
Learning Sessions

The Adult Woman's Changing Body

In a world where “natural” is still the norm, it can be difficult to find the right words to describe the changes a woman’s body is undergoing. Last March 17th, Dr. Ellaine Joseph tackled the biggest questions women face when their bodies go through dramatic transitions.

Owning Your Development

According to new research, the average woman feels she needs an extra 82 minutes a day to accomplish everything she would like. In this goal-setting webinar, Elizha Corpuz, a Certified Transformative Coach, discussed what it means to own one’s development and identified practical strategies one can use to work towards being their full selves and making their desired impact on their communities, organizations, and society.



Boldr.

The Adult Woman's Changing Body
with Dr. Ellaine Joseph

Session 1
MX March 17 - 5:00PM - 6:00PM
US March 17 - 6:00PM - 7:00PM
ZA March 18 - 1:00AM - 2:00AM
PH March 18 - 7:00AM - 8:00AM

Session 2
MX March 18 - 8:00AM - 9:00AM
US March 18 - 9:00AM - 10:00AM
ZA March 18 - 4:00PM - 5:00PM
PH March 18 - 10:00PM - 11:00PM

Dr. Ellaine Joseph
MD, MDM



Boldr.

Owning Your Development
with Elizha Corpuz

Session 1
MX April 6 - 6:00PM
US April 6 - 7:00PM
ZA April 7 - 1:00AM
PH April 7 - 7:00AM

Session 2
MX April 7 - 8:00AM
US April 7 - 9:00AM
ZA April 7 - 3:00PM
PH April 7 - 9:00PM

Elizha Corpuz
Learning Designer & Facilitator
Certified Transformative Coach



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Infant and Young Child Feeding
with Nadine Gadia - Casiño

Session 1
MX March 28 - 5:00PM - 6:00PM
US March 28 - 7:00PM - 8:00PM
ZA March 29 - 1:00AM - 2:00AM
PH March 29 - 7:00AM - 8:00AM

Session 2
MX March 29 - 7:00AM - 8:00AM
US March 29 - 9:00AM - 10:00AM
ZA March 29 - 3:00PM - 4:00PM
PH March 29 - 9:00PM - 10:00PM

Nadine Gadia - Casiño
Founder, Modern Nanyas of Mindanao
Proprietress, Alima Mother Support Center

In Numbers:



5

Beneficiaries



54

Volunteers



1

Partner Organization

Boldr Exercise Challenge

Last June, we challenged our team members to sweat it out for a cause. The main goal is to encourage our team members to exercise for whatever purpose it serves them best and emphasize the importance of taking care of our body in a 'heart-body-mind-soul' outlook. Exercise options include running, walking, biking, and other sports activities. For every 1 kilometer or every 1300 steps, we will be donating a dollar to an organization of each team member's home country. We had 48 Boldranians who stepped up to the challenge and by the end of the month, we were able to raise \$4,736.15.



In Numbers:



48

Volunteers



5

Partner Organizations



Boldr Reading Challenge

Last June 2022, we did an exercise challenge and this time, we organized a reading challenge for our book-loving team members. For every page read, \$0.05 will be donated to Room To Read, a nonprofit for children's literacy and girls' education across Asia and Africa. We had 27 Boldranians who stepped up to the challenge and the total amount they raised was \$1,689.93.



In Numbers:



27

Volunteers



1

Partner Organization

5 Years of Impact

(2017-2022)



\$145,378.71
Monetary Donations From Boldr

\$1,843.79
Monetary Donations From Team Members



5,436
On Ground Volunteer Hours



249
Virtual Volunteer Hours



90,939
Individual Beneficiaries



2,366
Animal Beneficiaries



50
Team Member-Initiated Projects



Looking Forward to 2025

Boldr's Impact has evolved since its inception and will continue to adapt to the changing needs of society and the industry of global teams.

In the coming years, Boldr will launch its Impact Business model with its Theory of Change as the foundation for ensuring our business and impact goals are in lockstep with each other.

Boldr will continue growing its share of Impact Sourced team members by scaling up current and existing partnerships with training centers globally.

We are positioning ourselves to be a changemaker in the industry through our B Corp Certification and by working towards being "Best in the World"™ across all areas of our business, especially Workers and Community.

We are working to elevate the impact of our clients and building intersections between our impact work and their success. By being the partner of choice, we are working to demonstrate the business case for investing in and building global talent ethically.

We are also excited to launch our Commitment to Transparency model, the first of its kind in the business of building global teams.

Our Commitment to Transparency builds trust and shows how every client's investment in the team and the community is worth every cent and yields impactful results in their lives.

Finally, we look forward to sharing meaningful and actionable Thought Leadership through our own experiences and support the journey of companies we interact with who are eager to make a difference in the global teams space, as well as the world.

Thank you for continuing to partner with us!



#betterBoldr

Stay updated with our latest impact projects.
Follow us on our socials.

f i t in

www.boldrimpact.com

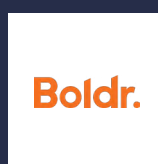




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