



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: W Real Estate Ltd
Date Submitted: 11/22/2022

| Industries & Products | Yes | No |
|---|-----|----|
| Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply. | | |
| Animal Products or Services | | ✓ |
| Biodiversity Impacts | | ✓ |
| Chemicals | | ✓ |
| Company Explanation Of Disclosure Item Flags | | ✓ |
| Disclosure Alcohol | | ✓ |
| Disclosure Firearms Weapons | | ✓ |
| Disclosure Mining | | ✓ |
| Disclosure Pornography | | ✓ |
| Disclosure Tobacco | | ✓ |
| Energy and Emissions Intensive Industries | ✓ | |
| Fossil fuels | | ✓ |
| Gambling | | ✓ |
| Genetically Modified Organisms | | ✓ |
| Illegal Products or Subject to Phase Out | | ✓ |
| Industries at Risk of Human Rights Violations | | ✓ |
| Monoculture Agriculture | | ✓ |
| Nuclear Power or Hazardous Materials | | ✓ |
| Payday, Short Term, or High Interest Lending | | ✓ |
| Water Intensive Industries | ✓ | |
| Tax Advisory Services | | ✓ |

| Supply Chain Disclosures | Yes | No |
|---|-----|----|
| Please indicate if any of the following statements are true regarding your company's significant suppliers. | | |
| Business in Conflict Zones | | ✓ |
| Child or Forced Labor | | ✓ |
| Negative Environmental Impact | | ✓ |
| Negative Social Impact | | ✓ |
| Other | | ✓ |

| Outcomes & Penalties | True | False |
|---|------|-------|
| Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply. | | |
| Anti-Competitive Behavior | | ✓ |
| Breaches of Confidential Information | | ✓ |
| Bribery, Fraud, or Corruption | | ✓ |
| Company Explanation Of Disclosure Item Flags | | ✓ |
| Company has filed for bankruptcy | | ✓ |
| Consumer Protection | | ✓ |
| Financial Reporting, Taxes, Investments, or Loans | | ✓ |
| Hazardous Discharges Into Air/Land/Water (Past 5 Yrs) | | ✓ |
| Labor Issues | | ✓ |
| Large Scale Land Conversion, Acquisition, or Relocation | | ✓ |
| Litigation or Arbitration | | ✓ |
| On-Site Fatality | | ✓ |
| Penalties Assessed For Environmental Issues | | ✓ |
| Political Contributions or International Affairs | | ✓ |
| Recalls | | ✓ |
| Significant Layoffs | | ✓ |
| Violation of Indigenous Peoples Rights | | ✓ |
| Other | | ✓ |

| Practices | True | False |
|--|------|-------|
| Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No." | | |
| Animal Testing | | ✓ |
| Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age) | | ✓ |
| Company Explanation Of Disclosure Item Flags | | ✓ |
| Company prohibits freedom of association/collective bargaining | | ✓ |
| Company workers are prisoners | | ✓ |
| Conduct Business in Conflict Zones | | ✓ |
| Confirmation of Right to Work | | ✓ |
| Does not transparently report corporate financials to government | | ✓ |
| Employs Individuals on Zero-Hour Contracts | | ✓ |
| Facilities located in sensitive ecosystems | | ✓ |
| ID Cards Withheld or Penalties for Resignation | | ✓ |
| No formal Registration Under Domestic Regulations | | ✓ |
| No signed employment contracts for all workers | | ✓ |
| Overtime For Hourly Workers Is Compulsory | | ✓ |
| Payslips not provided to show wage calculation and deductions | | ✓ |
| Sale of Data | | ✓ |
| Tax Reduction Through Corporate Shells | | ✓ |
| Workers cannot leave site during non-working hours | | ✓ |
| Workers not Provided Clean Drinking Water or Toilets | | ✓ |
| Workers paid below minimum wage | | ✓ |
| Workers Under Bond | | ✓ |
| Other | | ✓ |



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: W Real Estate Ltd UPDATED AS OF: 11/22/2022

| | |
|--|---|
| DISCLOSURE QUESTIONNAIRE CATEGORY | Environmentally Intensive Industries |
| TOPIC | Water Intensive Industries |
| SUMMARY OF ISSUE | W Real Estate Ltd is a real estate company operating in the UK. The company uses water for site cabins and temporary accommodation, site activities including tool washing, wet trades, such as brickwork, screeding, concreting and plastering, groundworks, including grouting and drilling, dust suppression, including road and wheel washing, hydro-demolition, cleaning of tools and plant equipment, lorry washing and commissioning and testing of building plant and service |
| SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected) | 100% of revenue of W Real Estate Ltd, comes directly from real estate development and asset management. |
| IMPACT ON STAKEHOLDERS | The company utilises the mains water system adjacent to each building / development. Through engagement with the distributor within the immediate network, they are able to advise if its requirements will have a consequential impact on other stakeholders. Where it has been identified the company will have an impact, it is often a requirement that a capital payment is required to allow the distributor to undertake improvement works to their network in order to ensure there is no impact to immediate stakeholders. |
| IMPLEMENTED MGT PRACTICES | The company undertakes the following steps as a primary objective: <ul style="list-style-type: none"> • Eliminate water wastage on site • Improve efficiency of water using processes • Offset consumption of mains water with alternative sources such as rainwater harvesting • Other initiatives include flow restrictors on water taps to limit the flow rate and in return water volume being consumed when in use. |



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

W Real Estate Ltd

UPDATED AS OF:

11/22/2022

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|--|--|
| DISCLOSURE QUESTIONNAIRE CATEGORY | Environmentally Intensive Industries |
| TOPIC | Environmentally Intensive Industries |
| SUMMARY OF ISSUE | W Real Estate Ltd is a real estate company operating in the UK. The company uses to process, manufacture and mechanically assemble the materials required to develop the physical building, and ensure the end users of the buildings are able to reside, work, play and generally enjoy the envelope of the building by way of their needs for heating, cooking and lighting their environment. |
| SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected) | 100% of revenue of W Real Estate Ltd, comes directly from real estate development and asset management. |
| IMPACT ON STAKEHOLDERS | The company aspire to utilise renewable and solar technologies wherever possible, from initial construction to end use. There are of course challenges with a complete reliance on renewable energy sources within the construction industry and therefore they utilise gas and oil derived fuel sources to develop their projects. Natural and raw materials to construct buildings coupled with a requirement for fossil fuels to manufacture, transport and construct. |
| IMPLEMENTED MGT PRACTICES | The company aims to reduce the use of carbon heavy materials. Across the majority of the projects, the tonnage of carbon being used and through contractual obligations with third party contractors they insist that a build approach which promotes the use of lesser carbon heavy materials and methods of construction which utilises alternatives to fossil fuels are adopted. The company works with third party design team members who specialise in providing advice on the ways to reduce reliance on carbon heavy materials throughout the whole life cycle of buildings - construction to end use. |