

Creditplus Bank AG

Disclosure Report Date Submitted: January 19th, 2025

Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

B Lab's Public Complaints Process

Any party may submit a complaint about a current B Corp through B Lab's Public Complaint Process. Grounds for complaint include:

- 1) Intentional misrepresentation of practices, policies, and/or claimed outcomes during the company's certification process
- 2) Breaches of the B Corp Community's core values as expressed in our Declaration of Interdependence

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

Disclosure Questionnaire

Industries and Products

	Yes	No
Please indicate if the company is involved in production of or trade in any of the following. Select Yes for all options that apply.		
Animal Products or Services		\checkmark
Biodiversity Impacts		\checkmark
Chemicals		V
Disclosure Alcohol		\checkmark
Disclosure Firearms Weapons		\checkmark
Disclosure Mining		$\mathbf{\mathbf{Y}}$
Disclosure Pornography		V
Disclosure Tobacco		$\mathbf{\mathbf{\nabla}}$
Energy and Emissions Intensive Industries		N
Fossil fuels Gambling		Y
Genetically Modified Organisms		$\mathbf{\mathbf{Y}}$
Illegal Products or Subject to Phase Out		Y
Industries at Risk of Human Rights Violations		Y
Monoculture Agriculture		$\mathbf{\mathbf{Y}}$
Nuclear Power or Hazardous Materials		Y
Payday, Short Term, or High Interest Lending		Y
Water Intensive Industries		\checkmark
Tax Advisory Services		\checkmark

Outcomes & Penalties

	Yes	Νο
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		\checkmark
Breaches of Confidential Information		$\mathbf{\mathbf{Y}}$
Bribery, Fraud, or Corruption		$\mathbf{\nabla}$
Company has filed for bankruptcy		$\mathbf{\nabla}$
Consumer Protection	\checkmark	
Financial Reporting, Taxes, Investments, or Loans		\searrow
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		$\mathbf{\mathbf{\nabla}}$
Labor Issues		$\mathbf{\mathbf{\nabla}}$
Large Scale Land Conversion, Acquisition, or Relocation		$\mathbf{\mathbf{\nabla}}$
Litigation or Arbitration	\checkmark	
On-Site Fatality		$\mathbf{\nabla}$
Penalties Assessed For Environmental Issues		\searrow
Political Contributions or International Affairs		\mathbf{Y}
Recalls		\checkmark
Significant Layoffs		\checkmark
Violation of Indigenous Peoples Rights		\checkmark
Other		\checkmark

Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		\checkmark
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		$\mathbf{\nabla}$
Company prohibits freedom of association/collective bargaining		$\mathbf{\mathbf{\nabla}}$
Company workers are prisoners		N
Conduct Business in Conflict Zones		$\mathbf{\mathbf{\nabla}}$
Confirmation of Right to Work		$\mathbf{\nabla}$
Does not transparently report corporate financials to government		$\mathbf{\mathbf{\nabla}}$
Employs Individuals on Zero-Hour Contracts		$\mathbf{\mathbf{\nabla}}$
Facilities located in sensitive ecosystems		$\mathbf{\mathbf{\nabla}}$
ID Cards Withheld or Penalties for Resignation		\checkmark
No formal Registration Under Domestic Regulations		\checkmark
No signed employment contracts for all workers		\checkmark
Overtime For Hourly Workers Is Compulsory		$\mathbf{\mathbf{\nabla}}$
Payslips not provided to show wage calculation and deductions		$\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{$

	Yes	No
Sale of Data		\triangleleft
Tax Reduction Through Corporate Shells		\checkmark
Workers cannot leave site during non-working hours		\checkmark
Workers not Provided Clean Drinking Water or Toilets		\checkmark
Workers paid below minimum wage		\checkmark
Workers Under Bond		\checkmark
Other		\checkmark

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		\checkmark
Child or Forced Labor		\checkmark
Negative Environmental Impact		\checkmark
Negative Social Impact		\checkmark
Other		\checkmark

Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Consumer Protection

Issue Date	2020 - 2024
Торіс	Litigation, Arbitration, and Penalties Related to Consumer Protection
Summary of Issue	Creditplus Bank AG specializes in consumer loans for individual customers and business partners. Its operation includes the assessment of 2 offices and 21 branches in Germany. Over the last five years, Creditplus Bank AG has had 188 lawsuit cases related to consumer protection.
	 Consumer Protection litigation cases related. 155 litigations related to contract termination. All cases were settled with payment. 33 litigations related to other reasons, such as: 8 litigations related to challenges to insolvency/consumer insolvency. 7 litigations related to proceedings relating to the transfer of motor vehicles by way of security. 5 litigations related to proceedings relating to residual debt insurance. 13 litigation cases related to different pleas in law about credit agreements and consumer rights, data issues, and contractual issues. Of these 33 cases reviewed, 6 were won by the bank, 11 by the plaintiff, 10 were settled, and 6 remain open.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	These cases represent 0.2% of the company's revenue.
Impact on Stakeholders	Consumers have been impacted as a result of these cases.
Resolution	All 8 cases were settled with payment.
Management Practices	The customer argued that the bank did not draft correct compulsory statements and/or false information about the right of withdrawal within the loan contract. For example, statement

	about the right to terminate the contract, about the prepayment penalty or about the dunning costs. As a consequence, the 14 days for the right of revocation did not start, and the customer still has an "eternal" right of revocation. To manage this issue, Creditplus changed the wording within the loan contracts. Also, the courts (ECJ/Fed. Court of Germany) decided that not any minor mistake in the compulsory statements and/or in the right of withdrawal leads to an "eternal right of revocation". Therefore, no more actions from customers are brought. For the other cases related to different topics, there have not been particular features in the other proceedings as defendant. These actions were usually dismissed by way of a settlement or by the courts.
Management Comments	The cases related to the issue of the right of withdrawing have been solved through revising the wordings within the loan contracts. Furthermore, the ECJ/Federal Court of Germany had decided that any minor mistake in the compulsory statements does not lead to an "eternal right of revocation". The other cases have been related to different topics, as mentioned.
Related Incidents (Yes/No)	Yes

Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Litigation, Arbitration, and/or Penalties

Issue Date	2020 - 2024
Торіс	Litigation, Arbitration, and Penalties Related to Labor Issues and Consumer
Summary of Issue	Creditplus Bank AG specializes in consumer loans for individual customers and business partners. Its operation includes the assessment of 2 offices and 21 branches in Germany. Over the last five years, Creditplus Bank AG has had 8 litigation cases related to labor issues. Labor-related litigation and penalties to contract termination. All 8 cases were settled with payment.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	This case represents 0.11% of the company's revenue.
Impact on Stakeholders	Workers have been impacted as a result of these cases.
Resolution	All 8 cases were settled with payment.
Management Practices	Due to the different nature of the individual cases, no underlying issues have been identified, and therefore, no new practices have been implemented.
Related Incidents (Yes/No)	Yes