



Lab
Global

Bonduelle Germany

Disclosure Report

Date Submitted: September 24th, 2024



Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- 1) Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company



Disclosure Questionnaire

Industries and Products

	Yes	No
Please indicate if the company is involved in production or trade in any of the following. Select Yes for all options that apply.		
Animal Products or Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Biodiversity Impacts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Chemicals	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Alcohol	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Firearms Weapons	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Mining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Pornography	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Tobacco	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Energy and Emissions Intensive Industries	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gambling	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Genetically Modified Organisms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Illegal Products or Subject to Phase Out	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Industries at Risk of Human Rights Violations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Monoculture Agriculture	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Nuclear Power or Hazardous Materials	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payday, Short Term, or High Interest Lending	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Intensive Industries	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Tax Advisory Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Outcomes & Penalties

	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Breaches of Confidential Information	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Bribery, Fraud, or Corruption	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company has filed for bankruptcy	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Consumer Protection	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Financial Reporting, Taxes, Investments, or Loans	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Labor Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Large Scale Land Conversion, Acquisition, or Relocation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Litigation or Arbitration	<input type="checkbox"/>	<input checked="" type="checkbox"/>
On-Site Fatality	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Penalties Assessed For Environmental Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Political Contributions or International Affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Recalls	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Significant Layoffs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Violation of Indigenous Peoples Rights	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company prohibits freedom of association/collective bargaining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company workers are prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Conduct Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Confirmation of Right to Work	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Does not transparently report corporate financials to government	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Employs Individuals on Zero-Hour Contracts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Facilities located in sensitive ecosystems	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ID Cards Withheld or Penalties for Resignation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No formal Registration Under Domestic Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No signed employment contracts for all workers	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Overtime For Hourly Workers Is Compulsory	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payslips not provided to show wage calculation and deductions	<input type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
Sale of Data	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tax Reduction Through Corporate Shells	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers cannot leave site during non-working hours	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers not Provided Clean Drinking Water or Toilets	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers paid below minimum wage	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers Under Bond	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Child or Forced Labor	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Environmental Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Social Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries

Issue Date	Ongoing
Topic	Energy and Emissions Intensive Industries
Summary of Issue	<p>As a company that manages agricultural and industrial processes, Bonduelle operates in an industry in which energy use is a material environmental issue.</p> <p>Whether electric or thermal, energy is essential for the production process. Electricity feeds the storage of frozen products and the air conditioning of refrigeration workshops. It is also used for the manufacture of compressed air, the production of chilled water, lighting and air conditioning of premises and for certain equipment: other engines, fans, conveyors, certain forklifts. Thermal energy is used to generate steam and hot water. It is also used in the production of preserves, heat recovery ventilation and power handling equipment.</p>
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 100% of the company's revenue was earned from the sale of its food products. Bonduelle Germany's total energy consumption was calculated as 27471.8GJ. and total emissions (scopes 1,2 and 3) were calculated as 230,800 CO2E, 1469 tCo2/tons of FRESH related product.
Impact on Stakeholders	<p>In the previous fiscal year, 100% of the company's revenue was earned from the sale of food products.</p> <p>Bonduelle Germany has the following energy sources: Electricity 83.8% (conventional energy sources 53.7% and renewable energy sources 46.3%); gasoline 11.1%; natural gas 5,1%.</p>
Management Practices	<p>Bonduelle Group has set a Net Zero target for 2050 and Bonduelle commits to reduce absolute scopes 1 and 2 GHG emissions 38% by 2035 from a 2020 base year. Bonduelle also commits to reduce scope 3 GHG emissions 30% per ton of manufactured product within the same timeframe. The target boundary includes biogenic emissions and removals from bioenergy feedstocks; both validated by the Science Based Targets Initiative (SBTi). Bonduelle has set three priorities for its plants to help them achieve the group-wide climate target:</p> <ul style="list-style-type: none"> - Achieve energy savings; - Substitute renewable energies for fossil fuels; - Develop green electricity through direct long-term purchase contracts, as a priority in regions where grid electricity is

	<p>carbon-intensive.</p> <p>Bonduelle has also set the target for 100% of its European sites to be ISO 50001 and/or ISO 14001 certified in the coming years. These international standards aim to continuously improve energy performance. 14 Bonduelle sites are ISO 50001 certified: in France, Germany and Italy.</p> <p>Bonduelle Germany set a target of -3.1% in energy consumption by FY24/25 and -38% in FY34/35); targets established in their environmental policy and tracked monthly. The Group's Energy and Water Management Network assesses and benchmarks energy reuse potentials, management and energy monitoring and decarbonization. Improvements are exchanged between plants in a network meeting every 6 weeks. As part of Bonduelle Germany's actions to reduce energy emissions, the company has connected vacuum pumps of the packing robots to the central vacuum supply to increase the efficiency of the vacuum supply, eliminating waste heat emission.</p> <p>The company's commitment to reduce resource consumption and their product footprint is through their packaging. As part of Bonduelle's B!PACT, they have set the goal to design all single-use plastic packaging and products to be recyclable and/or reusable by 2025. As part of this effort, since 2021, all multipacks were switched from plastic film were changed to FSC certified cardboard. Currently, the majority (97.9%) of packaging materials used by Bonduelle are designed to be recyclable or reusable, while the remainder presents technical and operational challenges in order to become recyclable or reusable at this time. The company continues to aim for 100% of all packaging to be recyclable. In addition the company aims to have 0 virgin fossil-based plastic in their packaging (-100% vs FY20 in volume) and to reduce the use of virgin materials overall (across all materials, including plastic) by 10% and the Bonduelle Group has already achieved a 21% reduction in 2023-2024.</p>
Report	Bonduelle Group CSR report Bonduelle Germany Sustainability Commitments The Science Based Targets Initiative



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries

Issue Date	Ongoing
Topic	Water Intensive Industries
Summary of Issue	<p>As a company that manages agricultural and industrial processes, Bonduelle operates in an industry in which water use is a material environmental issue.</p> <p>All canned and frozen products sold by Bonduelle Germany are bought from other Bonduelle entities; only Fresh products are manufactured in the German factories.</p> <p>At Bonduelle plants, water is used as an ingredient in the finished product (liquids and sauces) and in the manufacturing process as a way of transporting and transferring heat or cold. Water is also used to clean vegetables and production lines.</p>
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	<p>In the previous fiscal year, 100% of the company's revenue was earned from the sale of water intensive food products.</p> <p>On average, Bonduelle uses 13 liters of water to make one kilo of finished product.</p>
Impact on Stakeholders	<p>Water intensive industries poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.</p> <p>Bonduelle Germany's water sources are 100% from tap water. The sites and their wider surroundings are not threatened by water shortages.</p>
Implemented Management Practices	<p>Bonduelle Group has integrated water management into its new environmental management system. Bonduelle's plants self-assess their industrial processes. The group has chosen an approach by business unit: each sets its reduction target and its roadmap with regard to the overall objective for the industrial scope (-30% by 2035). Bonduelle Germany has set a target of -2.5% in FY24/25, -25% in FY34/35; a target which is monitored on a monthly basis.</p> <p>The group conducts their Energy and Water Management Network annually, carrying out an assessment on various topics including water consumption and management. Fresh factories are compared to each other and ideas are exchanged in their meeting every 6 weeks.</p>

	<p>The two plants run by Bonduelle Germany are continuously implementing targeted action plans:</p> <ul style="list-style-type: none"> - The consumption of the corresponding meters in the Reutlingen plant is automatically recorded and reported. The introduction of this system in the Straelen plant is being developed; - Monitoring performance indicators and water losses; - Installation of equipment to control and manage consumption; - Water recirculation loop processes for cooling canned food; - A detailed and close-meshed consumption monitoring (hourly, daily, weekly and monthly, separated into fresh and ice water, per production line). - Implementation of standard monitoring of the machines in order to check deviations from the targets and to take immediate corrective action (per line on shift level). - Long-term efforts to increase sensitivity of employees with regards to water losses, leading to quick response of employees in the event of problems, to avoid significant losses. - Water dosage in the washing lines during production adapted to the flow (if the line stops, the water supply is cut off) and the reuse of water (in the 1st washbasin ice water is reused from the washbasin No. 2, 1.5-1.8 m3 per hour) during the washing process. - In addition, the company has implemented low-flow faucets, water-saving faucets, toilets, etc. in all areas (including the central office). - In the "water maturity grid" the company defines annually the most important areas of action in order to achieve the set goals (country and group goals). The action plans derived from this are incorporated into the annual budget planning process. - Frequency of Water exchange rates due to water turbidity project scheduled to be finished by end of 2024 which could be responsible for a reduction of 20% in water consumption. <p>At a group level, some plants have carried out testing of more efficient water consumption technologies such as water reuse for some processes, which will be rolled out on a larger scale if they prove successful.</p>
Report	<p>Bonduelle Group CSR report Bonduelle Sustainability Commitments</p>