



Bewley's Tea & Coffee

Disclosure Report

Date Submitted: July 22nd, 2024



Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- 1) Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company



Disclosure Questionnaire

Industries and Products

	Yes	No
Please indicate if the company is involved in production or trade in any of the following. Select Yes for all options that apply.		
Animal Products or Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Biodiversity Impacts	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Chemicals	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Alcohol	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Firearms Weapons	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Mining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Pornography	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Tobacco	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Energy and Emissions Intensive Industries	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gambling	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Genetically Modified Organisms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Illegal Products or Subject to Phase Out	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Industries at Risk of Human Rights Violations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Monoculture Agriculture	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Nuclear Power or Hazardous Materials	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payday, Short Term, or High Interest Lending	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Intensive Industries	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Tax Advisory Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Outcomes & Penalties

	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Breaches of Confidential Information	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Bribery, Fraud, or Corruption	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company has filed for bankruptcy	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Consumer Protection	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Financial Reporting, Taxes, Investments, or Loans	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Labor Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Large Scale Land Conversion, Acquisition, or Relocation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Litigation or Arbitration	<input type="checkbox"/>	<input checked="" type="checkbox"/>
On-Site Fatality	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Penalties Assessed For Environmental Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Political Contributions or International Affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Recalls	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Significant Layoffs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Violation of Indigenous Peoples Rights	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company prohibits freedom of association/collective bargaining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company workers are prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Conduct Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Confirmation of Right to Work	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Does not transparently report corporate financials to government	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Employs Individuals on Zero-Hour Contracts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Facilities located in sensitive ecosystems	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ID Cards Withheld or Penalties for Resignation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No formal Registration Under Domestic Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No signed employment contracts for all workers	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Overtime For Hourly Workers Is Compulsory	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payslips not provided to show wage calculation and deductions	<input type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
Sale of Data	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tax Reduction Through Corporate Shells	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers cannot leave site during non-working hours	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers not Provided Clean Drinking Water or Toilets	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers paid below minimum wage	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers Under Bond	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Child or Forced Labor	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Environmental Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Social Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries

Issue Date	Ongoing
Topic	Biodiversity Impact/Monoculture Impact
Summary of Issue	As a coffee roasting and tea manufacturing company, Bewley's Tea and Coffee operates in an industry in which biodiversity impact is a material environmental issue.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	Approximately 62% of the company's supplier expenses come from purchases of coffee and tea from growers/farmers through brokers.
Impact on Stakeholders	Agricultural production can have a negative impact on the environment and local biodiversity if impacts are not properly managed, especially for crops that are grown under monoculture.
Implemented Management Practices	The company purchases coffee and tea from Fairtrade-certified farmers (29.57% of suppliers expenses in 2022), which supports the prohibition of felling forests with high conservation value, requires farmer cooperatives to map risk areas, raise the member's climate awareness, promote climate-friendly production methods, and supports farmers to adopt the use of organic pest control and natural fertilizers over the use of harmful pesticides. The farmers undertake a wide range of activities that support biodiversity, such as composting, reducing the use of chemicals, organic production, and planting trees.



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries

Issue Date	Ongoing
Topic	Water Intensive Industries
Summary of Issue	As a coffee roasting and tea manufacturing company, Bewley's Tea and Coffee operates in an industry that is water intensive. Water is used by the suppliers during coffee and tea growth and by the company in the cooling steps of coffee roasting.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	Approximately 62% of the company's supplier expenses come from purchases of coffee and tea from growers/farmers through brokers. In the company's premises, the water usage for 2022 and 2023 was 3250 m ³ and 3281 m ³ , respectively. The coffee roasting process requires a cooling step (spraying) of 12 L/120 kgBATCH, and no water is required in the tea blending and packaging process.
Impact on Stakeholders	As a water intensive industry, agriculture poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.
Implemented Management Practices	The company monitors water usage across the roastery and has implemented low-water solutions in the bathrooms and hygiene points (i.e., water flow control in faucets).



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries

Issue Date	Ongoing
Topic	Energy and Emissions Intensive Industries
Summary of Issue	Bewley's Tea and Coffee as a coffee roasting and tea manufacturing company, operates in a sector known for its high energy requirements (gas is used to power the roasters).
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	Approximately 62% of the company's supplier expenses come from purchases of coffee and tea from growers/farmers through brokers, with the primary contribution to carbon footprint being the coffee roasting process. In 2023, 3,408,663.00 kWh of gas was consumed in the green coffee roasting process and 1,280,631.00 kWh of electricity for the total production. The company recorded gas usage as 0.9181 kWh/kgPRODUCT (per thermal unit output).
Impact on Stakeholders	Energy-intensive manufacturing activities, such as coffee roasting, pose an environmental risk due to the emissions produced by such energy use. The primary energy source used in their operations is gas, which powers the roasters. The extent of environmental impact is dependent on the energy sources utilized and management practices in place to manage energy use.
Implemented Management Practices	<p>The company's Energy Sources and Reduction Targets are:</p> <p>A. An 8% kWh/t reduction target for gas kWh per tonne of Green Coffee Output, 2% per year from 2023 to 2027.</p> <p>B. An 8% kWh/t reduction target for electrical energy consumption kWh per tonne of Total Output over the 5 years covered by this plan, 2% per year from 2023 to 2027.</p> <p>In 2024, the company will conduct an external energy audit to identify further opportunities for improvement. The results of this audit will guide investment plans for the remaining years covered by this plan. There is also a project planned for 2025 to replace one of the company's roasters with a larger one, potentially leading to a larger output per energy used.</p> <p>The company has been measuring Scopes 1 & 2 GHG Emissions since 2007 and has achieved 4.2% reduction during their last plan (2017-2022), and a 52.4% GHG emissions reduction versus the 2012 base year. Calculations are verified</p>

	<p>annually by the NSAI as part of the company's ISO 14064 audit. The company has been Carbon Neutral since 2009 (Scopes 1 and 2), offsetting additional carbon through projects that include forest-restoring coffee farming in support of the Yoro Biological Corridor, a project in which the company is one of the founding partners.</p> <p>Starting in 2024, the company will also include Scope 3 emissions (initially included in 2022 with unverified data), including third-party deliveries (e.g., sea freight, HGVs, vans), staff commuting and business travel, taking into account hybrids and EVs.</p>