



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Cooperatives Coffee
Date Submitted: 10/28/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations	✓	
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Cooperatives Coffee

UPDATED AS OF:

10/28/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Industries at Risk of Human Rights Violations and Suppliers in Conflict Zones
TOPIC	Forced labor, child labor, and human trafficking risks in coffee industry. Cooperatives Coffee has part of their supply chain based in conflict affected areas of Democratic Republic of Congo and Mexico.
SUMMARY OF ISSUE	<p>As a purchaser of coffee, the company operates in an industry in which human rights issues such as forced labor, child labor, and human trafficking may exist.</p> <p>Cooperatives Coffee is a coffee importing cooperative that supplies part of their coffee from Democratic Republic of Congo (DRC) and Mexico.</p> <p>The company works with the SOPACDI and Muungano cooperatives, which are respectively headquartered in Minova and Kinyezire in the province of South Kivu in East DRC. The Democratic Republic of Congo is in the List of Fragile and Conflict-affected Situations of the World Bank of 2022. The country is also classified as a politically unstable by the Council on Foreign Relations and is ranked 6th in the 2022 Fragile States Index.</p> <p>In Mexico, the company works with the Maya Vinic and Yachil Xojobal Chul'chan cooperatives, located in Chiapas. The Inter-American Commission on Human Rights has identified the existence of territorial conflicts between different communities that have resulted in deaths and injuries, as well as several events of forced displacement of communities in the area of Chiapas.</p>
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	The purchase of coffee is approximately 100% of Cooperative Coffees overall supplier expenditure. 4.7% of the company's expenses were with suppliers located in conflict affected areas in 2021.
IMPACT ON STAKEHOLDERS	High risk supply chains such as cocoa, coffee, tea and palm oil have a history of forced and child labor, which subjects workers to poor working conditions, low wages, and puts children at risk for human trafficking. As per the OECD, conflict zones are often characterized by widespread human rights abuses and violations of national or international law.
IMPLEMENTED MGT PRACTICES	<p>Cooperative Coffees claim that all the organizations they choose to partner with are democratically run cooperatives and producer associations. In these kinds of organizations, management is accountable to the cooperatives'/associations' board of directors, and ultimately to a general assembly. Through the cooperative's governance system there is a certain level of transparency and accountability that is guaranteed. Furthermore, these organizations are social enterprises with zero tolerance policies towards violence.</p> <p>In addition to that, 100% of all their coffee and 100% of the products sourced from DRC and Mexico are Fair Trade Certified.</p>