

## **B Corp Certification - Disclosure Questionnaire Documentation**

**Disclosure Questionnaire category:** Animal Products and Services

**Updated as of:** 06/12/2023

Panino Giusto is involved in the production or sale of animal products and services, meaning that they are more likely to have significant impacts on the environment and animal welfare. Based on the size of the company, these impacts may be limited. Certified B Corps are required to make transparent their involvement in such industries.

Any party aware of specific company practices that have had a negative impact related to their involvement in the sensitive industry, and which may constitute a violation of the B Corp standards, may contact us via our [public complaints procedure](#).

## **Risk Review Committee Recommendations**

Thanks for your transparency on this topic. Our existing standards require that companies in such an industry / with such a practice are required to make this issue transparent to ensure that stakeholders are aware. This disclosure, however, is not intended to imply a judgment against the company and does not imply that the company is violating the standards of B Corp Certification, as you are eligible to proceed with the certification and a high percentage of B Corps are required to have a disclosure on their profile. Given the size of your company, and therefore the overall scale of the potential impact of this issue, we have a standardized disclosure on the topic to ensure transparency and consistency with other companies.

In addition to this disclosure, recognizing the potential impact of this issue, we do nonetheless provide recommendations to companies to ensure that they are thoughtfully managing these topics. To that end, we recommend that the company take into extra consideration the following suggested actions as they continue to manage their impacts if you have not done so already:

- Identifying animal welfare best practices related to animal based products with measurable and timebound targets/ KPIs on animal welfare
- Monitoring animal welfare related to industrial farming and addressing concerns.
- Identifying the type of farming systems it generally sources from, e.g, family farms, grass based, housed, feedlots, etc.
- Implementing innovative practices on animal welfare..
- Benchmarking against others in its industry in terms of animal treatment and/or how these impacts are managed.
- Identifying animal welfare practices and/or standards throughout its supply chain.

While there is not an expectation of specific practices in place by the company at this time, these would be topics that would be asked should there be material complaints received through our complaints process, and may be further incorporated into our standards in the future as we continue to improve them. Please take them into consideration.

If you have specific practices related to this matter shared publicly through the company's website, such as a sustainability report, please share one link with us by [DATE] and we can include it in the disclosure. Otherwise, we will proceed with the finalization of your disclosure report.

Sincerely,  
B Lab's Risk Review Committee