Benefit Systems S.A. 2018 Aggregated Scoring Methodology, Summary and Brand List

Aggregated Scoring Methodology

Benefit Systems S.A. and all of its subsidiaries were required to be assessed in the B Impact Assessment and undergo a review by B Lab staff. Benefit Systems S.A. and its subsidiaries were divided into 5 assessments, and the overall score was calculated using a revenue-based weighted average. The 5 assessments are as follows:

- Benefit Systems S.A.
- Benefit Systems Bulgaria EOOD
- Benefit Systems Slovakia S.R.O.
- Fit Invest Sp.Z.O.O.
- Multisport Benefit S.R.O.

Benefit Systems S.A scored an overall 80.2 out of 200 total available points. The minimum verified score required for B Corp Certification is 80. Learn more about the <u>B Impact Assessment</u>.

Subsidiaries

As the B Corporation Certification is a company-level certification, the assessment of a Parent Company is required to include its subsidiaries in which it owns >50% of the shares and has controlling interest. Depending on the operations of the certifying company, Parent Companies may roll up their subsidiaries into a single assessment or assess separately.

Regardless of whether a Certified Parent Company's subsidiaries are assessed together or separately, only distinct subsidiaries that B Lab has determined independently meet the performance requirement for certification are eligible to use the Certified B Corporation logo and refer to themselves as Certified B Corporations.

Brands

Brands that are not distinct operating subsidiaries included in the Parent Company's certification are not Certified B Corporations themselves, but may use the Certified B Corporation logo if B Lab has determined they have independently met the performance requirement for certification. Otherwise, the Certified B Corporation logo shall only be used in reference to the brand as part of the Parent Company's certification.

For a list of brands under Benefit Systems S.A., see below.

Brand list

Below is a list of brands included in the scope of certification at the time Benefit Systems S.A. Certified.

Brand	Assessment in which Brand is included
Renetit Systems*	Benefit Systems S.A., Benefit Systems Bulgaria EOOD,
	Benefit Systems Slovakia S.R.O., Multisport S.R.O.
Multisport*	Benefit Systems S.A., Benefit Systems Bulgaria EOOD,
	Benefit Systems Slovakia S.R.O., Multisport S.R.O.

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MultiKafeteria	Benefit Systems S.A.
MyBenefit	Benefit Systems S.A.
BenefitLunch	Benefit Systems S.A.
MultiBilet	Benefit Systems S.A.
MultiTeatr	Benefit Systems S.A.
Fit Invest	The entity comprises multiple gyms and fitness chains with their own brands that the Benefit Systems Group invested in.

^{*}Brands or subsidiaries highlighted with an * have been determined to have met the performance standards for certification independently.