



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Raining Rose

Date Submitted: 06/07/2023

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Raining Rose

UPDATED AS OF:

06/07/2023

DISCLOSURE QUESTIONNAIRE CATEGORY	Energy Intensive Industries
TOPIC	Energy Practices
SUMMARY OF ISSUE	Raining Rose is a Manufacturing Company that specializes in the production of personal care products such as lip balm, deodorant, and other grooming items.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% of the company's revenue comes from the manufacturing of personal care products primarily through the use of electrical power.
IMPACT ON STAKEHOLDERS	Companies that operate in manufacturing often have higher energy consumption and produce more greenhouse gas emissions. B Lab has flagged the involvement of companies within this sector as a material topic to disclose in order to ensure that companies are utilizing best practices to mitigate excessive energy use.
IMPLEMENTED MGT PRACTICES	<p>Raining Rose uses sensors on their lights throughout the facility to only turn on when they sense motion hence making the facility energy conservation. The HVAC has an occupancy mode and It is a time-based system not a sensor based system. This system however has been turned off due to it not functioning properly.</p> <p>Raining Rose has evaluated alternative energy options like solar but these are not feasible for the company at this point. Raining Rose will continue to look at alternatives as they go forward as circumstances change and technology improves. The company has also incorporated efforts to evaluate and analyze alternative sources that are closer in proximity to their location to reduce the impact of emissions.</p>



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: **Raining Rose** UPDATED AS OF: **06/07/2023**

DISCLOSURE QUESTIONNAIRE CATEGORY	Water Intensive Industries
TOPIC	Water Practices
SUMMARY OF ISSUE	Raining Rose is a Manufacturing Company that specializes in the production of personal care products such as lip balm, deodorant, and other grooming items.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% of the company's revenue comes from the manufacturing of personal care products and 17% comes from water-intensive use.
IMPACT ON STAKEHOLDERS	Companies that operate in manufacturing often have higher water usage and consumption. B Lab has flagged the involvement of companies within this sector as a material topic to disclose in order to ensure that companies are utilizing best practices to mitigate excessive water usage.
IMPLEMENTED MGT PRACTICES	<p>Raining Rose uses municipal water only. The company stays within the allowable limits based on the size of manufacturer they are. The company has a current limit on flow of 25,000 gallons per day. Raining Rose also follows water discharge requirements provided by the city so as not to adversely impact stakeholders.</p> <p>No specific reduction targets have been identified. While Raining Rose is always looking to use water more efficiently, the company does expect to see growth which will also increase water consumption. Raining Rose does analyze their processes for improvements, including reduction in water consumption. An example of where the company has specifically reduced water usage is a project that the company initiated to improve the changeover on anhydrous lotion products. The result was a process improvement that has greatly reduced the water usage with every changeover. This process, along with incorporating additional reverse osmosis membranes allowed Raining Rose to reduce their water consumption during an increase in company growth.</p> <p>Raining Rose has also upgraded its equipment since the time of the initial audit. In a year where we increased our water output by 30%, we only increased our water to drain by 5%. This efficiency can be attributed to an upgrade to the Reverse Osmosis equipment.</p>