

Good Small Farm Ltd

Disclosure Report Date Submitted: October 12th, 2023

Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company

Disclosure Questionnaire

Industries and Products

	Yes	Νο	
Please indicate if the company is involved in production of or trade in any of the following. Select Yes for all options that apply.			
Animal Products or Services	$\mathbf{\mathbf{\nabla}}$		
Biodiversity Impacts	\mathbf{Y}		
Chemicals		\mathbf{Y}	
Disclosure Alcohol			
Disclosure Firearms Weapons			
Disclosure Mining		$\mathbf{\mathbf{\nabla}}$	
Disclosure Pornography		$\mathbf{\mathbf{Y}}$	
Disclosure Tobacco			
Energy and Emissions Intensive Industries	\mathbf{Y}		
Fossil fuels Gambling		\mathbf{Y}	
Genetically Modified Organisms		\mathbf{Y}	
Illegal Products or Subject to Phase Out		Y	
Industries at Risk of Human Rights Violations		Y	
Monoculture Agriculture		\mathbf{Y}	
Nuclear Power or Hazardous Materials		Y	
Payday, Short Term, or High Interest Lending		V	
Water Intensive Industries	\searrow		
Tax Advisory Services		$\mathbf{\mathbf{\nabla}}$	

Outcomes & Penalties

	Yes	No	
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.			
Anti-Competitive Behavior		\checkmark	
Breaches of Confidential Information		\mathbf{Y}	
Bribery, Fraud, or Corruption		\leq	
Company has filed for bankruptcy		\leq	
Consumer Protection		\checkmark	
Financial Reporting, Taxes, Investments, or Loans		\mathbf{Y}	
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		$\mathbf{\mathbf{Y}}$	
Labor Issues		$\mathbf{\nabla}$	
Large Scale Land Conversion, Acquisition, or Relocation		K	
Litigation or Arbitration		$\mathbf{\nabla}$	
On-Site Fatality		\checkmark	
Penalties Assessed For Environmental Issues		\checkmark	
Political Contributions or International Affairs		\checkmark	
Recalls		$\mathbf{\nabla}$	
Significant Layoffs		\checkmark	
Violation of Indigenous Peoples Rights		$\mathbf{\mathbf{Y}}$	
Other		\checkmark	

Practices

	Yes	No	
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."			
Animal Testing		\checkmark	
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		$\mathbf{\mathbf{\nabla}}$	
Company prohibits freedom of association/collective bargaining		$\mathbf{\mathbf{\nabla}}$	
Company workers are prisoners		N	
Conduct Business in Conflict Zones		$\mathbf{\mathbf{\nabla}}$	
Confirmation of Right to Work		$\mathbf{\nabla}$	
Does not transparently report corporate financials to government		$\mathbf{\mathbf{\nabla}}$	
Employs Individuals on Zero-Hour Contracts		$\mathbf{\mathbf{\nabla}}$	
Facilities located in sensitive ecosystems		$\mathbf{\mathbf{\nabla}}$	
ID Cards Withheld or Penalties for Resignation		\checkmark	
No formal Registration Under Domestic Regulations		\checkmark	
No signed employment contracts for all workers		\checkmark	
Overtime For Hourly Workers Is Compulsory		$\mathbf{\mathbf{\nabla}}$	
Payslips not provided to show wage calculation and deductions		$\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{$	

	Yes	No
Sale of Data		\triangleleft
Tax Reduction Through Corporate Shells		\checkmark
Workers cannot leave site during non-working hours		\checkmark
Workers not Provided Clean Drinking Water or Toilets		\checkmark
Workers paid below minimum wage		\checkmark
Workers Under Bond		\checkmark
Other		\checkmark

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		\checkmark
Child or Forced Labor		\checkmark
Negative Environmental Impact		\checkmark
Negative Social Impact		\checkmark
Other		\checkmark

Disclosure Questionnaire Category: Animal Products and Services

Good Small Farms Ltd is involved in the production or sale of animal products and services, meaning that they are more likely to have significant impacts on the environment and animal welfare. Based on the size of the company, these impacts may be limited. Certified B Corps are required to make transparent their involvement in such industries.

Any party aware of specific company practices that have had a negative impact related to their involvement in the sensitive industry, and which may constitute a violation of the B Corp standards, may contact us via our <u>public complaints procedure</u>.

Disclosure Questionnaire Category: Biodiversity and/or Monoculture

Good Small Farms Ltd is involved in activities that could affect local biodiversity, meaning that they are more likely to have significant impacts on the environment given its interference with the balance of local fauna and flora. Certified B Corps are required to make transparent their involvement in such practices.

Any party aware of specific company practices that have had a negative impact related to their involvement in the sensitive industry, and which may constitute a violation of the B Corp standards, may contact us via our <u>public complaints procedure</u>.

Disclosure Questionnaire Category: Energy and Emissions Intensive industry

Good Small Farms Ltd is involved in the production/sale of products, or is part of an industry that can potentially be classified as energy and emission-intensive, meaning that they are more likely to have significant impacts on the environment based on their carbon emissions associated with their operations and their contribution to climate change. Certified B Corps are required to make transparent their involvement in such activities or industries.

Any party aware of specific company practices that have had a negative impact related to their involvement in the sensitive industry, and which may constitute a violation of the B Corp standards, may contact us via our <u>public complaints procedure</u>.

Disclosure Questionnaire Category: Water Intensive industry

Good Small Farms Ltd is involved in the production/sale of products, or is part of an industry that can potentially be classified as water intensive, meaning that they are more likely to have significant impacts on the environment, such as water stress or depletion of local water sources if water use is not appropriately managed. Certified B Corps are required to make transparent their involvement in such activities or industries.

Any party aware of specific company practices that have had a negative impact related to its involvement in these or other controversial industries, and which may constitute a violation of the B Corp standards, may contact us via our <u>public complaints procedure</u>.