



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Givergy LTD
Date Submitted: 10/18/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs	✓	
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other	✓	



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Givergy LTD

UPDATED AS OF:

10/18/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Significant layoffs of >20% of workforce
ISSUE DATE	Dec-20
TOPIC	Significant Layoffs due to the Global Pandemic: Covid-19
SUMMARY OF ISSUE	Due to COVID-19 the company tried as best as they could to keep as many staff as possible, Givergy used every Government scheme to retain employees but they had to let go of some employees once the Government support ended in each region.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Givergy laid off 14 staff out of 52 employees in December 2020 which was 27% of their workforce
IMPACT ON STAKEHOLDERS	Primary impact was loss of employment for affected employees.
IMPLEMENTED MGT PRACTICES	Givergy supported staff with the government support provided and for all they offer the require redundancy for each region, notice period + 1 extra months' pay
RELATED INCIDENTS (YES/ NO)	Only 1 redundancy occurred in the last 5-Years: December 2020

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UPDATED AS OF:

10/18/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Other - Clients in Charity Lotteries
TOPIC	Company operates a fundraising platform to help charities and non profits raise money through events that include prize draws.
SUMMARY OF ISSUE	Givergy offer prize draws services which allows charities to setup a prize draw entry for various different items.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	<p>99% of the company clients are in the charity/ non profit sector. Occasionally, the company has corporate clients that raise money on behalf of the charity which the charity approves them doing so.</p> <p>Within the UK around 10-20% of client companies use the prize draw feature which accounts for about 033% of revenue in the UK.</p>
IMPACT ON STAKEHOLDERS	B Lab recognises charity lotteries as an industry that requires additional risk standards to mitigate risks to stakeholders. The company has been advised and confirmed by the gambling commission, that as long as the donor can only purchase tickets at the same price each time (For example If the ticket was £10 if they bought 3 it would have to cost £30, it can not be reduced in a deal 3 for £20) and that the donors could always enter for free if they choose to then this does not fall under gambling commissions as it's not classified as gambling under the current regulations. As Givergy is not required to be regulated due to their prize draw activities, they are not required to meet any additional standards.
IMPLEMENTED MGT PRACTICES	<p>The company charges their payment processing fee for taking card payment. They use Stripe to do this and do not take any other fees. The company does not track the individual payments back to a specific service e.g. prize draws.</p> <p>They are currently working with https://gaminglabs.com/ to gain GLI-31 accreditation pertaining to Electronic Raffle Systems. Within the UK , they support charities with their prize draw feature which has been agreed by the gambling commission as not needing a license as their clients allow donors to enter with a free entry. They are now looking to support other regions which is why they are seeking the accreditation which will require building a new platform which ensures it meets the needs of each state/province that they work in. This will also ensure that the have any required licenses and supporting information for their charity partners.</p> <p>In the UK, the company has mechanism in place to dissuade potential problem behaviours in that the purchase of multiples tickets does not result in a discount to the consumers.</p> <p>The company does not currently screen any of the clients that they work with on their ESG impact. For new business, they contract with their client's charity name and connect with contacts within the charity to setup payments. They they use the Stripe on boarding process to set them up with a link to the charity bank account. At present, the company only works with raffles as a prize draw product. They are looking in regions like Canada & Australia to gain a license to support prize draws in those regions. They are working to gain a license to ensure they meet and follow all the requirements of a charity raffle.</p>