



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Tocaya torradores de café
 Date Submitted: 04/29/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Tocaya torradores de café

UPDATED AS OF:

04/29/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Disclosure - Biodiversity Impacts
TOPIC	Company is a coffee manufacturer that works closely with their farmer suppliers.
SUMMARY OF ISSUE	Tocaya torradores de café is a coffee roaster company in Brazil who works to source and support small scale coffee growers.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% of the company's revenue comes from the sale of coffee.
IMPACT ON STAKEHOLDERS	Agricultural production can have a negative impact on the environment and local biodiversity if impacts are not properly managed, especially for crops that are grown under monoculture.
IMPLEMENTED MGT PRACTICES	<p>"The company chooses to work and buy from coffee producers who are small scale farmers and have a good understanding of how the production of coffee interacts with the surroundings, rather than buying from producers who opt for monoculture systems. They work with farmers who value the soil and work to preserve their land and other land as well as native forests, by replanting native species, or by planting trees in the coffee plantation.</p> <p>The company visits their producers and checks the biodiversity actions taken by them. They look at the reduction/replacement of chemical inputs, planting trees, and maintenance of soil cover.</p> <p>The goal of the company is only to seek coffee from producers who are environmentally conscious (suitable for the environment, size of the property, resources, and region that they are inserted in)."</p>
REPORT	<p>"The company founder has written several articles regarding issues related to their farmer suppliers:</p> <ol style="list-style-type: none"> 1. Article regarding Syntropic farming: https://sprudge.com/syntropic-coffee-in-mantiqueira-de-minas-129960.html. 2. Innovative fermentation methods from farmer suppliers: https://sprudge.com/using-fermentation-to-take-coffee-to-new-heights-at-sitio-santa-rita-in-brazil-139983.html
OTHER MANAGEMENT COMMENTS	<p>"After attending a Speciality Coffee Association event in Boston, the company founder noticed the mis use of the wording around sustainable and fair production. Shortly after, the founder visited a friend's Syntropic farm (Iraflor) in the Mantiqueira region and was impressed by the farm practices. For each coffee tree, they planted another tree in compensation making it unlike any other coffee crop in Brazil.</p> <p>The company believes that these types of farms will build the new generation of coffee in these region i.e climate-smart coffee from more resilient, smaller-scale, and higher value specialty coffee. These farmers are generally younger, savvy, and usually come from other areas of industry (the farm is ran by a couple: a physicist and a mathematician), and they see a future in coffee (and many other crops) farming.</p> <p>The company strives to be as close (in all senses) to farmers as possible so that they can visit the farms many times during the crop-year. By doing so, the company can assess how things are working, what their difficulties are in the moment, and how they could possibly help. The company also realizes that it is important to share all the information about the farmers to their customers, so that they understand the reality of being a farmer as well. Sometimes customers want the same coffee all year round and that is not possible, due to the seasonality of the crop, or sometimes the same farmer can't supply them with a large quantity as they did last year because they were hit with a bad frost during the year. All this information is shared for transparency. For the company, being part of the specialty coffee chain is understanding their role as roasters and sourcers of green coffee, but also the reality inside the farms and trying to bring that reality to coffee consumers, so that they can grasp the real value behind a good cup of coffee."</p>