



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Winderlea Vineyard and Winery
Date Submitted: 08/30/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol	✓	
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture	✓	
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Winderlea Vineyard and Winery

UPDATED AS OF:

08/30/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Biodiversity Impact and Monoculture Agriculture
SUMMARY OF ISSUE	As a vineyard and winery, Winderlea Vineyard and Winery operates in an industry in which biodiversity impact and monoculture agriculture are material environmental issues.
(e.g. \$ financial implication, # of individuals affected)	<p>In the previous fiscal year, 86% of Winderlea Vineyard and Winery's revenue was earned from the sale of wine.</p> <p>Between the Winderlea Vineyard and the Meredith Mitchell Vineyard, the company controls and manages 129.19 acres of land. 31% of the land under the company's control is planted vineyard. Winderlea owns and manages the uncultivated land, with the intent to leave land as-is.</p>
IMPACT ON STAKEHOLDERS	Agriculture, particularly in cases where a single crop is cultivated at a time, poses a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land.
IMPLEMENTED MGT PRACTICES	<p>In 2022, Winderlea started using sheep in the vineyard to "mow" and add manure. They practice "no till" farming to leave cover crop intact and to maintain the microbial health of our soils. Their cover crop includes a dozen or more different plants to add diversity. They have planted headlands with multiple flowering plants.</p> <p>The company utilizes the following farming techniques to minimize the degradation of cultivated land: no-till farming, composting, monitoring for erosion, monitoring soil quality. They carry out soil tests which show that the vineyards they manage have approximately 5% organic matter. This compares favorably to conventionally farmed sites. Their focus is on carbon sequestration, and soil is one of the biggest opportunities in agriculture. Their cover crop is selected to reduce erosion, create diversity, reduce compaction, and allow for carbon sequestration.</p> <p>Winderlea works closely with its vineyard management team to limit the use of pesticides and chemical fertilizers as much as possible. Winderlea employs reduced dosage strategies like spot spraying and precision application. Application equipment is calibrated more than once per season. Fields are monitored closely; soil and plant tissue samples are taken to monitor for pests and soil health. Their vineyard management team follows LIVE and Biodynamic farming standards. Their Demeter Biodynamic certification requires them to follow all organic standards so no synthetic chemicals are used at all in the wine making process. 61% of land is kept in forest and 8% is unmanaged open field.</p>



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PROVIDED BY:

Winderlea Vineyard and Winery

UPDATED AS OF:

08/30/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a vineyard and winery, Winderlea Vineyard and Winery operates in an industry that is water intensive. Aspects of the industry that make it water intensive include irrigation used in the cultivation of vines, water used in the winemaking process (e.g. for cleaning tanks and barrels), and water used in the bottling process. Winderlea's winery is located in the city of McMinnville as to not use water from an agricultural area. Winderlea is instead on city water and sewer.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 86% of Winderlea Vineyard and Winery's revenue was earned from the sale of wine. Between the Winderlea Vineyard and the Meredith Mitchell Vineyard, Winderlea controls and manages 129.19 acres of land. 31% of the land under the company's control is planted vineyard. Winderlea owns and manages the uncultivated land, with the intent to leave land as-is.
IMPACT ON STAKEHOLDERS	As water intensive industries, agriculture and wine production poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.
IMPLEMENTED MGT PRACTICES	Winderlea rarely irrigates their farms. If irrigation is used, it is usually for one client who purchases fruit from 3% of the vineyard. Winderlea has a very small winemaking facility which does not use very much water. Winderlea's goal is to use no water unless absolutely necessary. Winderlea is 95% dry farmed. Winderlea does have wells which rely heavily on winter rains. Winderlea does not operate in an area that is water stressed and uses ground water to get through the seasons.



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: **Winderlea Vineyard and Winery** UPDATED AS OF: **08/30/2022**

DISCLOSURE QUESTIONNAIRE CATEGORY	Alcohol
TOPIC	Company produces alcohol products
SUMMARY OF ISSUE	Winderlea Vineyard and Winery is a winery that earns a material amount of revenue from the sale of alcohol
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 86% of revenue was earned from the sale of alcohol
IMPACT ON STAKEHOLDERS	Alcohol may have a negative impact on the health and well-being of individuals and their communities
IMPLEMENTED MGT PRACTICES	<p>The company complies with all of the regulations and laws related to the sale of alcohol in the jurisdictions where they operate.</p> <p>All employees must have a Servers Permit, which requires taking and passing an Alcohol Server Education course approved by the State of Oregon. This class goes into Oregon's liquor laws and how to follow them as a server. Servers serve or sell alcohol to patrons with ID proving they are over the age of 21. All patrons are monitored - if they show signs of intoxication, they will not be served alcohol.</p> <p>Winderlea offers food to be enjoyed with the wine tasting and limits the size of groups to 8 guests in order to avoid a "party" atmosphere. The Tasting Room Manager and one or both of the owners monitor the floor. The Oregon Liquor Control Commission conducts blind spot inspections. Further, they are a tasting room not a bar, so most patrons have a set amount of wine they are offered. Each guest is assigned a Winderlea Tasting Room Ambassador who is responsible for their experience. Due to the risk of losing their Oregon license as a result of any violation, the company treats this topic very seriously.</p> <p>All of Winderlea's messaging talks about wine as a beverage to be enjoyed with food. The company takes an "Old World," approach to their thinking about wine as a beverage that is part of the food culture and that wine complements food. When Winderlea thinks about wine, they think about a dinner table not a party.</p>