



# **SUSTAINABILITY ACTION PLAN**

2018 - 2020



# OUR APPROACH TO SUSTAINABILITY

**Sustainability is an evolved conversation. It has moved beyond 'do less harm' to 'make a positive impact'**

We have a responsibility to positively shape our future. We focus on people, place and nature to inspire designs. We talk less of resource conservation, energy efficiency and negative impacts and more of human health and well-being, resilience, regeneration, and repair of our 'whole' ecosystem. i2C works with clients to identify and prioritise key sustainability factors and recommend effective design strategies that positively impacts people, projects, organisations, communities and our wider global environment.

## PEOPLE

We design for life, human health and wellbeing. We place people at the heart of designs to promote positive social impacts and behaviours within local communities.

We take a user comfort centred approach to design. Our designs integrate biophilic design principles to reconnect people with the natural environment and, as a result, improve their health and wellbeing. Specifying non-toxic fixtures and finishes ensures a better indoor environment for people health. While designing for walkability encourages people to have active lifestyles.

## PLACE

We design for life. Starting with the bioregion and understand what was there prior to development allows us to create places where life can flourish.

We taking the time to understand our climate and our culture through place by gathering data on how people use, experience and interact with the current space.

Working to understand the needs of the local community allows us to create designs that meet their needs. We find innovative new approaches to placemaking through our cross company design review process.

Educating communities through inspiring sustainable designs and facilitates reconnection to natural systems and past memories.

## NATURE

We design for life. We advocate for resource efficient and ecological designs that consider our environment at every stage of the design process.

Our designs incorporate salvaged products where possible and consider the local supply chain. Our team carefully consider how to regenerate the local biodiversity to support and nurture natural spaces.

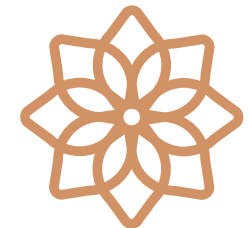
We advocate for renewable energy production onsite and treat water as a precious resource, not a waste product. Through integrating water sensitive urban design we minimise environmental degradation, improve aesthetic and recreational appeal.



**PEOPLE**



**PLACE**



**NATURE**

# GOALS

## LEADERSHIP - We lead thinking around how to do more and contribute to a thriving future

» Corporate membership of LFIA	2018-2020
» Sign Architects Declare commitment	2018
» Establish ways for team to suggest green initiatives	2020
» Supporters of Regen Melbourne	2020
» Create and facilitate event series dedicated to Living Building Challenge	2018-2020
» Write thought leadership articles and publications	2018-2020

## INNOVATION - We actively seek out projects that push boundaries in terms of sustainability

» Designing with Country pilot project (design competition)	2020
» Delivery of first CLT structural building	2020
» Deliver a project that meets Green Star 6 star	2020
» Identify new social value market opportunities	2020

## BUSINESS OPERATIONS - Setting the foundations for governing sustainability across i2C

» Develop and launch Environmental Management System (EMS)	2020
» Develop and implement strategic sustainability principles	2018-2020
» Develop core content for marketing collateral	2018-2020

## STUDIOS

### PEOPLE - Promote a healthy and positive work environment through design and engagement with social value initiatives

#### Social Value

» Introduce volunteering policy and promote to the wider team	2018-2020
» Support social enterprises and BCorp organisations by purchasing from them (Who gives a crap, Keep Cup, Thank You )	2018

» Encourage direct climate action through participation in social activism and team operated actions i.e. tree planting, litter collection	2018-2019
<b>Indoor Comfort</b>	
» Introduce office planting and service provider for maintenance	2018
» Monitor indoor air quality ( check filters etc)	2018
» Implement Hybrid working options	2020
» Create collaboration spaces / quiet zones	2018
» Wellbeing scheme implementation	2018
<b>Education and Training</b>	
» Two Passive House certified designers	2018-2020
» Two Regenerative Practitioner certified designers	2018-2020
» Encourage Keep Cups, encourage reusable lunch containers	2018
» Inhouse sustainability workshops to raise base level of awareness amongst studio team members	2018-2020
<b>PLACE - Active participation in our local communities</b>	
<b>Studios</b>	
» Retrofit and biophilic design showcase of one i2C studio	2018-2020
» Engage local artist(s) for place based artwork in one (minimum) studio	2018-2020
» Hosting and supporting sustainability focused events	
<b>Travel</b>	
» All studios are accessible by public transport and people are encouraged to travel that way.	2018- 2020
» We conduct a travel survey annually to see what the travel patterns of our teams are	2018- 2020
» Provide cycle changing facilities in all studios	2018
» Teams and Zoom for workshops and work to avoid unnecessary travel.	2020
» Prioritise Uber and go get for business journeys	2018
» Purchase carbon offsets for all flights	2020
» Implementation and promotion of eBike scheme	2018



## **NATURE - To have a positive environmental impact**

### **Energy**

» Use energy-efficient appliances and installation of power saving power points with auto turn off functions	2019
» Solar PV Array installed in Melbourne	2020
» Switch all studios to carbon neutral power	2020

### **Carbon**

» Review and select pathway for Carbon Neutral certification	2019
» Transparent measurement, evaluation and reporting of carbon neutral pilot	2018-2020
» Melbourne Studio Carbon Neutral	2020

### **Waste**

» Separate office waste into recyclables, soft plastics and food waste collection	2019
» Provide food containers for lunches to avoid purchasing of additional waste packaging	2019
» Identify key landfill streams	2020
» Collect and dispose of e-waste responsibly via collection points	2020
» Introduce worm farms and/or composting systems into each studio to manage food waste	2018-2020

### **Water**

» Water efficiency and water filtration onsite –filtered water system, dual flush toilets, water efficient equipment, self-watering indoor plant pots	2018-2019
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